Human Resource Management | Major

“The HRM Program at Alvernia University is an eye-opener to the field. The professors are well equipped to give us real-life scenarios about various issues we may encounter.”—Heather Leader ’08, Pottstown, PA

PROGRAM HIGHLIGHTS IN BRIEF

Each of Alvernia University’s Business programs examines the contemporary business world from both practical and ethical standpoints. Business majors combine classroom learning with real-world knowledge through cooperative education experiences. This broad-based approach prepares graduates to succeed professionally by developing the supervisory and managerial skills necessary for career advancement. Alvernia business faculty have solid academic qualifications and years of business experience. They are in touch with the latest trends and issues in the business world.

Students in Human Resource Management develop an understanding of the components necessary to prepare for a career in the field, including positions in training, recruitment, compensation management and benefits analysis. Alvernia’s Human Resource Management students graduate with tools to develop and evaluate resources necessary to sustain a positive return of the people investment in an organization. The School of Adult Education also offers several business degrees, with specializations in accounting, marketing and management.

ACCREDITATION

Alvernia University’s Business Department, including its major in Human Resource Management, is accredited by the Accreditation Council for Business Schools and Programs (ACBSP). For information explaining the benefits of earning a degree from an ACBSP-accredited program, please visit www.acbsp.org or send an email to info@acbsp.org.

INTERNSHIP OPPORTUNITIES

Internship placements for our students have included the Camden Riversharks, Citizens Bank, Cott Beverage, Ernst & Young, Four Seasons Produce, GVA Smith Mack, Haines & Kibblehouse, InRoads, Morgan Stanley, Philadelphia Eagles, Reading Royals, Rohm & Haas, Santander Bank, Stroehmann/Maier’s Bakery, U.S. Department of Treasury, U.S. Department of Finance, Vanguard, Walt Disney World and Webb Insurance.

SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Alvernia’s chapter of the Society for Human Resource Management (SHRM) acquaints students seeking careers in management, human resource management or labor relations with current issues and trends in these fields. Our Superior Merit-winning student chapter is recognized locally by the Berks County SHRM Chapter. Sponsorship affords our students networking opportunities with professional chapter members during monthly meetings. The professional chapter also helps to sponsor events such as our on-campus Job Fair. Student members have been active participants in various community events such as Toys for Tots Road Run and MADD fund-raisers. In addition, students attend national and state conferences.

HONOR SOCIETY

Alvernia University’s Business program sponsors the Lambda Zeta chapter of the Delta Mu Delta Honor Society through its accrediting body, ACBSP. Delta Mu Delta is an honor society for Adult Education juniors and seniors that recognizes scholarship in Business Administration.

PHI BETA LAMBDA

Phi Beta Lambda (PBL) provides opportunities for Adult Education students to develop vocational competencies for business and office occupations. The specific goals are to promote competent and aggressive business leadership, understand American business enterprise, develop character and self-confidence, encourage scholarship, promote sound financial management and establish career goals. The Alvernia University PBL Chapter has won many awards on both state and national levels.
ALPHA SIGMA LAMBDA

Alpha Sigma Lambda (ASL) is the premier national honor society for nontraditional adult students. Its aim is to recognize the special achievements of adults who accomplish academic excellence while facing competing interests of home and work. For the nontraditional student, the Society stands as an inspiration for continuing scholastic growth and is a builder of pride through recognition. The Alvernia University ASL Chapter serves as a vehicle for imparting appreciation for adult students’ academic achievements and contributions. To this day, Alpha Sigma Lambda is not only the oldest, but also the largest chapter-based honor society for full- and part-time students.

CAREER SUCCESS

Our Human Resource Management graduates have entered MBA programs at Alvernia University and many other fine graduate schools. Others find employment with renowned local, national and international companies.

CAREER OPPORTUNITIES

Benefits Analyst
Change Manager
Compensation Manager
Director of Employee Relations
Human Resources Analyst
Human Resources Director
Human Resources Specialist
Organizational Developer
Payroll Manager
Personnel Director
Recruiter
 Trainer
 Vice President, Human Resources
 Workforce Diversity Specialist

CURRICULUM OVERVIEW

BS/Human Resource Management
Liberal Arts Core (54/55 Credits)*
General Elective Requirements (as needed)**

HR Management Requirements (58 Credits)
BUS 101 Financial Accounting
BUS 200 Managerial Accounting
BUS 206 Management Principles
BUS 207 Marketing Principles
BUS 280 Human Resource Management
BUS 320 Labor Relations
BUS 342 Business Law
BUS 410 Financial Markets
BUS 411 Corporate Finance
BUS 420 Employment Law
BUS 426 Strategic Management
BUS 427 International HR Management
BUS 438 Business Seminar
BUS 443 Compensation & Benefit Management
ECON 248 Macroeconomics
ECON 249 Microeconomics
MAT 208 Introductory Statistics

Choose one course from the following:
BUS 305 Accounting Information Systems
BUS 311 Principles of Management Information Systems

Choose one course from the following:
BUS 322 Current Issues in HR Management
BUS 350 Industrial & Organizational Psychology (PSY 350)
BUS 450 Organizational Leadership

*Students entering the program with 70+ transferable credits or an associate’s degree must complete 30/31 Liberal Arts Core credits.

**A total of 123 credits and 3 credits in a human diversity course are required to complete a bachelor’s degree. To adhere to Franciscan Values, community service hours are also required. In addition, at least 30 credits at the 300/400 level must be taken at Alvernia University.

CONTACT INFORMATION

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www.alvernia.edu/gradandadult