# Programs and Courses of Study Directory

- **Associate of Science Degrees/Certifications** 86
- **Bachelor of Arts Degrees** 86
- **Bachelor of Science Degrees** 87
- **Bachelor of Science in Nursing** 87
- **Bachelor of Social Work** 87
- **Master’s Degrees** 87
- **Doctorate of Philosophy** 87
- **Minors** 87
- **Liberal Arts Core Requirements** 88
- **Area I and Area II** 90
- **Background Checks for Academic Programs** 93
- **Graduation Requirements** 90

<table>
<thead>
<tr>
<th>Department</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art</td>
<td>96</td>
</tr>
<tr>
<td>Athletic Training</td>
<td>99</td>
</tr>
<tr>
<td>Behavioral Health</td>
<td>106</td>
</tr>
<tr>
<td>Biology</td>
<td>113</td>
</tr>
<tr>
<td>Secondary Education Certification</td>
<td>114</td>
</tr>
<tr>
<td>Business</td>
<td>122</td>
</tr>
<tr>
<td>Baccalaureate Degrees</td>
<td>123</td>
</tr>
<tr>
<td>Associate Degree</td>
<td>125</td>
</tr>
<tr>
<td>Chemistry/Biochemistry/Forensic Science</td>
<td>136</td>
</tr>
<tr>
<td>Secondary Education Certification</td>
<td>136</td>
</tr>
<tr>
<td>Biochemistry</td>
<td>138</td>
</tr>
<tr>
<td>Forensic Science</td>
<td>138</td>
</tr>
<tr>
<td>College</td>
<td>145</td>
</tr>
<tr>
<td>Communication</td>
<td>148</td>
</tr>
<tr>
<td>Community &amp; Environmental Sustainability</td>
<td>157</td>
</tr>
<tr>
<td>Computer and Information Studies</td>
<td>158</td>
</tr>
<tr>
<td>Criminal Justice Administration</td>
<td>163</td>
</tr>
<tr>
<td>Economics</td>
<td>170</td>
</tr>
<tr>
<td>Education</td>
<td>172</td>
</tr>
<tr>
<td>Early Childhood Education (Pre K-4)</td>
<td>173</td>
</tr>
<tr>
<td>Special Education Certification</td>
<td>173</td>
</tr>
<tr>
<td>Middle Level Education</td>
<td>174</td>
</tr>
<tr>
<td>Secondary Education (7-12)</td>
<td>175</td>
</tr>
<tr>
<td>English</td>
<td>184</td>
</tr>
<tr>
<td>Secondary Education Certification</td>
<td>185</td>
</tr>
<tr>
<td>Foreign Languages</td>
<td>189</td>
</tr>
<tr>
<td>General Science</td>
<td>193</td>
</tr>
<tr>
<td>Healthcare Science</td>
<td>194</td>
</tr>
<tr>
<td>History</td>
<td>197</td>
</tr>
<tr>
<td>Honors</td>
<td>202</td>
</tr>
<tr>
<td>Course</td>
<td>Page</td>
</tr>
<tr>
<td>-------------------------------------------</td>
<td>------</td>
</tr>
<tr>
<td>Liberal Studies</td>
<td>203</td>
</tr>
<tr>
<td>Mathematics</td>
<td>205</td>
</tr>
<tr>
<td>Secondary Education Certification</td>
<td>205</td>
</tr>
<tr>
<td>Medical Imaging</td>
<td>211</td>
</tr>
<tr>
<td>Music</td>
<td>216</td>
</tr>
<tr>
<td>Nursing, Bachelor of Science in</td>
<td>219</td>
</tr>
<tr>
<td>RN-BSN Completion Program</td>
<td>227</td>
</tr>
<tr>
<td>Occupational Therapy, Master of Science in</td>
<td>233</td>
</tr>
<tr>
<td>Philosophy</td>
<td>248</td>
</tr>
<tr>
<td>Physical Education</td>
<td>252</td>
</tr>
<tr>
<td>Physics</td>
<td>254</td>
</tr>
<tr>
<td>Political Science</td>
<td>255</td>
</tr>
<tr>
<td>Psychology and Counseling</td>
<td>258</td>
</tr>
<tr>
<td>Social Science</td>
<td>264</td>
</tr>
<tr>
<td>Social Studies</td>
<td>265</td>
</tr>
<tr>
<td>Secondary Education Certificate</td>
<td>265</td>
</tr>
<tr>
<td>Social Work, Bachelor of Science in</td>
<td>266</td>
</tr>
<tr>
<td>Child Advocacy Studies Certification</td>
<td>268</td>
</tr>
<tr>
<td>Sociology</td>
<td>275</td>
</tr>
<tr>
<td>Sport Management</td>
<td>276</td>
</tr>
<tr>
<td>Theatre</td>
<td>276</td>
</tr>
<tr>
<td>Theology</td>
<td>280</td>
</tr>
<tr>
<td>Women and Gender Studies</td>
<td>284</td>
</tr>
</tbody>
</table>
The Programs and Courses of Study...

...described herein are based upon reasonable projections of faculty availability and appropriate curriculum considerations.

Alvernia University reserves the right to terminate or modify program requirements, content, and sequence of program offerings from semester to semester for educational reasons which it deems sufficient to warrant such action.

Further, Alvernia University reserves the right to terminate programs from semester to semester for financial or other reasons which it determines warrant such action. Content, schedule, requirements, and means of presentation of courses may be changed at any time by the university for educational reasons which it determines are sufficient. Programs, services, or other activities of the university may be terminated at any time due to reasons beyond the control of the university including, but not limited to, acts of God, natural disasters, destruction of the premises, labor disturbances, governmental orders, financial insolvency, or other reasons or circumstances beyond the control of the university.
PROGRAMS AND COURSES OF STUDY

Alvernia University offers associate, bachelor’s, master’s, and doctoral degrees. Information on master’s and doctoral degrees can be obtained by contacting the Graduate and Adult Education Division at 610-796-8228.

Associate of Science Degrees/Certificates
Business
Child Advocacy Studies Certification (CAST)
Medical Imaging – Dual Admission
with Reading Hospital School of Health Sciences

Students who are interested in earning an associate degree and then a bachelor’s degree must first complete the associate degree. Once the student has completed the associate degree, the student must reapply through the Admissions Office for acceptance into the bachelor’s degree program.

Bachelor of Arts Degrees
Behavioral Health (Traditional & Adult Education)
Communication (Traditional & Adult Education)
Criminal Justice Administration (Traditional & Adult Education)
English
History
Liberal Studies (Traditional & Adult Education)
Philosophy
Political Science
Psychology
Theology
Theatre
Education:
• Early Childhood Pre K-4
• Special Education Pre K-8/Early Childhood
• Middle School:
  English/Lang/Reading
  Math
  Social Studies
  Math & Science
• Special Education Certification
• Secondary Education Certifications:
  Biology
  Chemistry
  English
  Mathematics
  Social Studies
**Bachelor of Science Degrees**
Accounting (Traditional & Adult Education)
Athletic Training
Biochemistry
Biology
Biology Medical Technology
Chemistry
Chemistry Medical Technology
Forensic Science
General Science
Healthcare Science
Human Resource Management
Mathematics
Management (Traditional & Adult Education)
Marketing (Traditional & Adult Education)
Sport Management

**Bachelor of Science in Nursing (BSN)**
Pre-Licensure Nursing (Traditional Only)
Nursing Completion – RN to BSN (Adult Education only)

**Bachelor of Social Work (BSW)** (Traditional & Adult Education)

**Master’s Degrees**
Master of Arts in Community Counseling
Master of Arts in Liberal Studies
Master in Business Administration
Master in Education
Master of Science in Nursing
Master of Science in Occupational Therapy

**Doctorate of Philosophy**
Leadership

**Minors**
In addition to the above major areas, the following minors are also available:

<table>
<thead>
<tr>
<th>Art</th>
<th>Gerontology</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavioral Health</td>
<td>History</td>
</tr>
<tr>
<td>Biology</td>
<td>Information Studies</td>
</tr>
<tr>
<td>Business</td>
<td>Mathematics</td>
</tr>
<tr>
<td>Chemistry</td>
<td>Music</td>
</tr>
<tr>
<td>Communication</td>
<td>Physics</td>
</tr>
<tr>
<td>Community &amp; Environmental Sustainability</td>
<td>Political Science</td>
</tr>
<tr>
<td>Criminal Justice Administration</td>
<td>Psychology</td>
</tr>
</tbody>
</table>
A minor is an optional program of study that will complement or supplement the student’s major. Completion of a minor will be reflected on the transcript but not on the diploma. It is a sequence of courses constituting a coherent program of study outside of the major and less extensive than a major, typically 18-21 credits. The minor may not be in the discipline of the major and must include at least 12 credits not from the major’s core, concentration, track or emphasis; related area courses supporting the major may be double-counted to fulfill the minor. Nine credits in the minor must be earned at Alvernia. A 2.0 GPA in the minor is required for completion.

**Liberal Arts Core**

An Alvernia education is founded on the liberal arts. The aim of a liberal arts education is to develop the whole person and to assure an understanding of the wide range of human experience, expression and potential. To that end, all baccalaureate students must complete a body of requirements known as the “Liberal Arts Core.” The core includes:

- Foundation Courses - 39/40 credits
- Area I Courses - 6 credits
- Area II Courses - 9 credits

Students must also complete “Graduation Requirements.” These requirements include applying for graduation, First Year Seminar, human diversity and community service. Appropriate adjustments to graduation requirements are made for associate degree and transfer students.

**Course Numbering System**

- 100 level courses  Designed for freshmen or qualified students
- 200 level courses  Designed for sophomores
- 300 level courses  Designed for juniors
- 400 level courses  Designed for seniors

**FOUNDATION COURSES:** 39/40 CREDITS

Composition and Research — 3 credits
Introduces students to the writing and research skills needed by an educated person.

- Fulfilled by completing COM 101 Composition & Research with a “C” grade or better (certain majors may require a higher minimum grade).
Communication — 3 credits
Introduces students to that essentially human endeavor, communication.
  • Fulfilled by completing 3 credits in communication courses (other than COM 100).

Literature — 3 credits
Introduces students to human expression as manifested in literature.
  • Fulfilled by completing a 3-credit literature course, in any language.

Art/Music/Theater — 3 credits
Introduces students to human expression as manifested in art, music, and theater.
  • Fulfilled by completing 3 credits in art or music or theater courses (other than FA 100).

Social Science — 3 credits
Assures that students encounter at least one discipline that studies the political, social or psychological dimension of human beings.
  • Satisfied by completing 3 credits from among the courses in political science, sociology, social science, psychology, or economics and BH 102, 201, CJ 275.

Foreign Language — 6 credits
Introduces students to a language and culture other than their own. Because the world is full of human beings of widely divergent backgrounds, the requirement seeks to heighten students’ sensitivity to and appreciation of a foreign language and culture.
  • Satisfied by completing 6 credits in sequence in one foreign language in Alvernia curriculum.

History — 3 credits
Assures that students gain an appreciation of human behavior in a historical context.
  • Fulfilled by completing 3 credits in history.

Lab Science — 3-4 credits
Introduces students to the subjects of inquiry, methods, values and the relevance of a scientific discipline.
  • Fulfilled by completing 3-4 credits in a biological, chemical or physical science.

Mathematics — 3 credits
Introduces students to the role of mathematics in contemporary life or develops their proficiency in the use of mathematics. While students vary in their use of mathematics, all educated people should understand its applications in their lives.
• Satisfied by completing 3 credits in mathematics (other than MAT 100).

Theology 105 and Philosophy 105 — 6 credits
Assures that students encounter the disciplines devoted to human thought and faith.

Wellness — 3 credits
Introduces students to the potential and limitations of their own bodies, as well as the essentials of a healthy lifestyle.
• Satisfied by completing PED 304.

**Area I Courses (At 200-400 Level): 6 Credits**
Theology or Philosophy 3 credits
Ethics/Morality in Theology or Philosophy 3 credits*

*The Ethics and Morality requirement is fulfilled by taking 3 credits from THE 200, 210, 225 or PHI 200, 210, 220.

**Area II Courses (At 200-400 Level): 9 Credits**
Three courses from any one of the following: Art, Biology, Chemistry, Communication, Economics, Foreign Language, History, Literature, Mathematics, Music, Philosophy, Political Science, Psychology, Sociology, Theology.

*Note: An Area II course may not be in student’s first major. However, the course may be met by double majors and minors.*

Total credits in the core: 54-55 credits

**Graduation Requirements**

**Applying for Graduation**
Graduation Application Forms are available in the Registrar’s Office. Seniors must submit the Graduation Application Form to the Registrar’s Office as follows: October 1 for May Graduation; December 1 for summer graduation; and March 1 for December graduation. The advisor and department chair must sign the form and attach a copy of the completed major sheet. All students are encouraged to participate in Commencement exercises, which are held in May and December.

**First Year Seminar**
This seminar offers opportunity for practice, refinement, and success in the strategies that foster learning in a higher education setting, engagement in the college community, and beginning assimilation of the university’s core values.
- All students entering with fewer than 15 credits of transferable college work must meet the First Year Seminar requirement. Students satisfy the requirement through COL 110 or COL 160.

**Human Diversity Requirement**
The purpose of these courses is to increase awareness of the richness and variety of backgrounds that comprise the United States of America and recognize the need for more cooperation within a complex and increasingly interdependent global community.

- Fulfilled by completing at least three credits from among the approved courses listed on each semester’s schedule.
- Courses that meet the Human Diversity Requirement:

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>BH 411</td>
<td>Counseling Special Populations</td>
</tr>
<tr>
<td>BUS 312</td>
<td>International Business I</td>
</tr>
<tr>
<td>BUS 412</td>
<td>International Business II</td>
</tr>
<tr>
<td>BUS 414</td>
<td>International Marketing</td>
</tr>
<tr>
<td>BUS 427</td>
<td>International Human Resource Management</td>
</tr>
<tr>
<td>COM 234</td>
<td>Intercultural Communication</td>
</tr>
<tr>
<td>CJ 216</td>
<td>Women and the Criminal Justice System</td>
</tr>
<tr>
<td>CJ 218</td>
<td>Multicultural Issues in Criminal Justice</td>
</tr>
<tr>
<td>ENG 207</td>
<td>Contemporary Fiction and Drama</td>
</tr>
<tr>
<td>ENG 216</td>
<td>Women in Literature</td>
</tr>
<tr>
<td>ENG 309</td>
<td>World Literature</td>
</tr>
<tr>
<td>HCS 320</td>
<td>Healthcare Science &amp; Cultural Competency</td>
</tr>
<tr>
<td>HIS 110</td>
<td>World Civilizations</td>
</tr>
<tr>
<td>HIS 230</td>
<td>Women’s History</td>
</tr>
<tr>
<td>HIS 240</td>
<td>Topics in Global History</td>
</tr>
<tr>
<td>HIS 245</td>
<td>Topics in Native American History</td>
</tr>
<tr>
<td>MUS 222</td>
<td>Multicultural Music</td>
</tr>
<tr>
<td>MUS 322</td>
<td>World Music</td>
</tr>
<tr>
<td>MUS 331</td>
<td>Women in the Arts</td>
</tr>
<tr>
<td>NUR 312</td>
<td>Transcultural Nursing</td>
</tr>
<tr>
<td>NUR 318</td>
<td>Dev. Cultural Competency &amp; Global Awareness</td>
</tr>
<tr>
<td>PHI 245</td>
<td>Introduction to Eastern Philosophy and Religion</td>
</tr>
<tr>
<td>PHI 250</td>
<td>Feminist and Gender Theory</td>
</tr>
<tr>
<td>PSY 215</td>
<td>Multicultural Issues in Psychology</td>
</tr>
<tr>
<td>PSY 308</td>
<td>The Psychology of Gender</td>
</tr>
<tr>
<td>SM 210</td>
<td>Sport in Society</td>
</tr>
<tr>
<td>SOC 306</td>
<td>Racial and Cultural Relations</td>
</tr>
<tr>
<td>SOC 411</td>
<td>Sociology of Men and Women</td>
</tr>
<tr>
<td>SPA 151</td>
<td>Practical Spanish Conversation</td>
</tr>
<tr>
<td>SPA 311</td>
<td>Cultural Perspectives of Spain</td>
</tr>
<tr>
<td>SPA 312</td>
<td>Cultural Perspectives of Latin America</td>
</tr>
<tr>
<td>SPE 100</td>
<td>Intro to Exceptionalities in Children and Youth</td>
</tr>
</tbody>
</table>
Community Service Requirement

Service and civic engagement has its roots deeply embedded in the foundation of Alvernia University and is central to the mission of our Catholic, Franciscan Institution. Service provides students the opportunity to use their gifts and talents to help those in need and to support local non-profit organizations. Additionally, service and civic engagement is an integral part of students’ learning experiences, contributing to their intellectual, social, and spiritual growth and development and providing a framework for students’ roles as members of local, regional, and global communities.

Alvernia students must complete service and civic engagement hours as part of graduation requirements. Associate degree students must complete 20 hours; baccalaureate degree students must complete 40 hours. Under supervision of a campus unit, up to 50 percent of a student’s service credit hours may be served on campus. Transfer students’ service and civic engagement hours are based on the remaining number of credits required for graduation. Transfer students should consult with the Registrar or their faculty advisor for specific number of hours.

In collaboration with faculty, the Holleran Center uses the following criteria to guide decisions about the suitability of institutions; a) promotes the mission statement and core values of the university, b) advances students’ intellectual, social, and spiritual growth, and c) augments the university’s visibility in the community. Students can select a combination of opportunities and activities to achieve the total number of hours required:

1. An approved list of community partners;
2. Pre-approved non-profit organizations in a student’s home community;
3. Credit-bearing service-learning courses offered by Alvernia University (successful completion of each course and its service-learning component achieves 10 service and civic engagement hours);
4. Academic year service trips and service retreats sponsored by Alvernia University or pre-approved through other institutions;
5. Alvernia University sponsored events that serve the greater Berks community (published by the Holleran Center);
6. Institutions not on the approved list but proposed by students and/or faculty, and approved by the Holleran Center on an individual case basis.

As with all curricular graduation requirements, the student may petition the Academic Standards Committee for a final determination in any dispute about service-hours. Upon completion of each community-service experience, the student will submit the approved form including a reflective piece to the Holleran Center to document hours served.

