



Masters in Organizational Leadership

PROGRAM MISSION

Driven to positively impact individuals, organizations and society through the advancement of leadership understanding and practice, the Master of Arts in Organizational Leadership (MOL) draws upon the strengths of a liberal arts education and a multidisciplinary faculty to provide a leadership education of the highest quality.

PROGRAM DESCRIPTION

The Master of Arts in Organizational Leadership program prepares professionals to meet the unique leadership challenges of the 21st century. The program is designed for technical and functional experts, supervisors, managers and executives looking to develop the knowledge, skills, abilities and behaviors required to effectively lead teams, groups and organizations in a complex and dynamic global business environment. We embrace motivated individuals from the for-profit, non-profit and public sectors who want to grow as leaders and make a positive impact on individuals, organizations and society.

The MOL program draws on the strengths of the liberal arts and incorporates a multidisciplinary approach to deliver a high-impact curriculum and learning environment. The liberal arts develop the knowledge, skills, abilities and other characteristics that are in high demand. Teamwork, collaboration, communication, critical thinking and interpersonal skills are hallmarks of effective leaders.

The multidisciplinary approach provides our students with the tools, skills and holistic understanding necessary to develop strategies, plans and solutions to drive long-term superior organizational performance. The multiple perspectives and different questions raised develop an appreciation for complexity, unintended consequences and strategic blind spots. MOL program graduates possess the confidence to make tough decisions of real consequence in an uncertain world.

ADMISSION REQUIREMENTS

Students are eligible for admission to the Master of Arts in Organizational Leadership program when the following criteria have been met:

- Bachelor's degree from an accredited college or university.
- Minimum cumulative grade point average (GPA) of 3.0 or higher.
- Minimum of five years' professional experience is strongly recommended.
- Completion of graduate entrance application with supporting documentation, including three professional or academic references, a professional résumé and one-page personal statement.
- Standardized test scores, specifically the Graduate Record Examination (GRE), are not required upon submission of your application. However, the Admissions Committee encourages submitting GRE test scores to strengthen your overall application.
- An interview with the MOL Coordinator/Committee may be required after review of your application.

“We live in a world that is over-managed and under-led. The greatest need in our global society today is for better leadership—from all of us. The call has been made; now it's time for each of us to take the reins.”

— **S.R. COVEY AND
S.M.R. COVEY**

Masters in Organizational Leadership

PROGRAM REQUIREMENTS AND COURSE SEQUENCE

Fall - Semester 1		Credits	Spring - Semester 2		Credits
MOL 510: Social Theory		3	MOL 540: Leadership Theory		3
MOL 520: Leadership Development I (Mod 1)		3	MOL 550: Research Methods		3
MOL 530: Critical Thinking (Mod 2)		3	TOTAL		6
TOTAL		9			
Summer - Semester 3		Credits	Fall - Semester 4		Credits
MOL 560: Foundational Leadership Literature (Online)		3	MOL 620: Organization Theory		3
MOL 570: Followership, Groups & Teams (Mod 5)		3	MOL 630: Organizational Change		3
MOL 610: Leadership Development II (Mod 6)		3	TOTAL		6
TOTAL		9			
Spring - Semester 5		Credits	TOTAL CREDITS = 36		
COR 520: Ethics & Moral Leadership		3			
MOL 640: Organizational Leadership Applications		3			
TOTAL		6			

DELIVERY FORMATS

Traditional Course: 14/15-week session that meets one night per week

Mod Course: 7/8-week session that meets one night per week

Online Course: 15-week session

CONTACT INFORMATION

TRAVIS A. BERGER

MOL Program Coordinator

Assistant Professor of Business

610.796.8208 | travis.berger@alvernia.edu

SCHOOL OF GRADUATE STUDIES

1.888.ALVERNIA, ext. 6

610.796.5187 | graduate@alvernia.edu