Alvernia University

Alvernia is a fully accredited, highly ranked institution with its own dedicated full-time faculty and numerous degree and certificate program offerings. Boasting over three thousand learners across three convenient eastern Pennsylvania locations. Alvernia offers flexible scheduling, and a blend of on-site, on campus, and online learning. Additionally, our small class sizes and breadth of academic programs taught by faculty who are experts in their fields makes for one unique experience - *The Alvernia Experience*. Alvernia University is a relevant, caring, and inclusive learning community committed to academic excellence and to being and fostering:

- Broadly educated, life-long learners
- Reflective professionals and engaged citizens
- Ethical leaders with moral courage
Alvernia’s School of Graduate and Adult Education focuses exclusively on the needs of adult learners, continually developing innovative new methods in educational programming, design, and delivery. Through Leadership Berks and our Pathways Partnership Programs, we are pioneering the alignment of education and leadership development in the communities in which we live and work. Providing expert guidance, we help employers implement education and training solutions that are not only effective, but seamlessly integrate into busy schedules dominated by work and family obligations.

The most valuable asset of any business is the people it employs, and retaining thoughtful, qualified employees is an ongoing challenge to any employer. An educational plan such as Pathways adds value to a company through increased productivity and job satisfaction, while strengthening the bond between the employee and the organization. To compete in today’s global economy, employees are required to continually learn new skills and adapt rapidly to new job roles. By investing in education and training, employers retain competent, motivated staff long after the coursework has been completed and that is just good business.
“Our partnership with Alvernia is a critical component of making Caron a learning organization. Through Pathways we offer MBA and undergraduate degree completion programs. It is very exciting to see my colleagues pursue their professional goals while providing quality care to those we serve.”
Programs

Alvernia provides an array of adult education programs with flexibility as to when, where, and how courses are delivered - from educational workshops, seminars, and symposia to full degree programs at the graduate and undergraduate level. Whether through credit or non-credit formats, individuals and organizations benefit from the expertise and talent of Alvernia’s faculty.

*Programs designed to meet your needs on-site, on campus, or online. Examples of recent programs include:*

- 1/2 day workshop on Business Writing & Communication
- Full-day symposia on Ethics & Leadership including CLE’s and CPE’s for accountants and attorneys
- 8-week non-credit, non-degree seeking course on Consultative Sales
- 12 credit, 1 year Graduate Certificate Programs with applicability towards graduate studies
- Undergraduate Degree Completion Programs
- Graduate Degree Programs

Industries

Alvernia provides services to every industry, in all sectors of the community.

- Businesses & Corporations
- Healthcare Institutions
- Law Enforcement Organizations
- Membership, Trade, or Other Associations
- Non-profit Organizations
- Social Service Organizations
- School Districts
Why Alvernia?

At Alvernia, we believe education systems should adapt to the demands of all learners, including those who follow a non-traditional educational pathway. Since 1958 Alvernia has offered programs that support our students’ competitive success and growth across multiple industries. Life isn't scripted, so we understand that everyone has unique schedules, challenges, and circumstances. Our programs are more responsive to the needs of adult learners, providing easy access to courses at their workplaces, in their neighborhoods, and at convenient locations. We’re focused on developing competencies, offering efficiently design programs, maximizing learning, and fostering active engagement.

Dynamic Learning

Alvernia offers adult-focused teaching methods with applied learning models and “practical” curricula that tap into career experiences. Learning is structured in ways that align with work settings — through team exercises, group discussions, skill practice, use of technology, and case method to structure lessons. This unique approach ties learning to tangible, more immediate results in terms of job performance and opportunity. With a student-to-faculty ratio of 13:1 and an average class size of 20, students benefit from a supportive, cooperative environment which features accessible and committed faculty who combine rich academic backgrounds with real-world experience.
Ways to Learn

ON-SITE
Convenient, comfortable and practical: Our talent comes to your doorstep with quality instruction delivered in the workplace

ON CAMPUS
Three convenient eastern Pennsylvania locations:
Reading (main campus), Philadelphia Center and Schuylkill Center

ONLINE
24/7 access to coursework and instruction at your own convenience and pace

Locations

MAIN CAMPUS  |  READING, PA
610-796-5187 | gradandadult@alvernia.edu

PHILADELPHIA CENTER  |  MELROSE PARK, PA
215-635-4734 | philadelphia@alvernia.edu

SCHUYLKILL CENTER  |  POTTSVILLE, PA
570-385-2382 | schuylkill@alvernia.edu
On-Site | On Campus | Online

Michael P. Fishetti, MBA
Carpenter Technology Corporation | Director, Human Resource Operations
‘08 Leadership Berks Graduate

“Applying what I learned from Alvernia’s MBA program propelled my advancement within a leading international company. The talented faculty and challenging curriculum gave me the tools to succeed, while the flexible scheduling and course delivery allowed me to balance work, life, and family. Alvernia’s innovative approach delivered on their commitment to adult learners. Now I can deliver on the commitment I have to my family and my employer.”
Benefits

At Alvernia we understand that employers want what’s best for their business, and providing employees the education and training they need to excel just makes sense. A motivated, savvy work force is ready to meet challenges and go the extra mile. By organizing education and training as a business venture, your company and Alvernia can work collaboratively to customize programs and classes to address specific needs and skill sets.