For a list of approved sites and guidelines refer to http://www.alvernia.edu/about/holleran-center/communityservice.html or contact the Holleran Center.

**Background Check Policy for Academic Programs**

It is the policy of Alvernia University’s academic programs to fully comply with Pennsylvania Laws related to criminal record and child abuse history clearances prior to entering any field/clinical educational setting that involves direct contact with children or older adults (defined as a person who is 60 years of age or older) and is associated with academic programs and/or service learning. Depending on the academic program, a repeated background check may be required prior to entering senior-level coursework.

Students in academic programs and/or service learning (if required by the facility) with convictions/charges documented on the background check reports will be advised on an individual basis. The student must understand and agree that Alvernia University may disclose the results of the background checks to the clinical/field facility where the student has sought to be placed. Certain types of clinical/field facilities have the right and/or responsibility to preclude students from the facility who have a history of criminal activity or child abuse.

Additionally, applicants to the education and pre-license health programs (nursing, occupational therapy and social work) must understand that in order to meet program outcomes they are obliged to directly work with children (education and nursing) and/or older adults (nursing, occupational therapy and social work). **There are no alternatives to meet program outcomes.** Such applicants/students with convictions/charges documented on the criminal or child abuse reports will be denied acceptance into courses with associated clinical/field practice and therefore cannot complete the applicable program of study. Such applicants/students will be advised of other academic study options...
at Alvernia University. Convictions/charges documented on a PA Criminal Record Check report will be based on criteria outlined in Acts 169/13.

Many professions require further licensing or certification beyond a college degree and applicants may be denied employment in certain occupations for misdemeanors and felony convictions, including alcohol related offenses. Refer to the Pennsylvania Liquor Control Board for a complete listing of criminal violations related to licensure www.lcb.state.pa.us/edu/.

Academic programs will include written statements regarding background checks in their marketing and catalog documents. Students will be advised of the background check policy during the admission process prior to service learning (if required by the facility).

The specific laws affecting background checks and the accompanying mechanism of checking are outlined on the following page.

**PROCEDURES:**

Students are responsible for obtaining the following clearances. The fees for the clearances are the responsibility of the students. A copy of the clearances will be maintained in the student’s file.

1. Act 34 – PA State Police Criminal Record Check
2. Act 114 – FBI Clearance (fingerprint clearance through the Cogent System)
3. Act 151 – PA Child Abuse History Clearance
4. The decision to not allow enrollment in a nursing program clinical course based upon a positive criminal or child abuse record check may be appealed by the student. See Alvernia University Student Grievance Policy and Process.

<table>
<thead>
<tr>
<th>Law</th>
<th>Description</th>
<th>Requirement</th>
<th>Mechanism of Checking</th>
</tr>
</thead>
<tbody>
<tr>
<td>Older Adults Protective Services Act</td>
<td>Affects employees/students in nursing homes, personal care homes, domiciliary care homes, adult daycare centers and home healthcare providers</td>
<td>Submit to a criminal record background check</td>
<td>PA Criminal Record Check</td>
</tr>
<tr>
<td>OAPSA Act 169 (1996) and Act 13 (1997)</td>
<td></td>
<td>Report the suspected abuse of any person who is receiving care from the agency regardless of age</td>
<td>Students who have not been residents of PA for two consecutive years immediately preceding the date of application must also submit the FBI Criminal History Background Check via Cogent Systems (6-4-12 Department</td>
</tr>
<tr>
<td>PA Department of Public Welfare Child Protective Services Law</td>
<td>Affects any individual with a significant likelihood of regular contact with children in the form of care, guidance, supervision, or training.</td>
<td>Submit to PA Child Abuse History Clearance, PA Criminal Record Check, and FBI Criminal History Background Check</td>
<td>PA Child Abuse History Clearance Form (CY-113-UF)</td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
</tr>
<tr>
<td>Section 6344 Title 23 Pa. Chap. 63 Act 73</td>
<td><a href="http://www.dpw.state.pa.us">www.dpw.state.pa.us</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td>PA Department of Education</td>
<td>All student teachers participating in classroom teaching, internships, clinical, or field experiences; prospective employees of public and private schools, vo-tech, and intermediate units who have direct contact with children must provide a copy of PSP, FBI reports no more than 1 year old</td>
<td>Submit to PA Child Abuse History Clearance, PA Criminal Record Check, and FBI Criminal History Background Check</td>
<td>PA Child Abuse History Clearance Form (CY-113-UF)</td>
</tr>
<tr>
<td>PA Department of Education Background Checks (Act 114 and Act 24) Changes to Section 111 of School Code September 28, 2011</td>
<td>Act 24 of 2011 contains a number of significant changes to the PA School Code that are designed to enhance the safety of school children. Section 111 applies to all student teachers participating in classroom teaching, internships, clinical, or field experiences; prospective employees of public and private schools, vo-tech, and intermediate units who have direct contact with children.</td>
<td>Required reporting within 72 hours of any arrest or conviction of an offense listed in Section 111e that has occurred after September 28, 2011.</td>
<td>PA Child Abuse History Clearance Form (CY-113-UF)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>PA Criminal Record Check</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>FBI Criminal History Background Check via Cogent Systems</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>PDE reporting form 6004</td>
</tr>
</tbody>
</table>
Alvernia offers a minor in art that provides students with the foundation needed to perceive and uniquely express their knowledge about the world. The study of art prepares students for independent critical thinking and provides inspiration for personal creativity. Basic skills acquired relate to all areas of curriculum and professional endeavors, and a minor in art may be well suited to students majoring in communication, education, general studies, history, marketing, occupational therapy or psychology. Courses in digital art are being added to the program.

**Art Minor Requirements:** 21 credits  
ART 101, 103, 251, and either 215 or 217.


**Course Descriptions**

**ART 101**  3 credits  
Drawing I  
Applied study of drawing with emphasis on foundational elements, composition, materials, processes and aesthetic perception.

**ART 103**  3 credits  
Color and Design  
Study of the elements and principles of design and experimentation in the physical, psychological and theoretical use of color as applied to two-dimensional design. Students will learn to conceptualize, visualize and organize original designs.

**ART 105**  3 credits  
Art Appreciation  
An introductory course in art where visual manifestations of ideas are studied from pre-historic times through the present. Students will explore the development of social, political, philosophical, and theological ideas as they relate to art. Does not satisfy the art minor.

**ART 106**  3 credits  
Design and Crafts  
This course will encourage students to broaden and develop their creative skills, with techniques used in such crafts as weaving, scratchboard, carving, printing,
mosaics and clay. Emphasis will be on creative thinking and the technique of using various materials for final presentation.

ART 120  3 credits  
Ceramics I  
Clay, the most available art material, is used in a variety of hand-built formations such as pinch pot, slab and coil. Basic steps in glazing and underglazing are done on greenware and bisqueware.

ART 201  3 credits  
Drawing II  
Intermediate level course providing opportunities for further work in drawing with emphasis on achieving individual self-expression. Prerequisite: ART 101 or permission of instructor.

ART 208  3 credits  
Painting I  
An introductory course in painting using the traditional medium of oil. Basic studies in the formal and technical process of image arrangement and techniques are explored. Direct observation assignments and historical trends and painting methods are experienced. Students are encouraged to enroll if they have had some experience in drawing or two-dimensional design.

ART 209  3 credits  
Basic Photography  
Study of the creative process using photographic principles and techniques, including black and white darkroom procedures. 35mm camera with manual capabilities required.

ART 212  3 credits  
Teaching Art  
Study of ways to adapt visual arts concepts derived from studio arts, art history, art criticism and aesthetics across the early childhood, elementary and secondary curriculums. Content includes studio, lecture, critique and micro teaching experiences. Designed for education majors; suitable for fine arts core.

ART 215  3 credits  
Art: Prehistoric through Middle Ages  
Chronological approach to historical development of painting, sculpture, and architecture from prehistoric times through Middle Ages. Form and content of social, religious, and philosophical references are studied.
ART 217  3 credits
Art: Renaissance to Present
Chronological approach to historical development of painting, sculpture, architecture and crafts from Renaissance to present. Form and content of social, religious, and philosophical references are studied.

ART 220  3 credits
Ceramics II
Introduction to slip casting, care of molds, advanced glazing, and decorating materials and procedures. Prerequisite: ART 120 or permission of instructor.

ART 251  3 credits
3-D Design
Introduction to the concepts of 3-D design. Students construct 3-D models from conceptual drawings. Emphasis is on critical thinking, from conceptualization to final product presentation.

ART 281  3 credits
Graphic Design and Illustration
Introduces students to the techniques, software, and materials used in graphic design. Emphasis is on basic design principles, layout, type, and integrity of image. These elements are used to produce final computer generated graphic solutions such as logos, flyers, ads and newsletters.

ART 307  3 credits
Silkscreening
Study of single and multiple screen-printing processes. Emphasis is on aesthetic values, as well as preparation, techniques, color division, procedures, and print editions. Prerequisite: One of the following: ART 101, 103, or permission of instructor.

ART 308  3 credits
Painting II
This course is designed to further acquaint each student with a higher level of knowledge and skills needed for development of personal imagery and style. Students will explore new methods and materials beyond those of the oil medium, which will facilitate a more personal vision. Students will also focus on a higher degree of technical and aesthetic quality. Prerequisite: ART 208, or permission of instructor.

ART 309  3 credits
Intermediate Photography
Continuation of the study of black and white photography. Emphasis placed on creative use of the camera, alternative photographic processes and refinement of
darkroom techniques. Students focus on long-term projects allowing the development of individual self-expression through a personal photographic vision. 35 mm camera with manual capabilities required. Prerequisite: ART 209 or permission of instructor.

ART 319 3 credits
Digital Photography
Students will learn the basics of digital photography and editing. A digital camera is required. Pre-requisite: ART 209 or equivalent.

ART 340 3 credits
Watercolor
The elements and techniques of watercolor painting applied to both exercises and creative endeavors. Objective, subjective and conceptual approaches will be integrated into the course of study. Prerequisite: One of the following: ART 101, ART 103, ART 208, or permission of instructor.

ATHLETIC TRAINING

According to the National Athletic Trainers’ Association (NATA) a Certified Athletic Trainer (ATC) is a highly educated and skilled professional specializing in athletic healthcare. In cooperation with physicians and other allied health personnel, the athletic trainer functions as an integral member of the athletic healthcare team in secondary schools, colleges and universities, sports medicine clinics, professional sports programs, and other athletic healthcare settings.

The athletic training education program is designed to prepare students to take the Board of Certification (BOC) exam. Students who fulfill the degree requirements are eligible to take the BOC exam. Once BOC certified, students are eligible to make application for Pennsylvania State certification. The Athletic Training Education program is accredited by CAATE (Commission on Accreditation of Athletic Training Education). The commission is located at: 2201 Double Creek Drive, Suite 5006, Round Rock, TX, (512) 733-9700.

The athletic training education program at Alvernia University has a primary purpose of providing students with the intellectual and clinical foundation that will enable them to play an important role in the healthcare of athletes and others involved in physical activity. The athletic training education program is committed to giving students the opportunities needed to develop the knowledge, skills and attitudes needed to become a highly-qualified allied health professional in the field of athletic training. Throughout the program, students will gain a breadth and depth of knowledge in the field of athletic training, as well as in the liberal arts. Students will also develop critical thinking skills, as
well as gain an appreciation for the profession of athletic training and the role of the Certified Athletic Trainer.

**Admission Requirements**
Admission requirements of the university must be met before students are able to declare athletic training as their major. Upon completion of the criteria listed below, students must then apply for acceptance to the program (forms are available online at the AT website).

- Completion of at least 24 credits with a minimum GPA of 2.50. Courses must include AT 101, 113, 222; BIO 107, 108, 117, 118. (Department chair of the courses taken and program director of athletic training must approve comparable coursework for transfer students).
- Documentation of 50 directed observation clinical hours.
- Formal application and essay, two recommendation forms and a grade of “C” or better in all courses mentioned above.
- Approval of the faculty athletic training selection committee. Entry is limited on a space-available basis.

Selection criteria for admission into the Athletic Training Education Program are available in the Athletic Training Office and the *Athletic Training Student Policies and Procedures Manual*.

Selection criteria include the following (based on selection criteria utilized, a total of 12 points can be accumulated):

1. **Overall GPA – Maximum of 4 points**

<table>
<thead>
<tr>
<th>GPA</th>
<th>POINTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5 to 4.0</td>
<td>4</td>
</tr>
<tr>
<td>3.0 to 3.49</td>
<td>3</td>
</tr>
<tr>
<td>2.5 to 2.99</td>
<td>2</td>
</tr>
</tbody>
</table>

(Under 2.5 GPA – Not eligible to apply to the program)

2. **GPA for BIO 107, 108, 117, 118; AT 101, 113, 222 – Maximum of 4 points**

<table>
<thead>
<tr>
<th>GPA</th>
<th>POINTS</th>
</tr>
</thead>
<tbody>
<tr>
<td>3.5 to 4.0</td>
<td>4</td>
</tr>
<tr>
<td>3.0 to 3.49</td>
<td>3</td>
</tr>
<tr>
<td>2.5 to 2.99</td>
<td>2</td>
</tr>
<tr>
<td>2.0 to 2.49</td>
<td>1</td>
</tr>
</tbody>
</table>

3. **Formal Application and Essay – Maximum of 2 points**
Points are determined utilizing specific criteria located and available in the Athletic Training Office.
4. Two Recommendation Forms – Maximum of 2 points (1 point each)
Maximum score on each recommendation = 70

\[
\begin{align*}
57 - 70 &= 1 \text{ point} \\
43 - 56 &= .8 \text{ points} \\
29 - 42 &= .6 \text{ points} \\
15 - 28 &= .4 \text{ points} \\
< 15 &= .2 \text{ points}
\end{align*}
\]

Admissions grievances: The Student Grievance Policy is included in the Undergraduate Student Handbook.

Acceptance in the program allows students to continue with the athletic training curriculum. Students admitted into the athletic training education program must maintain a 2.5 cumulative GPA. Students falling below these levels are reviewed by the program director and placed on probation or possibly dismissed from the program.

When students are formally admitted into the athletic training education program, they must meet the following requirements:

- Obtain specific immunizations: TB Test (yearly), Diphtheria Tetanus Booster, Measles, Mumps and Rubella, series of Hepatitis B vaccinations.
- Maintain current certification in CPR and First Aid.

Students entering their clinical rotations must:

- Provide transportation for clinical experience off-campus (public or private).
- Obtain a Pennsylvania Child Abuse History Clearance (Act 34), a Criminal History Check (Act 151) and an FBI Criminal History Check.

**Progression Policies**

- Achievement of a “C” or better in each athletic training (AT) course. Students may repeat/delete only one athletic training (AT) course throughout the athletic training education program.
- Students who receive a grade of less than a “C” in an athletic training course may not progress in athletic training courses for which that course is a prerequisite.

**Transfer Students**

Prospective transfer students are encouraged to view the Athletic Training Education Program requirements at the program website. Consultation with the Admissions Department and the Program Director are required.

A student who transfers to Alvernia University with the intent to pursue the athletic training major must start in the Pre-Professional Phase of the major. In
addition, the transfer student must complete at least one full semester in the Pre-
Professional Phase to be eligible for acceptance into the Professional Phase, the
student must complete the Professional Phase and all other requirements for
graduation from Alvernia University.

Acceptance or non-acceptance of transfer courses to Alvernia University in
place of the following courses will be at the discretion of the Alvernia
University Registrar in consultation with the athletic training education program
Director: any course that has the AT prefix, BIO 107, BIO 108, BIO 117, BIO
118, BIO 211, and BIO 216. Students seeking transfer credit for any of these
courses may be asked to demonstrate the appropriate cognitive and psychomotor
knowledge, skills, and abilities by passing a comprehensive exam. Should the
Registrar and the Program Director determine that any athletic training
education courses/credits taken previously will not transfer, the prospective
transfer student may be required to remediate the course work at Alvernia
University. All courses at Alvernia University with the AT prefix that are 300-
level or higher and the related clinical education experiences must be taken at
Alvernia University. For more information regarding these requirements, please
contact the Program Director.

ATHLETIC TRAINING

Major: 57 credits
AT 101, 113, 206, 209, 222, 250, 251, 301, 310, 311, 321, 340, 410, 411, 433,
440, 445, 446.
Related Areas: 31 credits

COURSE DESCRIPTIONS

AT 101 3 credits
Introduction to Athletic Training
This course is intended to introduce students to the profession of athletic training
and sports medicine; including history, function, career opportunities and
professional standards of the national (NATA) and state (PATS) organizations,
as well as the educational objectives of the athletic training major. Facilities
where athletic training is practiced, types of clients treated, equipment used, and
the various relationships with other healthcare professionals are discussed.

AT 113 3 credits
Emergency Response
Provides the knowledge, skills, and confidences to help a person who is a victim
of injury or sudden illness. Students learn how to assess a person’s condition and
how to recognize and care for life-threatening emergencies. Students will also
receive OSHA training in the handling of bloodborne pathogens. Cross-listed with PED 104.

AT 206  4 credits
Therapeutic Exercise
Study of the basic types of exercises applied in the treatment of disease and injury. Emphasis is on the teaching aspect of working with the physically active client. Introduction to the physiological effects of exercise and the basic principle of joint range of motion, manual muscle testing and functional activities. Use of mechanical exercise equipment is also taught, stressing safety during exercise, signs of over dosage and use of proper body mechanics. Correct and incorrect exercise procedures as well as indications and contraindications for different exercise are reviewed. Student will acquire skills in performing goniometric measurements. Three hours lecture and two hours lab. Prerequisites: BIO 107, 108, 117, and 118.

AT 209  4 credits
Therapeutic Modalities and Treatment Techniques
Students are introduced to theory, application, and treatment of therapeutic modalities including: moist heat, cryotherapy, paraffin, infrared, ultraviolet, fluidotherapy, spinal traction, ultrasound, magnetic therapy, hydrotherapy, and diathermy. Indications, contraindications, and precautions are emphasized. This course provides the knowledge, skills and values that the entry-level certified athletic trainer must possess to plan, implement, document, and evaluate the efficacy of therapeutic modalities in the treatment of injuries and illnesses of athletes and others involved in physical activity. Three hours lecture and two hours lab. Prerequisites: BIO 107, 108, 117, and 118.

