Graduate Degree Programs

Masters in Organizational Leadership

Alvernia University
The Alvernia University MOL cohort-based program fosters a dynamic and supportive learning environment. Designed specifically for experienced and talented professionals working in the for-profit, non-profit and public sectors, the program helps students become leaders of consequence. Alvernia’s liberal arts tradition provides students with a broad-based foundation for pursuing personal excellence.

**The Leadership Process**

Students in the program learn that leadership is a process involving three equally important factors—context, leaders, followers—interacting to produce direction, alignment and commitment for the common good of individuals, organizations and society.

**Cohort Model**

MOL students utilize and benefit from a cohort model and Coaching/Mentoring Teams comprised of four to six students. This cohesive program offers an engaging environment where students develop the trust necessary to provide feedback, assessments and constructive criticism of each other’s leadership skills, abilities and behaviors.

**Multidisciplinary Approach**

By embracing a multidisciplinary approach, students learn from the research and thinking of professors from varied academic disciplines and gain the tools and holistic perspective necessary for making tough decisions in today’s complex and uncertain business environment.
Embrace this opportunity to join our renowned faculty and other accomplished professionals that will challenge you, help you to achieve more and become a respected leader. A survey of human resource executives indicates the dire need for effective leaders. Now is your chance to become a leader “in an era in which the demand for leadership greatly exceeds the supply.”

The MOL program at Alvernia was created because of the market demand for leaders who can effect positive change. Our program helps fulfill this need by offering an intentional leadership curriculum designed to develop ethical leaders with moral courage.

Explore the full depth of our curriculum at www.alvernia.edu/mol
A Program that Dovetails with Current Need

The MOL program graduates students who possess the knowledge, skills, abilities and behaviors such as teamwork, collaboration, communication, critical thinking and interpersonal skills that are foundational for leading effectively.

Helping Functional Experts Become Leaders

The specialized skills taught in our program, combined with your level of business expertise, will transform you from a functional expert into a leader able to positively impact individuals, organizations and society through your advancement of leadership understanding and practice.

Following the Principles of the International Leadership Association (ILA)

Alvernia University’s MOL program follows the guidelines established by the ILA for leadership programs and incorporates the best practices of the Center for Creative Leadership and the Harvard Business School.
Our program is a holistic experience that will positively change your life. The bonds and relationships that you create with the members of your cohort, as well as with our faculty, will last a lifetime.

Travis A. Berger, M.Ed.
MOL Program Coordinator & Assistant Professor of Business
**Flexible**

Learning at Alvernia is designed to fit into your busy life. We offer flexible scheduling with evening and online classes. Alvernia offers the convenience you need so you can continue working full-time while earning your degree.

**Attainable**

The Masters in Organizational Leadership program is easily accessible to students from Reading, Pottsville, Harrisburg, Lancaster, Allentown, Kutztown, Philadelphia and the surrounding suburbs. Students can gain the educational experience that develops and prepares the next generation of awe-inspiring leaders.

**Affordable**

Alvernia offers a quality education at a cost you can afford. Our tuition is competitive, and we are an outstanding value. We are committed to helping you find the best ways to finance your education. From our convenient payment plans to our popular tuition deferment program, you’ll find there are many options our Student Financial Planning Office provides to help make your tuition more affordable.

We invite you to visit campus and speak with a member of our Graduate Admissions staff. Our supportive team will help you every step of the way. To arrange a visit or submit an application, please go to www.alvernia.edu/gradandadult
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