Pathways programs are designed around the key areas employers value most in employee learning & development:

• Proficiency
• Efficiency
• Compliance
• Employee Commitment
• Employee Motivation
• Employee Satisfaction
• Competency/Speed

Our Pathways Programs are developed to be mutually beneficial to both the employer and employee with a wide range of custom designed degree and professional certificate programs. The market is fiercely competitive, so taking advantage of professional development is one smart way to increase job satisfaction and staff morale, leading to higher employee retention and productivity.
Success Stories

Dr. Charles F. Barbera, MD, MBA, FACEP, FAAEM
Chairman, Department of Emergency Medicine - Reading Health System

“Alvernia exhibited a unique understanding of the educational needs and challenges facing healthcare professionals. Through specialized coursework and flexible scheduling their faculty delivered real-time solutions to our challenges. My Alvernia experience provided me the operational tools and the Franciscan Values essential to my success as a physician & manager.”

Natalie T. Brown, CPA, CGMA - ‘95 Leadership Berks Graduate
Business & Industry Committee Chair - Pennsylvania Institute of Certified Public Accountants Reading Chapter

“I immediately thought of Alvernia and its Center for Ethics and Leadership when tasked with organizing a continuing education series. What resulted was a comprehensive and professional half-day symposium including a keynote speaker...and it was a success!”

Kristin Kramer - ‘09 Leadership Berks Graduate
Board President - Greater Reading Young Professionals (GRYP)

“We view the partnership between Alvernia University & Greater Reading Young Professionals (GRYP) as a logical collaboration in further developing the community leaders of tomorrow, combining resources to reach more young professionals looking to actively engage in supporting the communities in which they live and work. Together we will be better positioned to serve our members, partners and Alvernia alum as both a personal and professional resource.”

William T. Maye
Captain / Commanding Officer of Recruit Training - Philadelphia Police Academy - Philadelphia Police Department

“When asked about higher education in the field of law enforcement, I advise with confidence that when it comes to affordability, convenience, and overall quality of education, Alvernia University is the clear choice. My Alvernia experience has helped me become a better police officer, community servant and educator.”

Ramona M. Wolfe - ‘10 Leadership Berks Graduate
Manager of Learning, Development & HR Support - VF Outlet Inc.

“My Alvernia experience began with the Leadership Berks program, combining my professional talents with the skills necessary to become an effective resource for the community outreach organizations in my area. In fact, I chose to return to Alvernia to earn my MBA through their on-line program. As an adult learner both flexibility and stimulating course content were key factors. Alvernia proved to be the advantage in accomplishing my goals.”
Quick Start Guide

*Alvernia's Pathways Partnership Programs* are flexible and can be accelerated to meet the needs of all corporations and industries we serve. Our Partnership Development process is comprised of three efficient phases:

**Phase 1**
The Alvernia Partnership Development team meets with company representatives to conduct an Educational Needs Assessment and explore various program goals, tuition reimbursement options, and professional development benefits. The Development team creates e-communications for distribution to employees or members, and an enrollment team from the university hosts an Information Session on-site or on-campus to determine the educational needs of the prospective learners.

**Phase 2**
Alvernia’s Partnership Development team proposes a custom Partnership Plan “roadmap” to meet the needs identified in Phase 1. Features of the plan include a year-round enrollment option with accelerated modular schedules. The roadmap is reviewed and edited through mutual collaboration and cooperation between the organization and the University.

**Phase 3**
The Partnership Plan is finalized, signed, and adopted by the organization and the University. Implementation begins as learners are set upon their unique pathway to success.

*Contact partnerships@alvernia.edu for more information.*
Pathways Partnership Programs

Schuylkill Center
1544 Route 61 Hwy S.
Suite 6190
Pottsville, PA
570-385-2382
schuylkill@alvernia.edu

Main Campus
540 Upland Ave.
Reading, PA 19611
610-796-5187
gradandadult@alvernia.edu

Philadelphia Center
1355 West Cheltenham Ave.
Melrose Park, PA 19027
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