AT 222  4 credits
Care & Prevention of Athletic Injuries
Introduction to the concepts of injury prevention, recognition and management, as they relate to athletics. Integrates three hours lecture and two hours lab weekly. Prerequisite: permission of instructor.

AT 250  4 credits
Recognition and Evaluation of Athletic Injuries I
This course is for students majoring in athletic training. It is designed to provide detailed cognitive, psychomotor and affective domain learning experiences. Students taking this course will be able to conduct thorough clinical injury/illness evaluation and determine the nature, type and severity of injuries for the basis of providing First Aid/emergency care, referring for medical diagnosis/treatment and follow up treatment. Major focus is on the upper extremities. This course requires three hours lecture and two hours lab. Prerequisite: BIO 107, 108, 117, and 118.
AT 251 4 credits
Recognition and Evaluation of Athletic Injuries II
This course is for students majoring in athletic training. It is designed to provide
detailed cognitive, psychomotor and affective domain learning experiences.
Students taking this course will be able to conduct thorough clinical
injury/illness evaluations and determine the nature, type and severity of injuries
for the basis of providing First Aid/emergency care, referring for medical
diagnosis/treatment and follow up treatment. Major focus is on the lower
extremities. This course requires three hours lecture and two hours lab.
Prerequisite: BIO 107, 108, 117, and 118.

AT 301 3 credits
Advanced Athletic Training Procedures
Advanced rehabilitation science procedures. Movement science focuses on a
study of normal motor control and on movement abilities. This course discusses
current applied neurosciences concepts to allow students to practice the
application of motor learning principles to rehabilitation. The electro-therapy
unit includes an in-depth discussion of electro-physiology, the instrumentation
and application of various types of transcutaneous electrical stimulation.
Integrates two hours lecture and two hours lab weekly. Prerequisite: BIO 107,
108, 117, 118, 211.

AT 310 3 credits
Athletic Training Clinical I
Course includes both seminar and practical application. Students spend a
minimum of 200 hours and maximum 320 hours working with a preceptor at the
university’s facilities or an affiliated site. Major focus is on lower extremities.
Prerequisite: AT 206, 209, 251 or permission of the Program Director.

AT 311 3 credits
Athletic Training Clinical II
Course includes both seminar and practical application. Students spend a
minimum of 200 hours and maximum 320 hours working with a preceptor at the
university’s facilities or at an affiliated site. Major focus is on upper extremities.
Prerequisite: AT 310.

AT 321 2 credits
Strength and Conditioning Techniques for Rehabilitation Professionals
Course includes a functional, scientific approach to the design of strength and
conditioning programs. Includes testing protocols used for measuring fitness,
biochemistry, posture, flexibility, muscular strength, power, speed, and
endurance. General fitness, wellness, and sports nutrition concepts and dietary
supplements will be discussed. Course includes 1 hour of lecture and 2 hours of
lab weekly. Prerequisite: AT 206.
AT 340  3 credits  
Organization and Administration of Athletic Training  
Organization and administration of athletic training programs as identified by the National Athletic Trainers’ Association, in the “Competencies in Athletic Training” document. Topics include licensing, continuing education requirements, record keeping, purchasing and maintenance of equipment and facilities, and policies and procedures for the operation of athletic training program. Practical experiences are interwoven throughout the course.

AT 410  3 credits  
Athletic Training Clinical III  
Course includes both seminar and practical application. Students spend a minimum of 200 hours and maximum 320 hours working with a preceptor at the university’s facilities or an affiliated site. Major focus is on contact sports and general medical conditions and disabilities. Prerequisite: AT 310 and 311, or permission of the Program Director.

AT 411  3 credits  
Athletic Training Clinical IV  
Course includes both seminar and practical application. Students spend a minimum of 200 hours and maximum 320 hours working with a preceptor at the university’s facilities or an affiliated site. Major focus is on psychosocial intervention and counseling techniques. Prerequisite: AT 310 and 311, or permission of the Program Director.

AT 433  3 credits  
Exercise Physiology  
Study of the application of physiological principles of human performance to sports/exercise including theories and principles for improving performance. Examination of current literature and research. Focus on examples for athletic training and coaching application. Prerequisites: BIO 107, 108, 117, and 118.

AT 440  2 credits  
Pharmacology in Athletic Training  
Study of pharmacologic applications for injury/illness to athletes and the physically active. Includes indications, contraindications, interactions of medications, and relevant governing regulations.

AT 445  3 credits  
Senior Capstone I  
This course explores quantitative and qualitative research methodologies used in athletic training and evaluation of published research in the field. The capstone activity involves designing a research project and presenting it for Institutional Review Board approval. Basic format and organization issues are covered, along
with how to identify a research topic, access resources, and write a literature review. Pre-requisite: MAT 208 and senior status.

AT 446 3 credits
Senior Capstone II
This senior level capstone class involves the completion of a research project developed and designed in the previous course, AT 445. The student will carry out the research, analyze the data, and present the project. This course will cover content related to preparation for the BOC examination as well as professional development and responsibilities of the entry-level athletic trainer, including continuing education and ethical responsibilities. Pre-requisite: AT 445.

**BEHAVIORAL HEALTH**

The behavioral health degree is one of the most versatile degrees found at the college or university level. It was established to provide a core of expertise for those individuals seeking administrative, counseling, and casework positions in areas such as addiction studies, mental illness, and child welfare. This unique yet expansive major is the outgrowth of community agencies needing to employ individuals with a broader base of expertise. This degree, with its different areas of concentration, is designed to build the professional competence needed to address today’s various and complex issues.

Students who major in behavioral health will find their educational experience both enriching and enjoyable. Through the use of community-based adjunct faculty, “real time” information and experience is presented to the student, allowing for lively classroom discussion and bringing to life traditional textbook material. Our faculty includes national educators and published professionals, as well as top-level administrators who are actively involved with changes occurring in behavioral healthcare. Students are able to complement their classroom education with two field placements in licensed or state-approved programs, facilities and/or agencies. Such placements give the behavioral health major valuable exposure to the work environment prior to graduation.

Students intending to pursue a career as a licensed professional counselor will need to meet additional graduate and licensure requirements. At Alvernia University, students intending to continue into the Master of Arts in Community Counseling (MACC) program are required to take PSY 101, PSY 403, and a statistics or research methods course.
Areas of Concentration:

Addiction Studies Concentration
Alvernia’s degree focusing on addiction studies was one of the first of its kind in the United States. Students who pursue this concentration find the subject area extremely relevant, challenging and rewarding in their quest to understand one of society’s major problems.

NOTE: All courses in the addiction studies concentration are approved as containing the content required by the Pennsylvania Certification Board (PCB). Students completing these requirements can contact the Certification Board for specific steps related to the certification process and the examination.

Mental Health Concentration
This area of concentration was established to provide a core of expertise and experience for students looking to find employment immediately after graduation in mental health clinics and centers. The concentration increases job readiness through its addiction studies component.

Child Welfare Concentration
This challenging yet rewarding area will provide students with the essential knowledge to address the problem of child maltreatment. Abuse/neglect investigation, in-home services, out-of-home placement, adoption, and parenting education are just a few of the multiple employment opportunities that await graduates with this area of concentration.

Behavioral Health: 54 credits
The behavioral health program also requires that students complete a Child Abuse Clearance, a PA Criminal Record Check and an FBI clearance including fingerprinting. Any arrest and/or conviction may or may not prohibit a BH student from participating in Practicum coursework, gaining future employment or continuing in graduate work toward licensure. Practicum-Specific Placement: Students will be required to complete two practicums within their area of concentration. Field placements will occur at facilities that are licensed or approved by the State of Pennsylvania. These additional 12 credits (and experience) will be critical in defining the student’s area of expertise (i.e., addiction studies, mental health, child welfare).

Choose any four courses within one of the following three concentrations:

Mental Health: BH 203, 240, 300, 304, 306, 400, 411/413 (as appropriate), 414.

Child Welfare: SW 201, 202, 301; CJ 101, 175, 272 or 274, BH 300, 411/413 (as appropriate).

Related Area: 6 credits
PSY 208, 215

Minor: 21 credits
BH 201, 202, 203, 303, 330 and two approved electives from a specific area of concentration.

Certificate Program: 21 credits
BH 201, 202, 204, 303, 330 and two approved electives from a specific area of concentration.

COURSE DESCRIPTIONS

BH 102 3 credits
Substance Abuse and Society
An introductory course designed specifically for students not majoring in addiction studies. Offers a blend of information and exercises to assist the student in developing necessary skills for living in a world where alcohol, tobacco, medicines and other drugs are readily available. Involves a variety of individual and small group educational activities. Satisfies social science requirement.

BH 201 3 credits
Foundations of Addictions
Concepts from psychopharmacology, genetics, counseling theory, law, medicine, sociology, and other disciplines are applied to provide a basic understanding of the practical issues surrounding the prevention and treatment of substance abuse and dependence. This course, intended for behavioral health majors, also requires that student complete a Child Abuse Clearance, a PA Criminal Record Check, and an FBI clearance including fingerprinting. Any arrest and/or conviction may or may not prohibit a BH student from participating in Practicum coursework and gaining future employment. Satisfies social science requirement.

BH 202 3 credits
Origins of Mental Illness
This course will introduce students to the fundamentals of mental illness and psychiatric disorders. Particular emphasis will be placed on investigation of the
etiological factors that cause mental illness, as well as the common protocols used in their treatment. Students will receive a comprehensive perspective on: anxiety disorders, mood disorders, disorders of childhood and adolescence, schizophrenia and other psychotic disorders, obsessive-compulsive disorders, and other disorders related to the field of mental health treatment.

BH 203
Neuropharmacology
The primary goal of this course will be to educate students to the biochemical aspects of the human brain and the influence of chemicals within the brain. Students will become familiar with the neurological implications of drug abuse and its effects on brain function. This course will also focus on the most commonly utilized medications in the treatment of depression, psychosis, mania, schizophrenia, and other related psychiatric disorders. Prerequisite: 100 level Human Biology; BIO 109 preferred.

BH 204
Theories of Counseling and Psychotherapy
Major theoretical counseling orientations are examined with an emphasis on how each of these theories applies to the treatment of addiction and mental health disorders. Theories and types of therapeutic approaches considered include: Freudian Theory, Person-Centered Theory, Gestalt Theory, Reality Therapy, Rational-Emotive Therapy and other cognitive behavior theoretical approaches.

BH 220
Prevention and Intervention Services
Introduction to the current prevention and intervention services that substance abuse professionals are providing within the contexts of schools, the criminal justice system and the general community. Specific services examined include: Driving Under the Influence (DUI) programs, programs for juvenile offenders and peer counseling programs.

BH 230
Assessment and Evaluation
Students are introduced to the various instruments used in the assessment and evaluation of addiction and mental illness, and the interviewing skills that facilitate this process. Students will examine the components of clinical reasoning that are utilized in determining the various levels of counseling and treatment interventions. Prerequisite: BH 201 and BH 202.

BH 240
Addictive Behaviors
This course focuses on compulsive behaviors sometimes referred to as “the other addictions.” The origins and treatment of these behaviors will be examined
from a biological, psychological, and spiritual perspective. Areas covered include love and dependent relationships, sexual addiction, workaholism, compulsive gambling and eating disorders.

BH 300 3 credits
Case Management
This course integrates case management theory and practice as it is applied to individuals, agencies, and communities. Students will learn about core case management components, and will gain valuable knowledge in the areas of assessing, planning, linking, monitoring, recording, and evaluating client care. Issues of diversity, community resources and the various arenas of case management will be explored. Actual case examples will be discussed and reviewed using a “best practices” model. Focus will be placed on the role of case management in mental health, child welfare and addiction treatment programs in Pennsylvania.

BH 303 3 credits
Counseling Techniques I
The basic elements of interpersonal communication such as attending, reflection of feeling, paraphrasing, summarizing, self-disclosure, and interpretation are emphasized. Various styles are also explored with regard to appropriateness of use with the various client populations.

BH 304 3 credits
Counseling Techniques II
Skills developed in Counseling Techniques I are built upon and applied to various behavioral health case studies. In addition, specific techniques such as relaxation training, assertiveness training and family intervention are introduced. Prerequisite: BH 303.

BH 305 3 credits
Group Counseling I
The dynamics of group interaction and the role of the group therapist are examined. Emphasis is placed on understanding the special demands on the group leader which are unique to group therapy with behavioral health clients.

BH 306 3 credits
Group Counseling II
Skills developed in Group Counseling I are expanded upon and further developed. Skills are applied in simulated group process. Participants co-lead simulated group sessions, review videotapes, critique and reflect on their performance and then revise performance. Prerequisite: BH 305.
BH 330 3 credits
Crisis Intervention
This course focuses on Crisis Theory, teaching the student how to more effectively identify and manage crisis situations; how to clearly and quickly recognize the behaviors which may precede certain crisis situations; and how to implement proven intervention techniques designed to deescalate volatile or potentially dangerous situations. An overview of voluntary and involuntary commitments will be presented, along with proven strategies for safely addressing these circumstances. Management of counselor stress and other legal and ethical issues will be discussed. Prerequisites: PSY 101, BH 201.

BH 400 3 credits
Marriage and Family Counseling
This course is designed to acquaint the student with the various theoretical schools of thought associated with family and family-systems counseling. The content will provide a review and practice of the basic techniques associated with family counseling. Students will be provided with various video examples of those techniques practiced by known experts in the field, and students will have an opportunity to practice the skills they are learning. Prerequisite: PSY 101, BH 201.

BH 402 3 credits
Management of Human Service Agencies
With a primary focus on the inner workings and structures of human service agencies, students will be afforded an opportunity to broaden their understanding of the administrative aspects of drug and alcohol, mental health, and child welfare services. Funding, federal and state regulations, licensing, credentialing, and the changing environment of managed care will be some of the primary issues addressed in this course.

BH 404 3 credits
Practicum Field Experience
The student will participate in a fieldwork site in a prevention/intervention/treatment setting in the area of behavioral health, consistent with the student’s area of concentration (i.e. addiction, mental health, or child welfare) or in a generalist behavioral health practice. Field placements will occur at facilities that are licensed or approved by the Commonwealth of Pennsylvania. The fieldwork practicum promotes the integration of classroom and experiential learning in the development of clinical reasoning, reflective practice and professionalism. This practicum is a 100-hour experience (3 credits). Ideally each 3-credit practicum experience will be taken in conjunction with another 3-credit practicum course, with the entire experience amounting to 6 credits or 200 hours. Prerequisite: 24 credits in BH.
BH 405 3 credits
Practicum Field Experience
The student will participate in a fieldwork site in a prevention/intervention/treatment setting in the area of behavioral health, consistent with the student’s area of concentration (i.e. addiction, mental health, or child welfare) or generalist behavioral health practice. Field placements will occur at facilities that are licensed or approved by the Commonwealth of Pennsylvania. This fieldwork practicum promotes the integration of classroom and experiential learning in the development of clinical reasoning, reflective practice and professionalism. This practicum is a 100-hour experience (3 credits). Ideally, each 3-credit practicum experience will be taken in conjunction with another 3-credit practicum course, with the entire experience amounting to 6 credits or 200 hours. Prerequisite: 24 credits in BH.

BH 406 3 credits
Practicum Field Experience
This field practicum will require the student to choose a suitable and approved field placement site that is consistent with their area of concentration (i.e., addiction, mental health, or child welfare) or generalist behavioral health practice. Field placements will occur at facilities that are licensed or approved by the Commonwealth of Pennsylvania. This fieldwork practicum promotes the integration of classroom and experiential learning in the development of clinical reasoning, reflective practice and professionalism. This field practicum is a 100-hour experience (3 credits). Ideally, each 3-credit practicum experience will be taken in conjunction with another 3-credit practicum course, with the entire experience amounting to 6 credits or 200 hours. Prerequisite: 24 credits in BH.

BH 407 3 credits
Final Field Practicum
This final field practicum will require the student to choose a suitable and approved field placement site that is consistent with their area of concentration (i.e., addiction, mental health, or child welfare) or generalist behavioral health practice. Field placements will occur at facilities that are licensed or approved by the Commonwealth of Pennsylvania. This capstone fieldwork practicum promotes the integration of classroom and experiential learning in the development of clinical reasoning, reflective practice and professionalism. This field practicum is a 100-hour experience (3 credits). Ideally, each 3-credit practicum experience will be taken in conjunction with another 3-credit practicum course, with the entire experience amounting to 6 credits or 200 hours. Prerequisite: 24 credits in BH.
BH 411 3 credits
Counseling Special Populations
Issues relevant to working with members of special populations are examined. Impact of group membership on individual identity is explored. In addition, special populations such as the disabled, adolescents, elderly, women, sexual minorities, ethnic groups, and various professional groups (such as physicians, clergy and lawyers) are considered. This course fulfills the human diversity graduation requirement.

BH 413 3 credits
Special Issues Seminar
This course will address current issues within the field of addictions and mental health treatment. Possible topics include: the role of gender and culture in therapeutic relationships, bereavement, HIV, adolescent issues, specialized testing, the “cultures” of addiction and recovery, family issues, life span issues related to behavioral health and program/outcomes assessment. These courses are offered to broaden the student’s experience, as well as assuring that advancements and changes have a mechanism to be addressed within the program structure. Course may be repeated for credit with different topics. Depending on the issue(s) identified, this course can be utilized as an elective for one, two, or all three areas of concentration.

BH 414 3 credits
Emotional and Behavioral Pathology
The goal of this course is to challenge the student to develop an in-depth and working knowledge of the Diagnostic and Statistical Manual (DSM) classification of mental disorders. Knowledge will be expanded from a prerequisite course Origins of Mental Illness and students will learn to utilize the current DSM to formulate multiaxial diagnostic impressions of mental disorders. The course emphasizes a focused and therapeutic approach to conducting diagnostic interviews and assessments while learning to identify and classify presenting psychiatric symptomatology and record their findings in a professionally acceptable format. Prerequisite: BH 202.

BIOLOGY

The program of specialization in biology aims to develop in students an appreciation for and knowledge of the fundamental biological principles and skills of biological techniques used in teaching on the secondary level, graduate study, biological research, medical technology, and in professional schools of medicine, dentistry, pharmacy and veterinary medicine.

Biology: 80-89 credits
Core: 28 credits
BIO 103, 104, 221, 303/309, 304/311, 402; either BIO 480 or BIO 316/317/407.

**Related Area:** 34-37 credits
CHE 104/110, 105/111, 107, 201/210, 202/211; PHY 110/111; MAT 209, 220, 230, 131 recommended.

