

## Eight Semester Plan BS HR Management

Semester 1	Credits	Semester 2	Credits
SRH 101: SEARCH Sem-Enduring Questions or HNR 160: Honor SEARCH-Enduring Questions COM 101: Composition and Research or Gen Ed THE 105 or PHI 105 BUS 101: Financial Accounting MAT (MAT 110 recommended) or Gen Ed	3  3 3 3 <u>3</u>	BUS 206: Management Principles BUS 200: Managerial Accounting or BUS 250: Accounting Principles Gen Ed Gen Ed THE 105 or PHI 105	3 3  3 3 <u>3</u>
<b>TOTAL</b>	<b>15</b>	<b>TOTAL</b>	<b>15</b>
Complete 5 hours of Community Service		Complete 5 hours of Community Service	
Semester 3	Credits	Semester 4	Credits
BUS 207: Marketing Principles ECON 248: Macroeconomics BUS 251: High Perf Dev Series I Gen Ed or COM 344 Gen Ed Gen Ed	3 3 1 3 3 <u>3</u>	ECON 249: Microeconomics MAT 208 or 209 Gen Ed or COM 344 Gen Ed Gen Ed	3 3 3 3 <u>3</u>
<b>TOTAL</b>	<b>16</b>	<b>TOTAL</b>	<b>15</b>
Complete 5 hours of Community Service		Complete 5 hours of Community Service	
Admission Requirements for Junior Level: overall grade point average of 2.0 or higher; completed 60 credits and have completed the following required courses with a minimum grade in each class of C: BUS 101, MAT core elective, BUS 206, and BUS 207			
Semester 5	Credits	Semester 6	Credits
BUS 280: Human Resource Management BUS 315: Data Analytics & Info Systems BUS 342: Business Law BUS 351: High Perf Dev Series II Gen Ed Gen Ed	3 3 3 1 3 <u>3</u>	BUS 320: Stakeholder Relations BUS 410: Financial Markets BUS 411: Financial Decision Making Gen Ed or COM 344 Gen Ed	3 3 3 3 <u>3</u>
<b>TOTAL</b>	<b>16</b>	<b>TOTAL</b>	<b>15</b>
Complete 5 hours of Community Service		Complete 5 hours of Community Service	
Semester 7	Credits	Semester 8	Credits
BUS 420: Employment Law (Offered Fall Evening) BUS 322: Current Issues in HR Management (Offered Fall Evening) or BUS 450: Organizational Leadership (Offered Fall) BUS 426: Strategic Management BUS 441: Cooperative Education in Business I (Recommended) or ELECTIVE BUS 451: High Perf Dev Series III Gen Ed	3 3  3 3 1 <u>3</u>	BUS 427: International HR Management (Offered Spring Evening) BUS 442: Cooperative Education in Business II (Recommended) or ELECTIVE BUS 443: Compensation & Benefit Management (Offered Spring Evening) ELECTIVE ELECTIVE	3  3 3 3 <u>3</u>
<b>TOTAL</b>	<b>16</b>	<b>TOTAL</b>	<b>15</b>
Complete 5 hours of Community Service		Complete 5 hours of Community Service	

The 8-semester plan may not be accurate for declared second majors, depending upon the semester you declare. Completion of such additional major(s) could increase time to degree completion. If you declare a minor, you must work with your advisor to determine when the necessary classes are offered since you may not add additional time to degree completion beyond the completion of your major courses to complete the minor. Alvernia Policy 15.4460 Graduation Policy and the current Alvernia Course Catalog detail graduation requirements, honors at graduation, and eligibility to participate in the Commencement Ceremony. Those policies include information such as the following:

- Alvernia's Bachelor's Degree Requirements in the Course Catalog specify that 12 credits in the major and 9 credits in the minor must be completed at Alvernia University
- When pursuing a double major, you must have 12 distinct credits between the two majors
- A student who has 6 or less credits remaining to complete the degree may participate in the May Commencement Ceremony.
- The Graduation Application is available on-line in myAlvernia on the 'Academics' tab. Seniors must submit the Graduation Application to the Registrar's Office as follows: October 1 for May Graduation; December 1 for August graduation; and March 1 for December graduation.

If you have any questions regarding graduation requirements, please call the Registrar's Office (610.796.8201)

## **Curriculum Sheets, EAB Navigate, and AUAdvise**

The information on this page and the Curriculum Sheet is provided in AUAdvise - EAB Navigate as a static tool for discussion purposes when meeting with students to schedule courses. [Degree Audit uAchieve](#) remains the official source for each student's curriculum audit. Degree Audit uAchieve must be used together with the Curriculum Sheet to determine whether the information noted during scheduling meetings on the curriculum sheet remains accurate.

### **General Notes**

- A minimum of 123 credits are required for graduation.
- Where appropriate, courses required for the major can be used to satisfy General Education requirements. However, the credits earned for these courses are applied to either Gen Ed requirements or the major, not both.
- Paths of Knowledge coursework may count towards major or minor requirements, but may not fulfill a second Mid-Level Liberal Arts Exploration requirement.
- Students are expected to follow the catalog requirements for General Education, the major, and additional requirements.
- A minor or second major within the areas listed under Paths of Knowledge automatically fulfills that area of the Gen Ed requirements.
- Students must complete 45 of their last 60 credits at Alvernia University
- Students must complete community service hours as part of the General Education Program

### **Major Notes**

To graduate with a Business degree, students must:

- Have earned and maintain an overall grade point average of 2.0
- Have earned 60 credits
- Earn a "C" or higher in BUS 101, BUS 206, BUS 207, and the math course taken to fulfill the General Education requirement.
- There is a 75 Hour Experiential Learning Graduation Requirement for all business majors.

