

in Leadership

(Applies to Students enrolling during the Academic Year beginning in August 2026) Total Credits in Program: 60

MOD 1	Cr	MOD 2	Cr
PHD 701: Research Colloquium I (Year 1)	3	PHD 701: Research Colloquium II (Year 1)	3
PHD 835: Adv. Quant. Research: Design and Analysis (Year 2)	3	PHD 855: Adv. Qual. Research (Year 2)	3
PHD 910: Dissertation I (Fall Semester, Year 3)	3	Track Elective (Suggested, Year 3-4)	3
PHD 914: Dissertation III (Fall Semester, Year 4)			
TOTAL CREDITS	9	TOTAL CREDITS	9
MOD 3	Cr	MOD 4	Cr
PHD 704: Quantitative Research: Design and Analysis (Year 1)	3	PHD 710: Qualitative Research: Design & Analysis (Year 1)	3
PHD 706: Advanced Systems Theory & Research (Year 2)	3	PHD 711: Moral and Ethical Found. for Decision-Making (Year 2)	3
PHD 912: Dissertation II (Spring Semester, Year 3)		Qualifying Exam (retake) (Year 2)	0
PHD 916: Dissertation IV (Spring Semester, Year 4)	3	Track Elective (Suggested, Year 3-4)	
PHD 980: Dissertation Defense (Spring Semester, Year 4)	3		
Qualifying Exam (if student chooses) (Year 2)	0		
TOTAL CREDITS	12	TOTAL CREDITS	6
MOD 5	Cr	MOD 6	Cr
PHD 709: Org. Analysis: Culture, Theory and Change Strat. (Year 1)	3	PHD 850: Des. and Conducting Mixed Methods Research (Year 1)	3
PHD 724: Theories in Org. Structure and Strategic Leadership (Year 2)	3	PHD 725: Lead: Div. and Soc. Justice in Complex Global Orgs. (Year 2)	3
Track Elective (Suggested, Year 3-4)	3	PHD 860: Dissertation Proposal Seminar (Year 2)	3
		PHD 801: Neg. and Conflict Resolution for Contemporary Leaders	3
		Track Elective (Suggested, Year 3-4)	3
TOTAL CREDITS	9	TOTAL CREDITS	15
MOD 7	Cr	MOD 8	Cr
TOTAL CREDITS	0	TOTAL CREDITS	0

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Student Notes

- Students must enroll in courses required for second majors and minors when available, as shown in the Academic Completion Plans. Academic Completion Plans may not be accurate for declared second majors, depending upon the semester you declare. Completion of such additional major(s) could increase time to degree completion.
- You must meet with your minor advisor and consult the published Course Rotation Schedules to determine when the necessary classes are offered for your minor. You may not add additional time to degree completion beyond the completion of your major courses to complete the minor. Graduation may not be delayed after major requirements are met to complete a minor. Students making the decision to complete a minor or additional major may incur additional costs, financial aid adjustments, and elongated time to graduation (when such elongation is not prohibited by financial aid considerations).
- The Alvernia 15.4460 Graduation Policy published on Alvernia's policy webpage and the current Alvernia Course Catalog detail graduation requirements, honors at graduation, and eligibility to participate in the Commencement Ceremony.
- The Graduation Application is available on-line in myAlvernia in the 'Student Resources' tab under 'Registrar's Office'. Seniors must submit the online Graduation Application form by the following applicable date: October 1 for May Graduation; December 1 for August graduation; and March 1 for December graduation.

Advising Notes for Students, Faculty, Navigators and GAE Student Success Advisors

Course Catalogs (published on Alvernia's webpage)

Students must refer to the Course Catalog for the year they enrolled (matriculated) at Alvernia for program requirements. Students may elect to move to a later year with permission from the Department Chair and Dean by completing and submitting the published online form to the Registrar. General academic policies in the Course Catalog may be revised by Alvernia during a student's student's matriculation based on continuously improved practices or federal and state laws and regulations. All such changes will apply to students regardless of matriculation year.

Academic Completion Plans & Course Rotation Schedules (published on myAlvernia)

Academic Completion Plans (formerly 8-semester plans) provide the course timing by semester for each program. Course Rotation Schedules provide multi-year information listing specific course offerings by term. Courses will be scheduled based on the Academic Completion Plans and students must enroll in the specific courses listed during the semester indicated.

AUAdvise (available on myAlvernia logins)

Degree Audit uAchieve remains the official source for each student's curriculum audit and provides the opportunity to use the "what if" function to run scenarios for major changes or additions of minors.

EAB Navigate (available on myAlvernia for faculty and advisors, on app for students)

EAB Navigate is the official tool that faculty, advisors, navigators, GAE Student Success Advisors and administrators use for alerts as well as student meetings and advising session discussion notes. This tool, together with the student's degree audit from uAchieve comprise the student file that follows the student throughout their matriculation and is accessible by advisors, navigators, and other administrators for official purposes.

Additional Program Requirements and Progression Notes

PHD 701: Research Colloquium is a 6-credit class taken in Semester 1. It is broken up into two parts on the ACP to show it is taken across MODs 1 and 2.