**Electives:** 18-24 credits
BIO 115/116 or 107/117 & 108/118, , 205, 208, 211, 216, 320, 405, 409, 410.
Students are encouraged to conduct an independent research project. Permission from the instructor is required.

**Minor:** 17 credits
A minor in Biology consists of eight credits at the 100 level (either BIO 103 and 104 or BIO 107/117 and 108/118); at least three credits at the 200 level; and at least six credits at the 300/400 level.

**Biology Secondary Education Certification**

**Total Program:** 131-133 credits
**Liberal Arts Core:** 43 credits
The following are required as part of the liberal arts core: MAT 209, PSY 101, COM 270

**Secondary Education Professional Education:** 33 credits
SPE 100, ED 203, 206, 209, 306, 313, 333, 416, 434, 470, 472

**Major:** 28 credits
BIO 103, 104, 115, 205, 221, 303, 320, 330

**Related Requirements:** 28 credits
CHE 104, 105, 107, 110, 111, 201, 210, MAT 230, PHY 103, 110, PSY 210

**Biology Medical Technology**

**Emphasis:** 72-73 credits
Alvernia offers an emphasis in medical technology as part of a Bachelor of Science degree program in biology or chemistry.

**Major:** 61-62 credits

**Related Areas:** 25 credits
CHE 104, 105, 107, 110, 111, 201, 202, 210, 211, 212; MAT 209.

One year of clinical study and experience in a school of Medical Technology approved by the National Accrediting Agency for Clinical Laboratories Sciences (NAACLS) follows the requirements listed above. Alvernia has an affiliation agreement with Reading Hospital and Medical Center.
Alvernia provides assistance in making application for admission to the clinical year program; however, admission is determined solely by the hospital. The university cannot guarantee all students be accepted for the clinical year experience. All clinical year graduates become eligible to take the certification examination for medical technologists and after successful completion will be entitled to use the designation.

Clinical Experience and study in Hospital Facility: 30-32 credits. Courses include: Immunohematology, Chemistry, Clinical Microscopy, Coagulation, Hematology, Microbiology, Serology and Immunology. Consult Biology Specialization area of catalog for Biology-Medical Technology requirements.

LECUM PARTNERSHIP
Alvernia University in partnership with LECOM offers an opportunity for students to enter in LECOM’s School of Dental Medicine, the Pharmacy School and the Medical College after completion of their degree at Alvernia. Specific guidelines and requirements are available from the Chair of Science and Mathematics.

COURSE DESCRIPTIONS

BIO 102 4 credits
Fundamentals of Biology
Emphasizes important biological concepts and principles common to all living organisms. Topics include the cell, energetics, genetics, physiology, evolution, and ecology. Integrates laboratory and classroom work. Fulfills lab science requirement for non-science majors. Cannot take BIO 102 and BIO 103 for credit.

BIO 103 4 credits
Principles of Biology
Provides a survey of important biological concepts and principles to all living organisms. Topics include prokaryotic and eukaryotic cells, energetic, comparative physiology, evolution and ecology. Integrates laboratory and classroom work. This course is limited to science majors, biology minors, and biology-secondary education majors.

BIO 104 4 credits
Zoology
Investigative survey of life processes common in animals. Gas exchange, internal transport, nervous and endocrine control, reproduction, and homeostatic mechanisms are major topics included. Integrates laboratory and classroom work. Prerequisite: BIO 103 or permission of the instructor.
BIO 107  3 credits
Human Anatomy and Physiology
Homeostatic mechanisms of the human body with emphasis on structure and function are studied. Gross and microscopic structures are correlated with function of cells, tissues, organs and systems of the body. Major topics include: skeletal, muscular and nervous systems. Three hours of lecture per week. Co-requisite: BIO 117.

BIO 108  3 credits
Human Anatomy and Physiology II
Emphasis is on structure and function of endocrine, cardiovascular, respiratory, lymphatic, digestive, urinary and reproductive systems. Gross and microscopic structures are correlated with functions of cells, tissues, organs and systems of the body. Three hours of lecture per week. Co-requisite: BIO 118.

BIO 109  3 credits
Human Biology
An introductory course with emphasis on human physiology and the role humans play in biosphere. Application of biological principles to practical human concerns are covered in one semester. Integrates laboratory and classroom work.

BIO 115  3 credits
Human Form and Function
A one semester survey of human anatomy and physiology. Discusses all the major organ systems with an emphasis on structure and function. Required for biochemistry, forensic science, and biology-secondary education students. Available as an elective for biology majors.

BIO 116  1 credit
Human Form and Function Laboratory
Laboratory course accompanying BIO 115 Human Form and Function. Includes both gross and microscopic examination of cells, tissues and organs with a hands-on approach to further develop, reinforce and apply lecture concepts. Required for forensic and biochemistry majors.

BIO 117  1 credits
Human Anatomy & Physiology I Lab
Experimental approach to the study of human anatomy and physiology is used to reinforce lecture concepts. The exercises present the core elements of the subject matter in a hands-on manner. The labs are presented in the same time period the material is being discussed in lecture. One two-hour lab per week. Co-requisite: BIO 107.
BIO 118 1 credit
Human Anatomy & Physiology II Lab
Experimental approach to the study of human anatomy and physiology is used to reinforce lecture concepts. The exercises present the core elements of the subject matter in a hands-on manner. The labs are presented in the same time period the material is being discussed in lecture. One two-hour lab per week. Co-requisite: BIO 108.

BIO 203 3 credits
Biosphere
The course Biosphere studies humans and their interactions with their environment. Topics include ecological principles (the nature of nature), energy and natural resources issues, pollution problems, and threats to the Biodiversity of the planet. Specific consideration will be given to humanity’s ability to alter and change nature from historical and current perspectives; and how we can learn to live in harmony with nature. Fulfills lab science in liberal arts core.

BIO 205 4 credits
Botany
Plant anatomy and vital physiological processes are examined. Water regulation, metabolism, growth and reproduction are covered, along with a polygenetic survey of the major plant groups. The importance of plants in the scheme of global ecology is considered. Integrates laboratory and classroom work. Prerequisite: BIO 103 or permission of instructor.

BIO 208 3 credits
Neuroscience for Rehabilitation
Examine structure and functioning of the human nervous system through an integrated analysis of neuroanatomy, neurophysiology and neuropsychology. Emphasizes clinically relevant neuroscience concepts, focusing on application to patient rehabilitation and therapeutic approaches. Prerequisites: BIO 107/117, 108/118 or BIO 103, 104.

BIO 211 4 credits
Kinesiology
Study of interaction between muscular and skeletal systems to produce human movement. Student reviews the anatomy and physiology of muscular system and learns the biomechanical influence it has on skeletal system in order to affect joint movement. A study of normal gait and upright posture is also included. Three hours lecture and two hours lab weekly. Prerequisite: BIO 107/117 with a “C” grade.
BIO 216  3 credits
Nutrition
Overview of nutritional requirements of individuals in the healthful state as well as modification of those requirements during illness. Prerequisites: BIO 107/117, 108/118, or permission of instructor.

BIO 217  3 credits
Principles of Sports Nutrition
An overview of the field of nutrition with emphasis on nutritional requirements, practices, and conditions specific to people engaged in athletic activities. Course intended for students enrolled in the athletic training program and designed to meet competencies published by the National Athletic Trainers' Association. Prerequisites: BIO 107 & 117, 108 & 118, or permission of the instructor.

BIO 220  4 credits
Clinical Microbiology
Study of the morphological and physiological nature of microorganisms and their relationship to humans in both the normal and deceased states. Emphasis on bacteriological techniques such as cultivation, staining, identification, and other techniques important in a clinical setting. Integrates laboratory and classroom work.

BIO 221  4 credits
General Microbiology
An integrated laboratory and classroom course which looks at both the morphological as well as the physiological nature of microorganisms and their relationship to both the normal and the deceased state in humans. Bacteriological techniques such as staining, identification and cultivation are emphasized. Prerequisites include any one of the following: BIO 103, 104, 107/117, or permission of instructor.

BIO 230  3 credits
Sustainability Principles and Practices
As the opening course to the minor in community and environmental sustainability, students will be introduced to the theory, principles, and practices of sustainability. Approaching sustainability from a systems prospective, students will explore its interdisciplinary nature, including the environmental, social, economic, and cultural components of sustainability as they relate to creating sustainable communities. This course does NOT fulfill the lab science requirement of the liberal arts core.
BIO 303  3 credits
Genetics
Introduction to classical and modern genetics. Topics include Mendel’s principles of heredity, chromosomal aberrations, protein synthesis, population genetics and regulation of gene action. Three hours of lecture per semester week. Prerequisites: BIO 104 or instructor permission.

BIO 304  3 credits
Cell Biology
Biological reactions at the cellular level. Modern trends in physiology with emphasis on the chemical and physical properties of cells. Colloidal properties and chemical composition of protoplasm, nucleic acids, cellular metabolism, enzymes, energy utilization, photosynthesis and cell processes are stressed. Three hours of lecture per semester week. Prerequisites: BIO 104; CHE 105, 202.

BIO 309  1 credit
Molecular Genetics Laboratory
Introduction to the basic methods and techniques employed in a modern genetics or biotechnology laboratory. Students will experiment with DNA amplification, electrophoretic separation, cloning and other recombinant DNA technologies. Co-requisite for biology and biochemistry majors enrolled in BIO 303 Genetics.

BIO 311  1 credit
Cellular Physiology Laboratory
Introduction to the laboratory methods and techniques employed in the study of microscopic organisms, individual cells and cellular tissues. Students will experiment with in vitro cell growth and culture techniques, cellular metabolism as well as DNA and protein biosynthesis. Co-requisite for biology and biochemistry majors enrolled in BIO 304 Cell Biology.

BIO 315  3 credits
Forensic Medicine
Provides an understanding of the basic scientific, ethical and legal principles that are relevant to the practice of forensic medicine. Students will be exposed to post-mortem examination including issues related to dealing with bereaved relatives of a deceased person or victim of crime. An understanding of basic human anatomy and physiology is expected. Graphic photos and/or attendance at a forensic autopsy will be included. Prerequisites: BIO 115 and 116.

BIO 316  2 credits
Introduction to Biology Research
First of three courses in the student research sequence. An introduction to investigative and/or synthetic research in biology. The course will focus on literature review in a selected area of interest and development of a rational
hypothesis and research proposal. Students will be introduced to research methods and procedures, be exposed to ongoing research projects and be expected to select a research mentor. Prerequisite: junior status.

BIO 317 2 credits
Experimentation in Biology Research
Second of three courses in the student research sequence. Students will continue studies in a guided research project under the direction of a selected research mentor. Students will advance their research projects through weekly laboratory or field activities. The focus will be on designing and conducting experiments as well as evaluating and interpreting experimental results. Prerequisites: BIO 316 and junior status.

BIO 320 4 credits
Ecology
This 4-credit lecture/laboratory course examines the ecological and evolutionary basis of natural systems from a hierarchical perspective. The major topics covered include: population and community ecology, interactions in communities, and ecosystem functions. Prerequisites: BIO 103, 104 or permission of the instructor.

BIO 330 2 credits
Biotechnology
Introduces students to some of the basic and classical research techniques that are used in the biological sciences and familiarizes them with some of the equipment that is routinely used. Prerequisites: BIO 103, 104 or 115; CHE 104, 105, 201 or permission of the instructor.

BIO 402 2 credits
Seminar
Students research a topic, including review of the literature, and then prepare a paper for presentation.

BIO 405 3 credits
Pharmacology
Major concepts center around the physiological actions of drugs. Topics to be covered include the survey of major classes of drugs used in clinical therapeutics; prototype drugs developed for selected purposes; toxic interactions; and the physiological mechanism by which drugs produce their effects. Three hours of lecture per semester week. Prerequisites: 6 credits of biology or permission of instructor.

BIO 407 2 credits
Data Analysis in Biology Research
This third and final course in the student research sequence focuses on the interpretation and dissemination of data compiled during investigative studies in laboratory or field biology. Students will complete any final experimentation and wrap up their research project. Students will work to formulate conclusions and output their data in a presentable research format. The focus will be on preparation of a formal oral presentation, poster presentation or research article. Prerequisites: BIO 317 and senior status.

BIO 409  3 credits
Immunology
Introduction to fundamental concepts of immune response. Principles relating to clinical immunology are discussed in terms of underlying experimental studies. Immunologic reactions and ideas on the function of the immune system are explained. Three hours of lecture per semester week. Prerequisites: BIO 104, 304, and CHE 105, or permission of instructor.

BIO 410  3 credits
Pathophysiology
Effects of internal and external stressors on body functions are examined. Normal human physiological principles and homeostatic mechanisms are reviewed. Genetic and nutritional aspects are integrated into the discussion of disease. Three hours of lecture per semester week. Prerequisites: BIO 107/117, 108/118 or permission of instructor.

BIO 420  16 credits
Medical Laboratory Science Clinical I
This course is a structured educational experience in a hospital facility consisting of lectures, conferences, enrichment experiences, reading assignments, examinations, unknowns and clinical laboratory rotations through the following departments: blood bank, chemistry, coagulation, hematology, microbiology, serology, urinalysis, and histology. Lab operations such as ethics, medical terminology, professionalism, cultural diversity, ergonomics, leadership, safety, management education and phlebotomy are integrated throughout the course. (Note: course is taught off campus at an affiliate School of Medical Terminology/Clinical Laboratory Science).

BIO 421  16 credits
Medical Laboratory Science Clinical II
This course is a structured educational experience in a hospital facility consisting of lectures, conferences, enrichment experiences, reading assignments, examinations, unknowns and clinical laboratory rotations through the following departments: blood bank, chemistry, coagulation, hematology, microbiology, serology, urinalysis, and histology. Lab operations such as ethics, medical terminology, professionalism, cultural diversity, ergonomics, leadership, safety, management education and phlebotomy are integrated
throughout the course. As a capstone (including research component and public speaking component), students select a case study covering at least three lab departments and present to lab staff. Prerequisite: BIO 420 (Note: course is taught off campus at an affiliate School of Medical Terminology/Clinical Laboratory Science).

BIO 480 6 credits
Biology Internship
Student must participate in 200 hours or more of biology-related activities at an off-campus site under the supervision of an internship sponsor. Internships may be procured at any business, academic, government or non-profit agency willing to engage interns in meaningful work or research activities. Prerequisites: junior status and a 2.5 GPA.

BUSINESS

The Business Department at Alvernia University embraces the Catholic, Franciscan tradition. Therefore, Alvernia's business programs examine the contemporary business world from both practical and ethical standpoints. The Alvernia University Business Department is committed to providing quality opportunities for students to obtain the necessary knowledge, skills, and advisement to become productive members of the business community. Opportunities are available for business majors to combine classroom learning with real world knowledge through experiential learning opportunities and cooperative education internships. This broad-based approach prepares Alvernia business majors to succeed professionally by developing the supervisory and managerial skills necessary for career advancement. The Alvernia business faculty members have solid academic qualifications and years of business experience. They are aware of the latest trends and issues in the business world and incorporate these in their class lectures.

Admission Requirements for Junior Level: Students will not be fully admitted to their respective Business Department major unless:

- They have an overall grade point average of 2.0 or higher (grades and credits from developmental courses are not considered) and
- They have completed 60 credits and have completed the following required courses with a minimum grade in each class of C: BUS 101, MAT core elective (MAT 110 suggested), MAT 208 or 209, BUS 206, and BUS 207

ACCREDITATION
Alvernia University’s Business Department is accredited by the Accreditation
Council for Business Schools and Programs (ACBSP). For information explaining all of the benefits of earning a degree from an ACBSP accredited program, please visit www.acbsp.org or e-mail info@acbsp.org.

**Baccalaureate Degree**

Students obtain a Bachelor of Science degree in one of five majors: accounting, human resources management, marketing, management, and sport management.

**Required Business Core:** 33 credits

BUS 101, either BUS 200 or 250, BUS 206, 207, 342, 410, 411, 426, and 438.

Related Requirements: 6 credits: ECON 248 and 249.

Mathematics: 7 credits, in addition to meeting the liberal arts core requirement in math, students must complete: MAT 208 or 209.

**Recommended:** 3-12 credits

Cooperative Education BUS 441 and BUS 442

**In addition to meeting the core requirements, the five majors have specific requirements as follows:**

**Accounting:** 21 credits

Students prepare for careers in industry and/or public accounting and are encouraged to consider obtaining a Certified Management Accountant (CMA) or Certified Public Accountant (CPA) certification at the completion of their coursework. Students can satisfy the 150-hour CPA requirement, including the required 36 hours in accounting, by completing appropriate additional undergraduate courses currently available in the business curriculum, or by earning an Alvernia MBA degree. All accounting courses selected for the 36 credit requirement, that are in addition to those required to earn an undergraduate accounting degree, shall be approved by the student’s advisor in order to ensure compliance with CPA rules. Accounting is a dynamic field which provides a vast array of employment possibilities including specialties such as management accounting, cost accounting, tax accounting, financial analysis, small business planning, mergers & acquisition work, forensic accounting and auditing.

BUS 252, 253, 301, 304, 305, 400, 402

**Human Resource Management:** 21 credits

Students develop an understanding of the components necessary to prepare for a career in human resource management including positions in training, recruitment, compensation management and benefit analysis. HR majors graduate with tools to develop and evaluate resources necessary to sustain
a positive return of the people investment in an organization. Students are encouraged to join the nationally recognized Society for Human Resource Management (SHRM) Student Chapter on campus.

BUS 280, 320, 420, 427, 443; one of either BUS 305 or BUS 311 or CIS 311, and one of either BUS 350 or PSY 350 or BUS 322 or BUS 450.

Marketing: 21 credits
Students develop an understanding of consumer perceptions and the creation of an exchange of value between the consumer and an organization. This major prepares students to serve a valued marketer role in any organization. As students learn more about the field, coursework can be tailored to enhance career prospects in fields such as advertising, sales, product development, direct marketing, public relations, consumer products, sports marketing and marketing research.

BUS 208, 305 or 311, 309, 324, 414, 434, 444.
Related Requirement: COM 103 or 344 or 155.

Management: 21 credits
Students are motivated to develop management career potential and to be professional and community leaders. This major is designed to prepare the student for a variety of entry-level and mid-level management opportunities in small, mid-size, and large organizations in industry, government and service oriented fields. Working closely with an advisor, an enhanced curriculum allows a student to dual-major with other career areas such as accounting, marketing, human resource management and sport management.