Please consult with your academic advisor for more information.

**Degree/Major: BS HR MANAGEMENT**

**Name:** \_\_\_\_\_ **Id:** \_\_\_\_\_

**2<sup>nd</sup> Major:** \_\_\_\_\_ **3<sup>rd</sup> Major:** \_\_\_\_\_ **Minor:** \_\_\_\_\_ **2<sup>nd</sup> Minor:** \_\_\_\_\_

**Matriculation Year 2024-2025 - Term:** \_\_\_\_\_

## GENERAL EDUCATION

**Grade Notes:**

### Enduring Questions (12 cr)

/_/_/ SEARCH Sem. Enduring Questions	(3) _____
/_/_/ THE 105 Foundations of Theology	(3) _____
/_/_/ PHI 105 Introduction to Philosophy	(3) _____
/_/_/ COM 101 Composition & Research (C grade or better)	(3) _____

### Exploring the Natural World (6-8)

/\_\_\_/ MAT \_\_\_\_\_ (3-4) \_\_\_\_\_  
(**not** MAT 100, 208 or 209 – MAT 110 recommended)  
(must be earned with a grade of “C” or better)  
/\_\_\_/ \_\_\_\_\_ (3-4) \_\_\_\_\_  
(Science with Lab)

**Culture & Language (9 cr)**

☒ Could be met with COM 344 (x) \_\_\_\_\_  
(not COM 100 or 101)

World Language – 2 courses in sequence

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_(3) \_\_\_\_\_

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_(3) \_\_\_\_\_

## Individuals & Communities (6 cr)

/\_\_\_/ HIS or POS \_\_\_\_\_(3) \_\_\_\_\_

/\_\_\_/ \_\_\_\_\_(3) \_\_\_\_\_

(PSY, HIS, POS, SOC, SSC, or ECON)

### Creative Expressions (6 cr)

/ / LIT \_\_\_\_\_ (3) \_\_\_\_\_  
 / / \_\_\_\_\_ (3) \_\_\_\_\_  
 (Art. Music. or Theatre)

### **Ethical Leaders & Followers (6 cr)**

/\_\_ / THE/PHI \_\_\_\_\_ (3) \_\_\_\_\_  
(200-400 level)

/\_\_ / THE/PHI \_\_\_\_\_ (3) \_\_\_\_\_  
(ethics/morality @ 200 level)

**Paths of Knowledge (9 cr @ 200-400 level in ONE path)**

**Path 1: Interdisciplinary Study;** at least two from Liberal Arts

**Path 2: Multidisciplinary Study:** at least two from Liberal Arts

**Path 3: In-depth Disciplinary Study;** from same Liberal Arts discipline

/\_\_\_\_\_/ \_\_\_\_\_ ( ) \_\_\_\_\_  
 /\_\_\_\_\_/ \_\_\_\_\_ ( ) \_\_\_\_\_  
 /\_\_\_\_\_/ \_\_\_\_\_ ( ) \_\_\_\_\_

- ☐ Human Diversity: will be met with BUS 427  
☐ Senior Capstone: will be met with BUS 443  
☐ Writing Enhanced Course: will be met with COM 344  
☐ 75 Hour Experiential Learning - Met: \_\_\_\_\_  
☐ Community Service Hours: Required: \_\_\_\_\_Met: \_\_\_\_\_  
☐ Overall GPA  $\geq$  2.00  
☐ GPA in Major  $\geq$  2.00

### Residency Requirements:

- ☐ 45 of last 60 credits
- ☐ Min 12 Alvernia credits in major
- ☐ Min 9 Alvernia credits in minor (if applicable)
- ☐ Min 123 non-remedial credits earned

**HR MANAGEMENT 60 credits**

### **BUSINESS CORE (30 cr)**

**Grade Notes:**

/	/ BUS 101 Financial Accounting	(3)*	_____
/	/ BUS 200 or 250	(3)	_____
/	/ BUS 206 Management Principles	(3)*	_____
/	/ BUS 207 Marketing Principles	(3)*	_____
/	/ MAT 208 or 209	(3)	_____
/	/ BUS 315 Data Analytics&Info Syst	(3)	_____
/	/ BUS 342 Business Law	(3)	_____
/	/ BUS 410 Financial Markets	(3)	_____
/	/ BUS 411 Financial Decision Making	(3)	_____
/	/ BUS 426 Strategic Management	(3)	_____

**\*must be earned with a grade of "C" or better**

**HUMAN RESOURCES MANAGEMENT (18 cr)**

/	/ BUS 280 Human Resources Mgt	(3)	_____
/	/ BUS 320 Stakeholder Relations	(3)	_____
/	/ BUS/PSY 350, BUS 322 or BUS 450	(3)	_____
/	/ BUS 420 Employment Law	(3)	_____
/	/ BUS 427 International Resource Mgt	(3)	_____
/	/ BUS 443 Compensation & Benefit Mgt	(3)	_____

### Related Area (9 cr)

/	/	COM 344 Writing for the Workplace	(3)	_____	_____
/	/	ECON 248 Macroeconomics	(3)	_____	_____
/	/	ECON 249 Microeconomics	(3)	_____	_____

### High Performer Development Series (3 cr)

/ / BUS 251 High Perf Dev Series I	(1)	_____
/ / BUS 351 High Perf Dev Series II	(1)	_____
/ / BUS 451 High Perf Dev Series III	(1)	_____

(With Department Chair approval, Transfer and/or Adult Education students may take BUS 452 to fulfill this requirement.)

## Recommended

/ / BUS 441 Co-op Education in Bus I ( ) \_\_\_\_\_

/ / BUS 442 Co-op Education in Bus II ( ) \_\_\_\_\_

**ELECTIVES (as needed)**

[illegible]