BUS 280, BUS 305 or 311 or CIS 311; BUS 312; 320; 332; 431; and 450.

Sport Management: 21 credits
Students acquire an understanding of the role of sports in our society, the role of management in sports, and have opportunities to apply knowledge in a variety of practical experiences through coursework and the cooperative education internships. Students seeking careers in professional or collegiate sports, resorts, athletic clubs/facilities, retail sporting goods, public relations, activities programming, sales and marketing are able to specialize in this curriculum.

BUS 208, 311 or 305; SM 201, 210, 310, 325, 455.
**ASSOCIATE DEGREE**
The business associate degree program provides a well-rounded curriculum for students who are interested in a two-year concentrated program. The curriculum also provides each student with an opportunity to continue their education to pursue a bachelor’s degree in business applicable to any of the business core majors at Alvernia.

**Total Associate Degree Program:** 67 credits
Liberal Arts Core (24 credits): COM 101; COM elective (not used in major); Art, Music, Theater or Literature; Math (not MAT 100 or 208); Science; Social Science; Philosophy; Theology.
Major (43 credits): BUS 101, 200 or 250, 206, 207, 208, 218, 280, 293, CIS 115, COM 103 or 131; ECON 110, 248, and 249; MAT 208.

**Fraud Examination Concentration**
A concentration in fraud examination consists of courses necessary to provide the core competencies needed for students to excel in fraud examination and obtain the designation of Certified Fraud Examiner (CFE). The concentration prepares students to sit for the CFE Exam and is useful in many fields including accounting, human resources, management, criminal justice and insurance.
12 credits: BUS 101, 200 or 250 (prerequisite BUS 101), 205, and MBA 555 (prerequisite BUS 101 and BUS 200 or 250).

**Business Minor:** 21 credits
Students who major in another discipline may minor in business by earning 21 credits. Required courses for a business minor are: BUS 101, 200, 206, 207, 342, 410; ECON 248 or 249.

**Required Courses:** 24 credits
BUS 206, 280, 320, 322, 420, 427, 443; PSY 350.

**Master in Business Administration**
The Master in Business Administration prepares students for leadership roles in both the for-profit and not-for-profit sectors. This program fosters the development of values and skills for managing human, financial, and technological resources. Students experience a range of courses in management, finance, accounting, marketing, legal environment, management information systems, and international business to prepare them for success in an increasingly dynamic and competitive business environment. Graduate Assistantship opportunities may be available for graduate students. For more information on these opportunities and the M.B.A. program, contact the Graduate Center at 610-796-8228.
Course Descriptions

*500 and 600 level courses are for the M.B.A. program. Core courses for this program are located in the Liberal Studies section of this catalog. See the Graduate Catalog for course descriptions.

BUS 100  3 credits
Introduction to Business
Provides a foundation of business knowledge. Students are exposed to major facets of the business world that affect everyday decision making including: types of organizations, ethics, environmental impact, economics, management, marketing, and financial management. Enrollment is restricted to non-business majors and business majors with no more than six credits in business.

BUS 101  3 credits
Financial Accounting
Emphasizes conceptual framework of accounting to enable students to analyze transactions in terms of their effects upon the financial condition of a business. Topics include selection of appropriate journals and ledger accounts, preparation of financial statements, and the impact of accounting methods upon operations of a business.

BUS 200  3 credits
Managerial Accounting
The use of accounting data for managerial planning and control. Cost flows, cost-volume-profit analysis, capital budgeting, and pricing strategies are among the major topics included. Not for accounting majors. Prerequisite: BUS 101.

BUS 205  3 credits
Fraud Examination
Study of how and why occupational fraud is committed, how fraudulent conduct can be deterred, and how allegations of fraud should be investigated and resolved. In addition to covering the material in the textbook, the instructor or a guest lecturer presents at least one actual fraud case to the class. The sessions are interactive, with students working through the cases, developing investigative strategies, and seeking to prove how the fraud was committed.

BUS 206  3 credits
Management Principles
Provides an analysis of the traditional functions of management (i.e., planning, organizing, leading and controlling) with past, present and future application. Topics examined include quality issues, team-based approaches to work, organizational design and re-engineering efforts, motivational techniques, globalization, technology, diversity and ethics.
BUS 207 3 credits
Marketing Principles
An introduction to the basic functions of marketing and the marketing concept. Included topics of study are market analysis, consumer behavior, marketing research, the development of the marketing mix, and international and social marketing.

BUS 208 3 credits
Sales and Sales Management
An introduction to the sales process including prospecting, lead generation and qualification, sales presentation and closing skills. Sales management focuses on planning, organizing, staffing and supervision of the sales effort. Prerequisite: BUS 207 or permission of instructor.

BUS 218 3 credits
Personal Economics
Focuses on managing personal finances and financial planning. Prepares students to understand how consumers make choices in an economy. Course does not presuppose any formal knowledge of economics, accounting or finance. Major topics discussed include: budgeting, credit, housing and transportation, economy, insurance, basic investing, financial planning and income tax, and retirement/estate planning.

BUS 250 3 credits
Accounting Principles
Builds upon and expands fundamental accounting principles covered in Bus 101. Use of corporate asset, debt and equity accounts, preparation and analysis of financial statements, and impact of cash flow are highlighted. Prerequisite: BUS 101.

BUS 252 3 credits
Intermediate Accounting I
Utilizes and expands the generally accepted accounting principles learned in BUS 101 and 250. Detailed analysis of accounting problems and related theories are included. Emphasis is placed upon acceptable accounting alternatives and their effects upon the preparation of financial statements. Prerequisite: BUS 250.

BUS 253 3 credits
Intermediate Accounting II
Provides further development of student’s ability to apply generally accepted accounting principles to more detailed and complex business situations. Topics relating to asset management, current and contingent debt, long term investments, corporate debt and equity securities, earnings per share, statement of cash flows, and the impact of accounting methods upon statement preparations are emphasized. Prerequisite: BUS 252.
BUS 280 3 credits
Human Resource Management
The study of human resources in the management of the organization. Emphasis placed on understanding human resource planning, talent acquisition and talent management, total rewards management, and the human resource practitioner as a strategic partner. Impact of Human Resource Information Systems (HRIS), legislative issues, work design techniques discussed as well as other issues affecting human capital, including: Employee Assistance Plans (EAP), discipline and discharge practices. Prerequisite: BUS 206.

BUS 293 3 credits
Change Management
An analysis of both traditional and contemporary approaches to fundamental issues of change management including challenges of sustainability, social responsibility, and the global economic system. Emphasis will be placed on the multiple perspectives of change and the implementation of leading change. Focus will be on analysis of successes and failures of programs in large and small organizations as well as for profit and non-profit. Prerequisites: BUS 200 or 205, 206, 207, 280; ECON 248 and 249.

BUS 301 3 credits
Advanced Accounting
Expands upon concepts learned in lower level accounting courses and presents major new areas for students to consider. Emphasis is placed upon business combinations, consolidated financial statements, and accounting for not-for-profit enterprises. Prerequisite: BUS 253.

BUS 304 3 credits
Federal Taxation
Covers basic theory and concepts of income taxation with emphasis on the application of the Internal Revenue Code to business and non-business activities of the individual. Prerequisite: BUS 250.

BUS 305 3 credits
Accounting Information Systems
Discussion of the design, implementation, and improvement of accounting systems while emphasizing the role technology plays in each phase. A systems approach to the gathering, processing, summarizing, and reporting of financial information is key. The implementation of internal controls is also stressed. General ledger, financial reporting, receivables, payables, inventory, and payroll are among the specific areas of application students experience through an automated accounting package. Prerequisite: BUS 250.
BUS 309 3 credits
Advertising and Promotion
In-depth study of factors that go into promotion and advertising campaigns. Students critically examine elements involved in planning, research, budgeting, public relations, media selection, creative concepts, message appeal, cost effectiveness, and legal constraints. Emphasis is placed on important role of promotion and advertising within the marketing context. Prerequisite: BUS 207 or permission of instructor.

BUS 311 3 credits
Principles of Management Information Systems
Examines the hardware and software components of information systems and the strategic uses of information. Topics include DSS (decision support systems), Executive Information Systems, AI (artificial intelligence), Expert Systems, and information ethics. The focus is on the Internet as an information tool and on E-commerce. Prerequisites: BUS 101, BUS 206, and evidence of computer information literacy.

BUS 312 3 credits
International Business I
Examines the nature of international business within domestic, international and foreign environments. Financial, economic, socioeconomic, physical, political, sociocultural, legal, labor, competitive and distributive forces that have an impact on businesses are explored. Current trends shaping corporate strategies are analyzed. This course fulfills the human diversity graduation requirement.

BUS 314 3 credits
Retail Management
Focuses on successful merchandise management as it relates to the constraints of time, place, quantity, and price. The managerial issues emphasized are retailing structure, financial standing, credit and collections, account and expense control, layout and location, display, customer service and community relations. Prerequisite: BUS 207.

BUS 320 3 credits
Labor Relations
Provides analysis of labor relations process; history, development and structure of unions; impasse resolution; union security; and the role of business and government in wage determination. Student participation in a collective bargaining exercise is required. Prerequisite: BUS 280 and junior status or above or permission of the department chair.
BUS 322 3 credits
Current Issues in Human Resource Management
Presents current changes and events in the human resource profession. Topics such as workplace violence and safety, workers compensation, human resource information systems, current legislation, and ergonomics are discussed.
Prerequisite: BUS 320.

BUS 324 3 credits
Consumer Behavior
An examination of the decision-making processes of consumers and the social forces that influence consumer decisions with an emphasis on the implications of relevant theories and research findings upon the practice of marketing.

BUS 332 3 credits
Operations Management
 Fundamental concepts, issues and techniques used to plan, analyze and control systems of production. Investigate operational problems in producing goods and services. Case analysis to include topics in making quality happen, logistics of planning production, managing inventories, dealing with capacity change, opportunities for vertical integration and operations strategy. Prerequisites: BUS 206; and MAT 208 or 209.

BUS 342 3 credits
Business Law
 Deals with the meaning and functions of business law as applied to negotiable contracts, sales, agency employment, real property, insurance, labor, anti-trust law, consumer protection, and other legal issues such as international, environmental, privacy, tort and criminal law.

BUS 350 3 credits
Industrial and Organizational Psychology
Explores application of psychological principles and results of empirical research to the behavior of individuals in the workplace. Topics include organizational issues (e.g. work motivation, job attitudes, leadership, and organizational stress) and industrial issues (e.g. employee attraction, selection, placement, performance appraisal and feedback, and ergonomics). Intrinsic connection between science and practice is emphasized throughout the course. Prerequisite: PSY 101.

BUS 400 3 credits
Cost Accounting
Focuses on the collection and allocation of costs of materials, labor, and overhead. Emphasizes application and interpretation of cost data, analyses of job, process, activity-based and operations systems, the implementation of
budgets and standards, the analysis of variances, and capital budgeting techniques. Prerequisite: BUS 253.

BUS 402 3 credits
Auditing
This course incorporates principles of accounting with auditing procedures and Generally Accepted Auditing Standards (GAAS). The impact of decisions by the SEC and the PCAOB on the auditing profession will be emphasized. The auditor’s legal liability and responsibilities according to the Code of Professional Ethics established by the AICPA will also be reviewed and discussed. Prerequisite: BUS 301.

BUS 410 3 credits
Financial Analysis
Provides in-depth analysis of financial markets and how those markets facilitate the flow of funds to accommodate the needs of individuals, corporations, governments and the global market. The purpose is to study and understand the roles of the financial intermediaries in the market and how they direct funds in an ethical business manner. Prerequisites: BUS 101; Econ 248, 249.

BUS 411 3 credits
Corporate Finance
The role of the financial manager in the modern business organization is stressed. Topics include time value of money, financial analysis, risk analysis, financial forecasting, cost of capital, stock and bond valuation models, capital budgeting, investment decisions under conditions of uncertainty, long-term financial alternatives, and dividend policy. Prerequisites: BUS 200 and 410.

BUS 412 3 credits
International Business II
Focuses on how management deals with environmental forces in the global economy. Market assessment and analysis, export and import practices and procedures, global strategic planning, and technologically-driven changes will be analyzed. Emphasis is placed on diversified case studies. This course fulfills the human diversity graduation requirement. Prerequisite: BUS 312.

BUS 414 3 credits
International Marketing
Explore fundamental principles, theories and concepts of rapidly changing international markets. Strategic issues dealing with market entry, trade barriers, foreign trade imbalance, environmental and legal differences, foreign competition, currency fluctuation, and their effects upon marketing decisions are analyzed. This course fulfills the human diversity graduation requirement. Prerequisites: BUS 207 and ECON 248 or 249.
BUS 420  3 credits
Employment Law
Approaches the study of labor and employment law through text case studies, leading court decisions and current events. Insight into the workplace legal environment is presented through interactive analysis. Multicultural and global legal employment trends are presented. Prerequisite: BUS 320.

BUS 426  3 credits
Strategic Management
Study of development and implementation of strategic plans conceived by executive level management. Students integrate previously studied topics in the business core curriculum along with new information dealing specifically with strategic management. Utilization of in-depth case studies allows students to sharpen their skills of analysis and to develop coherent and comprehensive strategic plans. Prerequisites: BUS 200 or 250 and BUS 206, and BUS 410; senior-level standing.

BUS 427  3 credits
International Human Resource Management
Explores the implications that the process of internationalization has on the activities and policies of human resource management. This course fulfills the human diversity graduation requirement. Prerequisite: BUS 320.

BUS 431  3 credits
Entrepreneurship
Explores the challenges and opportunities experienced in starting and managing a small business. Emphasis is placed on the planning, financing, accounting, marketing, and management skills required to build a successful business enterprise. The importance of business innovation and specific management techniques will be explored. Prerequisites: BUS 200 or 250; and BUS 206.

BUS 434  3 credits
Marketing Management
A capstone course in the marketing curriculum that integrates previously presented principles and practices. The course is designed to develop an appreciation of the marketing executive’s viewpoint which focuses on managing organizational resources to fully understand customer needs and wants; develop compelling offering of products and services; effectively communicate with targeted customers; capture and deliver optimal value. Detailed case studies and projects will be used to explore the application of marketing theory to practical situations. Coursework will be oriented to consider profit-oriented, not-for-profit and public-sector organizations.
BUS 438 3 credits
Business Seminar
Emphasizes career goals and objectives while developing professional skills and
self-presentation. Research into current developments in the business field,
corporate culture, team building, networking, and business etiquette is explored.
This course is the business capstone course. Prerequisite: junior or senior
standing. Students must have successfully completed 30 credits at Alvernia.
Students with over 3 years of full-time professional experience may substitute a
business elective with the program director’s approval.

BUS 441 credits vary
Cooperative Education in Business I
Supervised learning experience that integrates theoretical coursework, career
goals and objectives, and on-the-job work experience in the business field.
Academic assignments supplement actual work experience. Maximum
Cooperative credits for BUS 441 and BUS 442 are 9. Prerequisites: senior
standing and 2.75 GPA. Special consideration may be given to outstanding
juniors. Students must have successfully completed 30 credits at Alvernia, in
which 15 must be in the business department.

BUS 442 credits vary
Cooperative Education in Business II
Extension of BUS 441 where the student continues on-the-job work experience
in the business field through job expansion and job enrichment. Academic
assignments supplement the actual work experience. Maximum Cooperative
credits for BUS 441 and BUS 442 are 9. Prerequisites: BUS 441, senior standing
and 2.75 GPA. Students must have successfully completed 30 credits at
Alvernia, of which 15 credits must be in the business department.

BUS 443 3 credits
Compensation and Benefit Management
Applied examination of direct and indirect reward systems in organizations.
Topics include job evaluation, wage surveys, incentives, pay equity,
compensation and benefits strategy, benefit offerings, mandated benefits, benefit
cost analysis and flexible benefit programs. Prerequisite: BUS 320.

BUS 444 3 credits
Marketing Research Seminar
Emphasizes principles of scientific methodology for marketing research. Topics
include problem formulation, cost and research design, questionnaire
construction, report preparation, data interpretation and reliability
measurements. Findings are used to formulate marketing strategies directed
toward specific market segmentation. Prerequisites: Statistics course, BUS 207
and either ECON 248 or 249; senior-level standing.
BUS 445 3 credits
Leadership Seminar
This course combines classroom instruction with practical experience via membership in one of our professional nationally affiliated organizations. Students will be expected to be active in one or more of these organizations and will be graded on specific projects/activities completed. This is an elective course for business and sport management majors only.

BUS 446 3 credits
Management Research Seminar
Capstone course in the management curriculum focusing on current problems and issues. Course takes an applied research approach through a thorough exploration of theoretical research issues and real-world business research. Required research paper is a major component of the course. Prerequisite: senior status or permission of instructor.

BUS 450 3 credits
Organizational Leadership, Governance and Accountability
Analyzes organizations in terms of structure, authority, culture, managerial philosophy and ethical scrutiny. Students learn theories of human perception, communication, motivation, organizational culture and change. Students apply these theories to practice through research, experiential exercises and case studies. Prerequisite: BUS 206.

BUS 492 3 credits
Essentials of Management and Marketing
This course is designed to provide undergraduate education students with a basic foundation to the traditional as well as the contemporary functions of management and marketing. Topics of study include the management process, quality issues, team-based approaches to work, globalization, the marketing mix, consumer behavior and social marketing, technology, diversity and ethics.

SM 201 3 credits
Introduction to Sport Management
Explores organizational and managerial foundations of sport management, leadership styles, governance bodies, international sport management, sport tourism, critical thinking, and career options in different sport environments. Ethical challenges and legal considerations in sport management are examined.

SM 210 3 credits
Sport in Society
Sport is examined through the paradigm of different cultures within the U.S. and throughout the world and is discussed as a major social institution with power as a socializing agent and unifier of people. Complex social issues are
analyzed through the forum of sport, forcing new and thought provoking ways of understanding the importance and value of different cultures within the interdependent global community. Cultural components explored include gender, race, ethnicity, religion, and class. Prerequisite: SM 201. Fulfills diversity requirement.

SM 310 3 credits
Facility and Event Management
Analyzes the management process required in designing, managing, and selecting sites for sport facilities. Focuses on event planning and management for sport and special events and explores the economic impact of sport facilities and events. Prerequisite: SM 201.

SM 325 3 credits
Sport Marketing, Promotions, and Fundraising
This course explores the marketing process and the promotional developments and strategies relative to the sport industry. Fundraising as essential to youth, interscholastic, and intercollegiate sport is discussed along with effective strategies to meet established financial goals. Prerequisite: BUS 207.

SM 441 6 credits
Cooperative Education in Sport Management
Supervised learning experience that integrates theoretical coursework, career goals and objectives, and on-the-job work experience in the sports management field. Academic assignments supplement actual work experience. Prerequisite: senior standing and a 2.75 GPA. Special consideration may be given to outstanding juniors. Students must have successfully completed 30 credits at Alvernia. Cross-listed with BUS 441.

SM 455 3 credits
Sport Management Seminar
A capstone course in the sport management curriculum that integrates previously presented principles and practices. Students will complete a capstone project culminating in a paper and presentation. The student must develop and detail an organizational plan for an organization in the sport industry utilizing the foundational skills learned in the business core and sport management core. This project will incorporate the overall financial structure and management structure of the organization including a study of its leadership utilizing leadership theory. Prerequisite: senior status or permission of the department chair.
CHEMISTRY / BIOCHEMISTRY / FORENSIC SCIENCE

CHEMISTRY

Total Program: 66-72 credits
Programs of specialization in chemistry provide opportunities and guided experiences through which the student may be introduced to the basic knowledge and skills essential to pursue careers in industrial and governmental research, medical technology, teaching in secondary schools and professional careers.

Major: 43 credits
CHE 104/110, 105/111, 107, 201/210, 202/211, 212, 221, 301, 302/303, 402, 404; either CHE 408 or CHE 316/317/407.
Related area: 17-20 credits
PHY 110, 111; MAT 230, 231, 220, 131 recommended.
Electives 2 courses from: CHE 401/410, 403, 404, 405, 406; MAT 209, 332.

Chemistry Minor
A minor in Chemistry shall consist of 18-20 credits earned by completing CHE 104, 107, 110, 201, 202, 210, and 2 courses in either CHE 212, 401, 403, 404. Determination is made with assistance of the academic advisor.

Chemistry Secondary Education Certification
Total Program: 130-132 credits
Liberal Arts Core: 39 credits
The following is required as part of the liberal arts core: PSY 101, COM 270.

Secondary Education Professional Education: 33 credits
Major: 31 credits
CHE 104, 105, 107, 110, 111, 201, 202, 210, 211, 212, 301, 302, 401, 410.
Related Requirements: 27 credits

Chemistry Medical Technology
Emphasis: 82 credits
Alvernia offers an emphasis in medical technology as part of a Bachelor of Science degree program in biology or chemistry.

One year of clinical study and experience in a school of Medical Technology approved by the National Accrediting Agency for Clinical Laboratories Sciences
(NAACLS) follows the requirements listed above. Alvernia has an affiliation agreement with Reading Hospital and Medical Center.

Alvernia provides assistance in making application for admission to the clinical year program; however, admission is determined solely by the hospital. The university cannot guarantee all students be accepted for the clinical year experience.

All clinical year graduates become eligible to take the certification examination for medical technologists and after successful completion will be entitled to use the designation.

Clinical Experience and study in Hospital Facility: 30-32 credits. Courses include: Immunohematology, Chemistry, Clinical Microscopy, Coagulation, Hematology, Microbiology, Serology and Immunology. Consult Biology Specialization area of catalog for Biology-Medical Technology requirements.

**LECOM PARTNERSHIP**

Alvernia University in partnership with LECOM offers an opportunity for students to enter in LECOM’s School of Dental Medicine, the Pharmacy School and the Medical College after completion of their degree at Alvernia. Specific guidelines and requirements are available from the Chair of Science and Mathematics.

**Major:** 60 credits
CHE 104, 105, 107, 110, 111, 201, 202, 210, 211, 212, 301, 401, 410, 420, 421.

**Related Areas:** 22 credits
BIO 107, 108, 117, 118, 221, 303, 409; MAT 209.

**Clinical Experience and Study in Hospital Facility:** 30-32 credits
Courses include: immunohematology, chemistry, clinical microscopy, coagulation, hematology, microbiology, serology and immunology. Consult biology specialization area for Biology-Medical Technology requirements.

**Temple University Partnership**

Alvernia University in partnership with Temple University offers an opportunity for students to enter Temple’s School of Dental Medicine after completion of their third year at Alvernia University. Temple University will consider admission of qualified students and this enables students to complete dental school one year earlier. Specific guidelines and requirements are available from the Chair of Science and Mathematics.
BIOCHEMISTRY

Total Program: 75-80 credits
Biochemistry is specially designed as an interdisciplinary program for students with a strong interest in biology and chemistry. The program will prepare a biochemistry major to enter graduate school in chemistry, biochemistry, pharmacology or physiology; give adequate preparation for entering a professional school of medicine, dentistry, or optometry; and prepare the student for industry in chemical or pharmaceutical areas.

Major: 34 credits
CHE 104/110, 105/111, 107, 201/210, 202/211, 301, 302/303, 401/410.

Select One:
• 6 credits of Internship (either CHE 480 or BIO 480)
• 6 credits of Research Sequence CHE/BIO 316, 317, and 407.

Major Electives: select 1 course from: CHE 212, 221, 315; BIO 205, 315, 405, 409; MAT 231.

Related Areas: 41-46 credits
BIO 103, 115/116, 221, 303/309, 304/311, or 409; BIO/CHE 402; MAT 209, 220, 230 (MAT 131 recommended); PHY 110, 111.

FORENSIC SCIENCE

Total Program: 86-92 credits
Forensic Science is specially designed as an interdisciplinary program for students with a strong interest in criminal justice and chemistry. The program will prepare a forensic science major to work in a modern crime laboratory, at the local, regional, state or federal level. Students may also pursue careers within the Drug Enforcement Administration, Food and Drug Administration, Environmental Protection Agency and Occupational Safety and Health Administration.

Major: 55-56 credits
CHE 104/110, 105/111, 107, 201/210, 202/211, 212, 221, 301, 405; CJ 101, 175, 203, 207, 275, Seminar (either CHE 402 or CJ 403).

Select one:
• 6 credits of Internship (either CHE 480 or CJ 408)
• 6 credits of Research Sequence (CHE 316, 317, and 407)

Related Area: 30-35 credits
BIO 103, BIO 115, BIO 116, PHY 110, 111; MAT 209, 220, 230 (MAT 131 recommended).

Forensic Science Minor
Consists of 22 credits earned by completing CHE 104, 110, 405; BIO 103; one course from CHE 212 or 401 and 410; one course from BIO 303, 304, or 405; 3 credits of CJ electives (203 recommended). Science majors must take an additional 3 credits of CJ electives.

COURSE DESCRIPTIONS

CHE 102 3 credits
Physical Science
Integrated course of chemistry physics and earth science with application and experiments to demonstrate the forces of nature and its environment. Three lecture hours per week. Open to non-science majors.

CHE 103 4 credits
Science and Contemporary Society
Study of science in the context of social, political, economic and ethical issues. Focus is on understanding of air, global warming, energy, water, nuclear power, polymers, drugs, nutrition, and genetic engineering issues. Open to science and non-science majors. Integrates laboratory and classroom work.

CHE 104 3 credits
General Chemistry I
Study of basic principles and theories of chemistry including stoichiometry, atomic and molecular structures, the periodic law and its application, solutions, and gas laws. Problem solving is introduced. Three lecture hours per week. Co-requisite: CHE 110 or 112.

CHE 105 3 credits
General Chemistry II
Introductory thermodynamics, kinetics, acid bases, chemical equilibrium, electro-chemistry and fundamental descriptive chemistry. Three hours lecture per week. Prerequisites: CHE 104, 110 or 112; Co-requisite: CHE 111.
CHE 106 3 credits
Fundamentals of Chemistry

CHE 107 1 credit
Laboratory Safety
Basic study of all laboratory safety rules and regulations including fire hazards, chemical toxicity, waste control, explosive chemicals, emergency procedures, protective equipment, and laboratory equipment hazards. Required: science majors.

CHE 109 1 credit
Fundamental Laboratory Techniques
Survey of basic laboratory skills, techniques, and safety with emphasis on applying theoretical ideas in practical situations involving chemistry in everyday life. Two hours of laboratory per week. Open to science and non-science majors. Co-requisite: CHE 106.

CHE 110 1 credit
General Chemistry Laboratory I
Laboratory techniques will be discussed and applied to the solution of typical chemical problems and the experimental nature of chemistry. Three hours of laboratory per week. Co-requisite: CHE 104.

CHE 111 1 credit
General Chemistry Laboratory II
Laboratory techniques emphasizing qualitative analysis. Three hours of laboratory per week. Prerequisites: CHE 104, 110 or 112; Co-requisite: CHE 105.

CHE 112 1 credit
Introduction to Forensic Lab
Survey of basic laboratory skills, techniques, and safety, with emphasis on analysis performed in a forensic laboratory. An investigation of physical evidence through the use of scientific procedures will be studied. Open to science and non-science majors. Co-requisite: CHE 104.

CHE 118 3 credits
Hands-on Science in the Elementary School
Through hands-on activities in the life, physical and earth sciences, elementary education students and teachers are given opportunities to acquire knowledge of science, increase their skills in using scientific processes, and develop positive attitudes toward science. Open only to elementary education majors.
CHE 201 3 credits  
Organic Chemistry I  
Study of fundamental principles of organic chemistry emphasizing topics involving structure, reactivity, bonding, stereochemistry, acids and bases, electrophilic addition and nucleophilic substitution. Three hours lecture per week. Prerequisites: CHE 104, 105, 110 or 112, 111; Co-requisite: CHE 210. 275, 403, 408.

CHE 202 3 credits  
Organic Chemistry II  
Study of functional groups, reaction mechanisms and problems in synthesis. Three hours lecture per week. Prerequisites: CHE 201, 210; Co-requisite: CHE 211.

CHE 203 4 credits  
Environmental Issues  
Study of humanity and its environment. Material may be drawn from various disciplines but will include ecological principles, energy resources, population dynamics and pollution. Specific consideration given to human alteration of the environment. Students may not receive credit for both BIO 203 and CHE 203. Integrates laboratory and classroom work for a total of four class hours per semester week.

CHE 210 1 credit  
Organic Chemistry Laboratory I  
Study and practice in the basic techniques employed in an organic chemistry laboratory, including crystallization, melting point determination, extraction, chromatography, distillation and other techniques for the isolation and purification of organic compounds. Three hours of laboratory per week. Prerequisites: CHE 104, 110; 105, 111 or 112. Co-requisite: CHE 201.

CHE 211 1 credit  
Organic Chemistry Laboratory II  
Focus is placed on the chemical synthesis of organic compounds using routine reactions including nucleophilic substitution and elimination, Williamson ether synthesis, Aldol and Claisen condensations, aromatic substitution, and condensation polymerization. Three hours of laboratory per week. Prerequisites: CHE 201, 210. Co-requisite: CHE 202.

CHE 212 4 credits  
Analytical Chemistry  
Quantitative study of gravimetric and volumetric methods of analysis with emphasis on problem solving. Other topics will include a survey on the use of instrumental methods of analysis. Attention will be directed primarily to
practical aspects of solving analytical problems. Integrates laboratory and
classroom work. Prerequisite: CHE 104, 105, 110 or 112, 111.

CHE 221 4 credits
Instrumental Analysis
Introduction to modern methods of chemical analysis involving the analytical
instrumentation routinely employed in chemical, pharmaceutical, biomedical
and forensic science laboratories. Students will be introduced to UV-Vis, IR,
GC-MS, AA, Raman, HPLC, and other types of instrumental analysis. This
integrates laboratory and classroom work. Prerequisites: CHE 212.

CHE 301 3 credits
Physical Chemistry I
Study of properties of gases, laws of thermodynamics and thermochemistry.
Three lecture hours per week. Prerequisites: CHE 104, 105, 110 or 112, 111.

CHE 302 3 credits
Physical Chemistry II
Emphasis on reaction kinetics, solution properties, electrochemistry and
macromolecules. Three hours lecture per week. Prerequisite: CHE 301.
Co-requisite: CHE 303.

CHE 303 1 credit
Physical Chemistry Laboratory
Experimental investigation of physical forces acting on matter and various
chemical processes. Examination of thermodynamics, kinetics, light absorption,
electrochemical potential and conductance, viscosity, diffusion and other
physical-chemical phenomena is performed. Prerequisites: CHE 104, 105, 110

CHE 305 credits vary
Research in Chemistry
Research of a selected problem following a preliminary investigation under
direction of a staff member. May be extended two or more semesters. Hours and
credits to be arranged.

CHE 315 3 credits
Forensic Toxicology
Provides a broad exposure and understanding of the field of modern forensic
toxicology. Methods and concepts including pharmacokinetics,
pharmacodynamics, human performance, post mortem, and forensics drug
testing will be addressed. Prerequisites: CHE 212 and 221.
CHE 316  2 credits
Introduction to Chemistry Research
First of three courses in the student research sequence. An introduction to investigative and/or synthetic research in chemistry. The course will focus on literature review in a selected area of interest and development of a rational hypothesis and research proposal. Students will be introduced to research methods and procedures, be exposed to ongoing research projects and be expected to select a research mentor. Prerequisite: junior status.

CHE 317  2 credits
Experimentation in Chemistry Research
Second of three courses in the student research sequence. Students will continue studies in a guided research project under the direction of a selected research mentor. Students will advance their research projects through weekly laboratory or field activities. The focus will be on designing and conducting experiments as well as evaluating and interpreting experimental results. Prerequisites: CHE 305 and junior status.

CHE 401  3 credits
Biochemistry
Study of proteins, enzymes, carbohydrates, lipids and nucleic acids in relationship to biological and metabolic processes. Prerequisites: CHE 104, 105, 110 or 112, 111; 201, 210; 202, 211.

CHE 402  2 credits
Seminar
Presentation/discussion of research papers prepared by students. Prescribed for seniors.

CHE 403  3 credits
Spectroscopic Methods of Analysis
Theoretical approach to spectroscopic methods of analysis involving infrared, nuclear magnetic resonance, ultraviolet and mass spectroscopy. Problem solving dealing with interpretation of data obtained from spectroscopic instruments will also be studied. Prerequisites: CHE 201, 210, 202, 211.

CHE 404  3 credits
Advanced Organic Chemistry
Current theories of organic chemistry, stereochemistry and reaction mechanism of organic compounds. Three lectures per week with discussions. Prerequisites: CHE 104, 105, 110 or 112, 111, 201, 210, 202, 211.
CHE 405  4 credits
Forensic Chemistry
A study of chemistry as it pertains to law. Focus is on the many facets of forensic science, such as drug analysis, toxicology, trace analysis, arson analysis, and DNA/serology. Numerous methods of analyses will be covered, including gas chromatography (GC), mass spectrometry (MS), high performance liquid chromatography (HPLC), thin layer chromatography (TLC), infrared spectrometry (IR) and ultraviolet/visible spectrometry (UV/Vis). Integrates laboratory and classroom work. Prerequisites: CHE 104, 105, 111, 112, 201, 202; CJ 203.

CHE 406  3 credits
Advanced Inorganic Chemistry
Study of the stereochemistry of the inorganic compounds and the oxidation states of individual elements, the coordination of compounds of the transition elements, and the theory of metal ligand bonding. Prerequisites: CHE 104, 105, 110 or 112, 111, 301, 302, 303.

CHE 407  2 credits
Data Analysis in Math/Science Research
This third and final course in the student research sequence focuses on the interpretation and dissemination of data compiled during investigative studies in laboratory or field studies. Students will complete any final experimentation and wrap-up their research project. Students will work to formulate conclusions and output their data in a presentable research format. The focus will be on preparation of a formal oral presentation, poster presentation or research article. Prerequisites: CHE 317 and senior status.

CHE 410  1 credit
Biochemistry Laboratory
Advanced studies in the isolation, purification and characterization of proteins and nucleic acids. An introduction to separation techniques like chromatography, electrophoresis and the evaluation of enzyme activity is provided, as well as an exploration into the basic techniques employed for the isolation, purification and manipulation of DNA. Three hours of laboratory per week. Prerequisites: CHE 104, 105, 110 or 112, 111, 201, 202, 210, 211. Corequisite: CHE 401.

CHE 420  16 credits
Medical Laboratory Science Clinical I
This course is a structured educational experience in a hospital facility consisting of lectures, conferences, enrichment experiences, reading assignments, examinations, unknowns and clinical laboratory rotations through the following departments: blood bank, chemistry, coagulation, hematology,
microbiology, serology, urinalysis, and histology. Lab operations such as ethics, medical terminology, professionalism, cultural diversity, ergonomics, leadership, safety, management education and phlebotomy are integrated throughout the course. (Note: course is taught off campus at an affiliate School of Medical Terminology/Clinical Laboratory Science).

CHE 421  16 credits
Medical Laboratory Science Clinical II
This course is a structured educational experience in a hospital facility consisting of lectures, conferences, enrichment experiences, reading assignments, examinations, unknowns and clinical laboratory rotations through the following departments: blood bank, chemistry, coagulation, hematology, microbiology, serology, urinalysis, and histology. Lab operations such as ethics, medical terminology, professionalism, cultural diversity, ergonomics, leadership, safety, management education and phlebotomy are integrated throughout the course. As a capstone (including research component and public speaking component), students select a case study covering at least three lab departments and present to lab staff. Prerequisite: CHE 420 (Note: course is taught off campus at an affiliate School of Medical Terminology/Clinical Laboratory Science).

CHE 480  6 credits
Chemistry Internship
Student must participate in 200 hours or more of chemistry-related activities at an off-campus site under the supervision of an internship sponsor. Internships may be procured at any business, academic, government or non-profit agency willing to engage interns in meaningful work or research activities. Prerequisites: junior status and a 2.5 GPA.

COLLEGE

Alvernia University offers courses that are college-wide in nature; some of which are required of all students in any major program and other courses that are recommended to all students.

COURSE DESCRIPTIONS

COL 101  1 credit
Freshman Tutorial I
Provides academic support for students admitted to the Freshman Foundations program. It will be attached to two core courses during the fall semester at one
credit per course. Students spend one hour twice a week working with student assistant(s) reviewing notes and assignments and taking and reviewing quizzes and tests for the specified courses to which this course is attached. Grading is Pass/Fail.

**COL 102** 1 credit
Freshman Tutorial II
Provides academic support for students admitted to the Freshman Foundations program. The course is attached to two core courses during the spring semester at one credit per course. Students spend one hour twice a week working with student assistant(s) reviewing notes and assignments and taking/reviewing quizzes and tests for the specified courses to which this course is attached. This course is graded Pass/Fail.

**COL 110** 2 credits
First Year Seminar
Designed specifically for new college students, the course emphasizes the principles and methods that promote academic success and personal development. Students are introduced to the expectations and values of the academic community, learn to be self-reflective and active learners, strengthen their overall study habits and time management skills, and learn the basics of educational planning. The course emphasizes the student’s role in his or her success.

**COL 150** 3 credits
The Community Classroom
Students have the opportunity to integrate service with academic study. Students identify directly with the needy and seek to meet their needs through service projects. Academic area consists of readings, reflections, projects, research, and papers.

**COL 180** 1 credit
Information Literacy
Information retrieval and evaluation assume growing importance in most professions and occupations. This course focuses on the skills necessary to effectively use technology-based information resources. Through classroom instruction and hands-on experience, students explore computer-mediated information resources while acquiring skills needed to intelligently use such resources.

**COL 210** credits vary
Life Experience Portfolio
Students entering Alvernia have a one-time opportunity to earn general college credits for life experiences and work achievements made prior to admission. Students must write a statement of goals and objectives and complete a portfolio
that both describes and documents the achievements for which they are seeking college credit. Portfolio is examined by the Life Experience Committee, which determines the number of credits, if any, awarded to the student. A detailed description of the requirements for the portfolio is available at the Registrar’s Office. Maximum credits available is 30.

COL 300  
Contemporary American Culture
Examination of American culture and society at the threshold of the 21st century. Emphasis is on value systems and their relation to technology, economics and social issues. Prerequisite: junior standing.

COL 400  
Liberal Studies Capstone
This culminating experience for the Liberal Studies major will be the development and maintenance of a portfolio that reflects the critical learning and content of the program of study and related independent learning experiences beyond the coursework. Included in the portfolio will be an introductory paper explaining the content and significance of each learning experience. Such items might include: scholarly or creative papers; written comments from professors on presentations or projects; research data and related conclusions regarding a relevant theory; journal entries delineating the time, effort, and reactions to any learning opportunity in the program. The portfolio will be reviewed by the advisor and defended in the presence of a panel of two professors from the relevant academic areas and the advisor.

COL 471  
The Washington Center Experience
Students spend a semester in Washington, D.C., interning in a Congressional office, government agency, non-profit institution, major corporation, newspaper network, or special interest group. Opportunities exist in: environment, women’s issues, the arts, education, science, and labor relations, among others. Participants should be juniors or seniors, have a 2.5 grade point average, and have approval of department under which credit is awarded. (If internship is interdisciplinary, credit is awarded for COL 471, as listed here; if internship is within an Alvernia discipline, credit is awarded under appropriate department.) Approval from the Provost is required for this internship.
COMMUNICATION

Communication is an extremely flexible and practical major that prepares students for a variety of careers. The Alvernia University communication program includes a broad spectrum of courses encompassing journalism, speech, film, theatre, plus functional and creative writing for various media applications. Communication majors pursue careers in journalism, public relations, event management, advertising, marketing, publishing, broadcasting, corporate communications, and theatre. Courses are structured to strengthen problem-solving abilities and to develop writing skills for professional and personal use. The program also focuses on enhancing critical thinking, oral communication, clear organization, and concise expression of ideas. Students are encouraged to develop practical experience in media-related fields through internships with local businesses, advertising agencies, and television and radio stations. Communication faculty members have professional experience in television reporting, print journalism, creative writing, and theatre.

English and communication courses may be selected to fulfill the liberal arts core requirements; each of these courses requires a minimum of 2500 written words.

**Major:** 48 credits  
**Required of all majors:** COM 103, 122, 131, 420; COM 480 or 481  
Track requirements: 12 credits  
Communication electives: 6 credits  
English electives: 9 credits  
Related electives: 6 credits

**Majors must complete one of the six following tracks:**

**Corporate Communications:** Four of the following: COM 213, 240, 332, 344, 362, 422  
Related Electives: Business, Psychology. Two of the following: BUS 206, 280, 320; COM 220; PSY 101, 306, 350, 405

**Film, Culture and the Creative Arts:** Four of the following: COM 250, 261, 263, 351, 353, 360, and any 3-credit course in Theatre (COM 434 may be counted only once as fulfilling emphasis requirements).  
Related Electives: Arts and Music: Two of the following: Any Art or Music course

**Journalism:** Four of the following: COM 251, 330, 332, 362, 422, 432*, 452*  
Related Electives: History, Political Science, Social Science  
Two of the following: Any History or Political Science course; SSC 222 (recommended) and SSC 321
**Media Design and Production:** Four courses from the following: COM 220, 251, 257, 332, 340, 352, 362, 432*, 452*
Related Electives: Art, Computer Information Studies. Two of the following: Any ART or CIS course

**Public Relations and Advertising:** Four of the following: COM 213, 257, 220, 240, 332, 340, 362, 422
Related Electives: Business, Psychology, Art. Two of the following: BUS 207, 208, 309, 314; PSY 101, 405; ART 103, 209, 281, 309

**Theatre Studies:** In major requirements COM 103 may be substituted with COM 155. COM 434 may substitute for COM 480 or 481. Also, COM 255, 350, 355, 404
Communication Electives: Two from the following: COM 213, 250, 351. English Electives: Three of the following: ENG 207, 213, 302, 303, 321. Related Electives: One from the following: ART 101, 103, 105, 215, 217. One from the following: MUS 121, 135, 222, 224, 331, 333. Students are advised to enroll in 4 credits of COM 134.

*course may be counted only once as fulfilling emphasis requirements.*

**Communication Minor:** 18 credits
Credits in communication and/or English with a maximum of 6 in English and a maximum of 6 in Internship; COM 100 and 101 do not count toward the minor. Seniors may not register for a 100 level English or communication course without the permission of the Department Chair.

Communication majors must achieve a 2.5 GPA in their writing courses, successfully complete an EXCEL course (CIS 115 or CIS 105), and contribute to one of the university publications for at least one semester to graduate.

**COURSE DESCRIPTIONS**

**COM 100** 3 credits
Fundamentals of Communication
Course focuses on the fundamental processes of reading and writing that are essential to communication. Students develop critical reading skills that can be applied to all content areas and review the fundamental principles of rhetoric, grammar, punctuation, capitalization, and spelling. Course carries transcript credit only; the qualified student, however, may petition for graduation credits following completion of the course. This course cannot substitute for COM 101, nor can it fulfill the core requirement in Communication. It should be used as an elective only after consultation with the academic advisor and the English/Communication chairperson.
COM 101 3 credits
Composition and Research
Core writing requirement, reviews fundamental principles of rhetoric, grammar, punctuation and spelling. Requirements include a research paper using MLA documentation guidelines and several expository papers. Course is available only after placement by departmental faculty. Students must achieve "C" or better to fulfill core requirements.

COM 103 3 credits
Fundamentals of Speech
Basic course in the development of communication attitudes and skills with a view to enabling the student to feel comfortable and competent in public speaking ventures. Includes exercises in the oral interpretation of literature; the organization, delivery, and evaluation of various types of speeches; and participation in panels or symposiums.

COM 122 3 credits
Mass Media Theory and Application
Introduction to interrelationships between contemporary American life and communication media. Includes a survey of basic theories, models, and practices of mass communication.

COM 131 3 credits
Writing for the Media
Introduction to writing styles and format requirements necessary to write for various American media. Emphasis on process of gathering and writing news for print and broadcast media.

COM 132 1 credit
Journalism Workshop
Workshop where students write for the university newspaper, the Alvernian, and are responsible for production assignments. Prerequisites or co-requisites: COM 131 or 330 or permission of the instructor. May be repeated.

COM 134 1 credit
Theatre Workshop
An overview of the various elements that make up the art of the theater. Students participate in the Alvernia University Theatre Ensemble (ACTE) and are responsible for production assignments. May be repeated for credit. Cross-listed with THR 134.
COM 142  3 credits
Creativity Workshop
The course explores the art of creativity in various fields of study. Through exercises, discussions, and research, students will learn the many tools and techniques for expressing creativity in their own field of study. Cross-listed with THR 142.

COM 150  3 credits
Introduction to Theatre
A brief, but comprehensive introductory view of the theatre examining all elements that make it a lively art. Cross-listed with THR 150.

COM 155  3 credits
Introduction to Acting
Principles of basic acting technique—given circumstances, tasks, facets of embodying and experiencing the portrayal of a character. Some attention given to physical and vocal characterizations. Cross-listed with THR 155.

COM 156  3 credits
Theatrical Production and Design
This class is designed to give students an introduction to crafting scenery and to basic principles of scenery and lighting design. Cross-listed with THR 156.

COM 170  3 credits
ESL Learners
This course is designed to offer non-native English speakers opportunities for individualized conferencing and one-on-one instruction, both of which can lead to a greater mastery of writing at the college level. Course runs concurrently with COM 270 ESL Teachers.

COM 212  3 credits
Grammar Studies
Study of various linguistic theories incorporated with practical application of rules of English syntax and usage. Designed primarily for elementary and secondary English education majors; recommended for English majors and minors. Suggested for all who wish to base improvement in their writing upon sound mechanics and effective rhetorical strategies. Prerequisite: COM 101.

COM 213  3 credits
Interpersonal Communication
An introductory survey of basic theories, models, and practices of interpersonal communication. Students learn interpersonal communication principles, sharpen awareness of own and others’ personal communication habits, and ultimately improve interpersonal communication skills.
COM 220  3 credits
Event Planning
This course introduces students to special event planning processes and techniques. Emphasis is on creating, organizing, identifying sponsors, marketing and implementing community and business events.

COM 234  3 credits
Intercultural Communication
This course is designed to provide a survey of intercultural communication theory and practice and to develop a better understanding of human interactions in global contexts. The relationship between the culture, behavior, and communication of individuals and groups, both internationally and nationally, will be studied. Students will analyze and research how intercultural communication factors affect the way business, services, and communication are handled in various settings. Course fulfills diversity requirement.

COM 240  3 credits
Public Relations
A study of principles and applications of public relations in contemporary society. The course will include an overview of the relationship between the public relations practitioner and both internal and external publics. Topics include media relations, publications, crisis management, and the development of public relations plans/campaigns.

COM 244  3 credits
Computer-Assisted Design
A course in computer-assisted design such as AutoCAD and other design programs with a particular emphasis on their use in theatre.

COM 250  3 credits
Interpretation of Film
Critical approach to analyzing film and its significance in contemporary society.

COM 251  3 credits
Broadcasting and Electronic Media
Overview of contemporary broadcasting and electronic media with an emphasis on television. Students study the history of broadcasting, development of technology, as well as the business and administrative aspects surrounding broadcast media. Students apply their textbook learning in an actual broadcast facility. At the facility, students produce video assignments such as PSAs (public service announcements) for non-profit organizations. Most of the sessions are held at a local broadcast facility.
COM 255 3 credits
Intermediate Acting
Intermediate instruction in techniques for character development including improvisation. Also an introduction to acting styles and acting in verse plays. Cross-listed with THR 255.

COM 257 3 credits
Communications in the Cloud
The course explores the concept of "the cloud," the use of computing resources that are delivered as a service over a network (especially the Internet). In particular, this course addresses how the cloud is the backbone of social media and how the cloud facilitates business communication and collaboration. Technologies studied range from smartphones to tablets to virtualization to cloud services such as storage and telepresence. Social and ethical impact of cloud technology trends are discussed and debated.

COM 261 3 credits
Poetry Writing
Workshop in which principle forms of poetry are studied, with emphasis on developing student’s own ability to write poems.

COM 263 3 credits
Fiction Writing
Study of fiction styles/techniques aimed at developing student’s ability to write fiction.

COM 270 3 credits
ESL Teachers
Students learn teaching techniques, tutoring strategies, and oral reading skills appropriate for working with ESL students. The course seeks to provide opportunities for native English speakers to tutor ESL students and to design and present lessons in grammar for both native and non-native speakers.

COM 302 3 credits
Principles of Writing Instruction
This course focuses on the theoretical knowledge and practical strategies for the teaching of language arts with an emphasis on writing. In-depth studies of handwriting, spelling strategies, grammar, developmental stages of writing, and the modes of writing including poetry will be accomplished. An additional focus will address the assessment of students’ writing progress. This course is restricted to students majoring in education or English. Prerequisite SPE 211 for education majors only. Cross-listed with ED 302.
COM 310  1 credit
Tutoring Assistant
An experiential learning course in the training and tutoring of writing across the disciplines, requiring a minimum of 30 hours of work in the Learning Center. Students receive training in theory and techniques of tutoring writing and work as tutors in the Learning Center throughout the semester. Course is required for English/secondary education majors; permission of instruction required for all other students. Course is graded pass/fail and may be repeated for credit.

COM 330  3 credits
News and Feature Writing
Thorough study of news writing techniques; emphasis on development of feature stories, investigative pieces, and multi-source news articles for newspapers and news magazines. Prerequisite: COM 131 or permission of instructor.

COM 332  3 credits
Multimedia Design and Editing
Designed to introduce students to the processes involved in planning, designing, creating and copy-editing multimedia projects. Topics include design and layout principles for a variety of print and electronic publications, image and text manipulations, and editing for consistency and clarity. Cross-listed with CIS 332.

COM 340  3 credits
Advertising Workshop
Students plan and produce advertising programs for the college and/or non-profit organizations; workshop-styled atmosphere.

COM 344  3 credits
Writing for the Workplace
Advanced writing course oriented toward communication beyond the academic world. Assignments include correspondence, memos, resumes, proposals, oral presentations, and one or more major reports. Introduces students to current communication software, to familiarize with requirements of writing in their specific disciplines, and to help develop a clear, concise writing style.

COM 350  3 credits
Directing for the Stage
Study of the principles and techniques used in leading the production of theatre and the development of the director. Students mount a one-act play. Prerequisites: COM 134, 150, 155, or permission of instructor. Cross-listed with THR 350.
COM 351  3 credits
Scriptwriting/Playwriting
Study of the writing of dramatic texts for a variety of media — live and electronic. Students are expected to produce a first draft of an original script by the end of the course.

COM 352  3 credits
Video Production
Study of the process of producing a creative work in the video medium. Students are introduced to basic concepts of video production and post-production editing. Most of the classes are held at a local broadcast facility.

COM 353  3 credits
Film Studies
An upper-level examination of film as a form of narrative, a work of art, and as representative of popular culture. Topics vary from semester to semester; they may include specific study of genres, directors, time periods, techniques, adaptations. The course may be repeated under different topics.

COM 355  3 credits
Theatre History
A comprehensive study of the history of theatre from its origins through the Renaissance. Cross-listed with ENG 355 and THR 355.

COM 356  3 credits
Theatre History II
A comprehensive study of the history of theatre from the neo-Classical era through today. Cross-listed with ENG 356 and THR 356.

COM 360  3 credits
Writers Workshop
Seminar for writers who wish to broaden and develop their creative writing skills. Offered as either a poetry writing or fiction writing workshop. Prerequisite: COM 261 or 263 or permission of instructor. May be repeated for credit.

COM 362  3 credits
New Media
This course provides understanding and application of current interactive multimedia, exploring the use and integration of visual, textual, and aural components of digital environments. The challenges of writing for nonlinear and interactive texts are explored through online exercises, electronic presentations and publications, and web design. Cross-listed with CIS 362. Prerequisite: CIS 114 or permission of instructor.
COM 404 3 credits
Arts Operations
Explores business and finance issues associated with working in the arts as a profession. Includes working with arts organizations as well as arts entrepreneurship. Cross-listed with THR 404.

COM 413 3 credits
Language Development Through Literature
This course is designed to prepare prospective teaching candidates to select, evaluate, and utilize literary materials for children from pre-school through the elementary grades. Candidates will develop an understanding and appreciation for the various genres in children’s literature. Instructional methods for using literature for language development, communication, and literacy learning in the elementary classroom will be discussed and examined. SPE 211 is the prerequisite required. Cross-listed with ED 413.

COM 420 3 credits
Law and Ethics of Mass Communication
Study of legal and ethical framework within which mass communication media operate. Examines legal philosophy bearing on the mass media, the development of freedom of expression, and privileges and restraints affecting the media. Topics include the study of libel, invasion of privacy, copyright, contempt and government regulation.

COM 422 3 credits
Social Impact of Mass Media
Investigates the principal research findings concerning the role of mass media in shaping the attitudes, values, and behaviors of our culture. Includes survey of advanced theories, models and practices of mass communication.

COM 432 3 credits
Newspaper Production
Restricted to student editorial staff of the university newspaper, this course requires intensive application (80-100 hours) of skills as copy editors, business managers, or page design and layout editors. Course may be repeated for credit. Prerequisite: COM 131 and permission of the Alvernia advisor.

COM 434 3 credits
Senior Production Workshop
Students assume leadership positions in the production of a theatrical event. Experiences may include acting, directing and/or design. Students establish an appropriate project with the director of the theatre program prior to enrolling in the course. Prerequisite: Permission of instructor. Cross-listed with THR 434.
COM 452 3 credits
“The Campus Show” — Television Production
Students are responsible for putting together half-hour television shows that focus on Alvernia University. Students assist in all aspects of television production both in front and behind the camera including anchoring, reporting, producing, lighting, sound, camera and technical directing. Course may be repeated once for credit. Prerequisites: COM 251 or COM 352 or permission of instructor.

COM 480 3 credits
Research Seminar
Qualified students may choose a creative writing project, a mass media or audio-visual production project, or an intensive study of a phase of communication that culminates in a significant research paper. For senior English or communication majors.

COM 481 credits vary
Internship
By special arrangement, a student may be granted up to 12 credits for an extended assignment involving in-depth work in some phase of communication. Such assignments might include an apprenticeship in a TV or radio station, a position as reporter at a local newspaper, internship in the communication division of a corporation or non-profit agency, etc. Prerequisite: 2.5 GPA or permission of department chair.

COMMUNITY & ENVIRONMENTAL SUSTAINABILITY

Minor
The minor in community and environmental sustainability is an interdisciplinary program that provides students with an innovative way to enrich their education by providing them with the knowledge and skills to address society's most pressing issues. Required 8 credits: BIO 230, BIO 203; CES 330. Electives 9 credits from the following 3 areas: Science-Environmental: BIO 104, 205, 320; PHY 103; Socio-Cultural: COM 131, 422; ENG 106, 207, 309; HCS 420; PHI 250; SW 302; THE 310; Business-Economics: BUS 100, BUS 324.

CES 330 2 credits
Sustainability Field Experience
The purpose of this course is to give students an opportunity to design, implement, and reflect upon a service project toward community and/or environmental sustainability in cooperation with a community nonprofit or municipal organization. The project requires students to apply knowledge
acquired in the minor in community and environmental sustainability program while engaging with a community organization. The course will culminate in a public presentation on the outcomes of the project.

COMPUTER & INFORMATION STUDIES

CIST Minors
There are three minors related to information technology. The CIST minor is for the student seriously interested in programming; the information studies minor is designed around business information needs; and the digital media minor emphasizes communication tools.

CIST Minor: 18 credits
For students seriously interested in programming.
Required courses: CIS 115, or 3 CIS Boot Camps (CIS 104, 105, 106, 107), CIS 152, 226, 235,, CIS 410 or 420; three elective CIS credits.

Digital Media Minor: 21 credits
An interdisciplinary minor consisting of classes in CIS (6 credits), Communication (9 credits), and Art (6 credits). The student will select from these three categories: CIS: Select either CIS 115 (3) or 3 1-credits CIS boot camps (CIS 104, 105, 106, 107). Select three credits from the following: CIS 152, 235, or 311. Art: Select 6 credits from the following: ART 209, 281, 309, or 319. Communication: COM 332 and 362 and select 3 credits from: COM 131, 240, 244, 251, 340, 344, 352, 432, 452.

Information Studies Minor: 21 credits
Gives the student a platform of information and communication technology and sets it in the context of management information systems.
Required courses: CIS 115, 152, 235, 328, 410, COM/CIS 362, one from BUS/CIS 311 or BUS 305.

COURSE DESCRIPTIONS

CIS 104 1 credit
MS PowerPoint and Beyond: Ways to Present
Part of the Alvernia Basic Training Series. Hands-on experience in MS PowerPoint, GoogleDocs, and other cloud-based presentation packages. Lessons in PowerPoint and the other packages will include themes; tables and graphs; transitions and animations; printing notes, handouts and slides; customizing presentations; embedding and linking files; saving, managing and delivering presentations; collaboration on a presentation; presenting at a distance.
CIS 105 1 credit
MS Excel Bootcamp
Part of the Alvernia Basic Training Series. Hands-on experience in Microsoft Excel including data manipulation, formulas, filters, formatting and conditional formatting, charting, use of ranges and multiple spreadsheets, and pivot tables.

CIS 106 1 credit
MS Word Bootcamp
Part of the Alvernia Basic Training Series. Hands-on experience in Microsoft Word including APA and MLA document formatting, page formatting, tabs, columns, mail merge, footnotes, endnotes, comments, and document sharing.

CIS 107 1 credit
MS Access Bootcamp
Part of the Alvernia Basic Training Series. Hands-on experience in Microsoft Access including database design and organization, tables, compound and foreign keys, queries, forms and reports.

CIS 114 3 credits
Microcomputer Applications: Word Processing, Spreadsheeting and Database Study value of microcomputer as a tool in business, school and home through projects involving use of currently popular word processing, database, and spreadsheet packages. Students may audit course only with instructor’s permission.

CIS 115 3 credits
Technology for the Workplace
Essential workplace computer knowledge and skills. Provides requisite fundamental knowledge expected for most professional disciplines. Topics include computer system components, peripherals, media formats, communications and networks, computer security, office productivity software, specialized software, hardware, societal implications, and finer points of using the Internet. Prerequisite: Basic familiarity with word processing, spreadsheets and presentations.

CIS 152 3 credits
Intro to Programming I
Primarily logic development and structured programming, although concepts of systems analysis and design are reviewed. Programming features standard input and output, data types, declarations, and functions (including pass by value and pass by reference), as well as introduction to object orientation and the .NET framework. Importance of planning and documentation is stressed.
CIS 202  3 credits
Projects in Computer Applications
This is a hands-on course, which introduces the student to concepts in microcomputer hardware, operating systems, application software through business examples, and the Internet.

CIS 205  3 credits
Scripting Languages
Developing proficiency in general purpose scripting languages. Scripting languages form the basis for a variety of computer applications, from hardware and software configuration, to rendering images and graphics on web pages. The student will become familiar with a variety of terminal emulators and examine assorted shells, security issues, editors, mechanisms for handling user input, and structured commands along with basic scripting methods. Differences in standalone, networked and web-based computers will be discussed. Specific scripting software will be selected from languages commonly used in business applications. Pre-requisites: CIS 152 or permission of the instructor.

CIS 226  3 credits
Programming II
Continued development of programming skills. Emphasis on object-oriented concepts; introduction of data structures and logic development. Topics include classes and abstract data types; arrays, searching and sorting, strings, data storage options, memory allocation and management; and operator overloading. Programming assignments feature increasing size and complexity. Prerequisites: CIS 152 or permission of instructor.

CIS 235  3 credits
Networking and Communications
Examines communications: data representation, media, equipment, transmissions and protocols. Topics include the open systems interconnection model, local area networks, wide area networks, distributed networks, and the Internet. Prerequisites CIS 115 or 3 CIS boot camps from CIS 104, 105, 106, and 107.

CIS 240  3 credits
Computer Organization
Basic digital circuits, data representation and transfer, processor organization, digital arithmetic, assembly language programming, interplay of hardware, software, and firmware. Prerequisite: one previous programming course.
CIS 302 3 credits
Advanced Projects in Computer Applications
This is a hands-on course, which assumes prior experience in microcomputer concepts through CIS 202 Projects in Computer Applications or its equivalent. This course is designed primarily for the student majoring in business information systems secondary education. As such, it emphasizes advanced techniques in business applications as well as exposure to web and multimedia applications and the use of new classroom technologies.

CIS 311 3 credits
Principles of Management Information Systems
Examines the hardware and software components of information systems and the strategic uses of information. Topics include DSS (decision support systems), Executive Information Systems, AI (artificial intelligence), Expert System, and information ethics. The focus is on the Internet as an information tool and on E-Commerce. Prerequisites: BUS 101; BUS 206 and evidence of computer information literacy.

CIS 315 3 credits
E-Commerce
The study of how business is conducted over the Internet. Hands-on simulation of a commercial website over which products are bought, sold, and supported. Topics include good design of an e-commerce site, database connection, third-party payment, and customer support. Other topics include commercial use of social networking, site security and viral marketing. Pre-requisites: One programming or scripting language, CIS 235. BUS/CIS 311 is recommended.

CIS 328 3 credits
Programming for Rapid Application Development
Introduces the upper-level student to object-oriented application development using graphical user interface. Topics include: events and triggers; design-time and run-time changes to properties; functions and function calls; conditions and selection control; loops; built-in and user-defined data types; access to files and databases; and graphics. Course can be taken multiple times for different topics. Prerequisites: at least one programming language or permission of instructor.

CIS 330 3 credits
Operating Systems
Basic principles of operating systems. Structure and implementation of multiprogrammed and time-shared computer systems. Sequential, interacting, and shared processes. Memory management, synchronization, protection, virtual memory, input-output, buffering, interrupt processing. Prerequisite: CIS 240.
CIS 332 3 credits
Multimedia Design and Editing
Examines the processes and theories involved in planning, designing, creating and copy-editing multimedia projects. Topics include design and layout principles for a variety of print and electronic publications, image and text manipulations, and editing for consistency and clarity. Cross-listed with COM 332.

CIS 338 3 credits
Advanced Rapid Application Development
Students explore advanced programming concepts for RAD: graphics and animation, 3D simulation, DDE (dynamic data exchange), OLE (object linking and embedding), ActiveX controls, and accessing a relational database, including SQL and Data Access Objects. Prerequisite: CIS 328 or permission of the CIS faculty.

CIS 362 3 credits
New Media
This course provides understanding and application of current interactive multimedia, exploring the use and integration of visual, textual, and aural components of digital environments. The challenges of writing for nonlinear and interactive texts are explored through online exercises, electronic presentations and publications, and web design. Cross-listed with COM 362. Prerequisite: permission of instructor.

CIS 405 3 credits
New Technologies Research Seminar
Through journal readings, speakers, site visits, webinars and significant research, students will learn about, analyze, and present current and leading-edge technologies related to Information Technology. Pre-requisites: at least three CIS classes 200-level or higher and junior or senior status.

CIS 410 4 credits
Systems Analysis and Project Management
Advanced study of structured systems development. Emphasis on strategies and techniques of structured analysis and structured design for producing logical systems specifications and deriving physical system designs. This course includes a project management dimension as a fourth credit that will complement and reinforce analysis and design strategy. Pre-requisite: at least one programming course or Bus 311/CIS 311.
CIS 420 3 credits
Database Management Systems
Architecture of a database system; physical and logical data organization; relational, network and hierarchical data model; query languages and optimization; integrity, security and concurrency. Prerequisite: CIS 351 or permission of instructor.

CIS 481 3 credits
Internship
By special arrangement, a student may be granted up to 12 credits for an extended assignment involving in-depth work in some phase of computer science. Such assignments might include an apprenticeship for an information technology firm, or work as a team member engaged in an information technology project for a local business. Prerequisite: 2.5 GPA or permission of department chair.

CRIMINAL JUSTICE ADMINISTRATION

The Criminal Justice Department is dedicated to providing the theoretical, practical and professional knowledge needed in today’s environment to be successful in the fields of law enforcement, corrections, probation and parole, private security, and related careers. Emphasis is placed on preparing the student to enter the professional workplace or continue studies in graduate school. The curriculum is designed to provide students with expert instruction on the most current trends, policies and practices in the discipline. This is not a “one size fits all” major, but one that provides the variety offered in course selection to encourage each individual to build a personal program for the future with the assistance of an advisor.

Alvernia University has recruited faculty who are former or current practitioners in their respective criminal justice disciplines. The strength of the department lies in the philosophy that faculty members teach in areas wherein they have multiple years of experience. The curriculum of the criminal justice administration major demands intensive classroom learning combined with extensive research and a required internship experience. The internship is completed as a class, which is CJ 408 Agency Practicum. All students in this class are required to complete criminal background checks and child abuse clearances. The fees for these background checks and clearances may cost up to fifty dollars.

At the completion of sixty (60) credits at Alvernia University, criminal justice majors must have maintained a C average overall, and obtained a C or better in all required criminal justice courses. A criminal justice major may use the repeat/delete option for a required criminal justice course a total of two (2)
times. If the preceding requirements are not met, students will be compelled to withdraw/drop criminal justice as a major.

Students with career goals in law enforcement have the option of the Law Enforcement Track and may attend the Reading Police Academy to obtain Municipal Police Officer Certification (ACT 120) as part of their four-year degree without extended time or expense. Students apply for the Academy during their junior year. If accepted, these students will attend the Academy during the fall semester of their senior year at Alvernia University. If the students successfully complete the Academy, they will be awarded fifteen (15) Alvernia University credits.

Students with criminal histories and/or serious motor vehicle violations may not be able to successfully complete this program. As noted above, criminal justice majors are required to complete an internship. If a student has a criminal record, agencies may not accept them as an intern, and the student will not be able to complete their criminal justice degree at Alvernia University. In addition, students with criminal records may not be able to obtain employment in the discipline, and should consider another major course of study.

**Major:** 48 credits
CJ 101, 175, 201, 216 or 218, 221, 272 or 274, 275, 301 or 309, 302, 377, 379, 403, 408, 422. CJ elective course: 3 credits. All required CJ courses must have a grade of C or higher.

**Minor:** 18 credits
Required courses: CJ 101, 218, 275, CJ 379, and two CJ elective courses (6 credits).

**COURSE DESCRIPTIONS**

**CJ 101** 3 credits
Introduction to Criminal Justice
Introduction to organization, administration and operation of the criminal justice system in the United States, with a broad view of interrelationships of police, courts and the correctional process. Major problems discussed include constitutional guarantees, conflicting purposes, mutual support and a view of recommended reforms. CJ 101 is a prerequisite for all other courses in the major.

**CJ 104** 3 credits
Introduction to Security Management
Nature and scope of private security in modern society from the historical, philosophical and legal vantage points. Basic principles of administration, organization, and operation of security and protection units.
CJ 175  3 credits
Fundamentals of Criminal Investigation
Principles and methods of investigating criminal offenses to include: history, theories and problems of criminal investigations; crime scene searches; collection, preservation, and recording of physical evidence; impartial gathering of information; interview and interrogation methods; identification of modus operandi and sources of information; development and handling of informants; scientific aids to investigating, and report writing. Prerequisite: CJ 101.

CJ 201  3 credits
Criminal Law
Study of criminal offenses by statutory and common law definition/classification; laws of arrest, search and seizure; and analysis of constitutional and statutory concepts governing introduction and use of information in formalized legal proceedings. PA Crimes Code is used as supplemental text reference. Prerequisite: CJ 101 and CJ 175.

CJ 203  3 credits
Criminalistics
Familiarizes the student with the techniques, skills, and limitations of the modern crime laboratory with respect to collection and processing of physical evidence. Areas analyzed include but are not limited to serology, DNA, hairs and fibers, fingerprints, soil, paint, and glass fragments. Prerequisite: CJ 175.

CJ 207  3 credits
Rules of Evidence
Rules of evidence, principles of exclusion, evaluation and examination of evidence and proof, competency, consideration of witnesses, laws of search and seizure, and court procedures from perspective of moving evidence into court proceedings. Prerequisite: CJ 201.

CJ 216  3 credits
Women and the Criminal Justice System
Reviews diversity in general as it pertains to women and criminal justice. The history and contribution of equity issues are examined in the context of contemporary diversity themes. Gender issues examined include discrimination, glass ceiling, sexual harassment, role barriers. Focuses on the role of women in the criminal justice system; women as victims, women as offenders, and women as professionals. This course fulfills the human diversity graduation requirement. Prerequisite: CJ 101 and 175.

CJ 218  3 credits
Multicultural Issues in Criminal Justice
Examines diversity issues as they impact criminal justice agencies both internally and externally on race, sex, religion, ethnicity and related subjects.
Racism, stereotypes and scapegoating themes are developed. This course fulfills the human diversity graduation requirement. Prerequisite: CJ 101.

CJ 221 3 credits
Research Methods I for Criminal Justice
Introduces students to fundamental issues associated with the application of scientific methods to criminal justice problems. Topics covered include research design, the relationship between theory and research, types of research methods, ethical considerations, and data analysis techniques. Prerequisite: CJ 101 and 175.

CJ 235 3 credits
Community Policing
Analysis of the relationships among police, courts, correctional systems, and community resources. Emphasis is on community policing as a continuing departmental philosophy that in which the police and the community forms a partnership to identify and solve crime problems. A variety of programs and resources are evaluated.

CJ 272 3 credits
Probation and Parole
Examines the role of probation and parole as a component of the criminal justice system. Areas analyzed and discussed include probation and parole philosophy, programs and practices, theories, case law history, system components, supervision, presentence investigations, specialized programs, innovative sentencing, training issues, and probation and parole standards. Prerequisite: CJ 101.

CJ 274 3 credits
Corrections and Rehabilitation
Survey of the correctional field covering incarceration, institutions, probation and parole, modern correctional counseling, case method, and techniques of supervision. Prerequisite: CJ 101.

CJ 275 3 credits
Criminology
Examination of classical and contemporary theories of crime, nature and causes of crime and criminal behavior as well as relationship between law and crime. Emphasis placed on identifying various criminological theories and their advocates to give student an overview of the many theories posited as causes of criminal behavior and crime. Course satisfies the social science core requirement. Prerequisites: CJ 101, 175.
CJ 285  3 credits
Victimology
Deals with the many concerns that surround the victims of crime and address the issues that tend to “twice victimize” the victim through the ways in which they are treated by the system that is supposed to help them. Current policies, trends, theories, and programs for dealing with the victims of crime and their family or survivors are discussed. Specialized responses to victims of violence as well as the etiology of victimization is presented. Historical antecedents, victim compensation, victim impact statements, support agencies, and public policy are presented. This course may be taken for four credits as an option without extra charge for those students who opt to include a community service component. Prerequisite: CJ 101.

CJ 301  3 credits
Organized Crime
Nature and problems of the criminal organization including historic roots; causal factors of organized crime in American society; activities, organizations, and economics of organized crime including the trafficking of controlled substances; the problems of corruption and graft, and the development of strategies to control the activities of organized crime, drug trafficking organizations including drug cartels and outlaw motorcycle gangs, gangs, and the new ethnic mobs. Proactive strategies of investigation are presented including the use of undercover police officers, confidential informants, and electronic surveillance. Prerequisite: CJ 101, 175.

CJ 302  3 credits
Judicial Process and Procedures
Explanation of the role of the judiciary, its historical background and development in the United States with stress on due process of law, and the judicial procedure by which an arrested offender enters the system. Problems of change and reform of the process are also discussed. Prerequisite: CJ 201.

CJ 307  3 credits
Court Administration
Introductory course designed to acquaint students with the problems of management of the courts from the local systems up to the Supreme Court. The role of the Prothonotary is examined. Prerequisite: CJ 201, 302.

CJ 308  3 credits
Commercial Security Management
Retail, commercial and corporate security functions of organizations and establishments with emphasis on internal theft, shoplifting, armed robbery, dignitary protection, economic espionage, and tested security programs. Role of management, public relations, and special laws and procedures are discussed.
CJ 309 3 credits
White Collar Crime
Analysis and evaluation of white-collar crime, including public perception, sociological, political and economic impacts, as well as, past and present enforcement strategies. The role of the computer in committing white-collar crime is discussed. Prerequisite: CJ 101, 175.

CJ 311 3 credits
Criminal Profiling
Examines the history and contemporary use of profiling in the criminal justice field. Crime scene characteristics, as well as personality and behavioral characteristics used to identify offenders are presenters. Training and research opportunities in profiling are provided. Prerequisites: CJ 101 and 175.

CJ 346 3 credits
Terrorism
Students gain an understanding of the concept of terrorism through an integrated approach to the subject, which includes domestic and international issues. Effects on the political agenda will be viewed from the religious and historical perspective. Case studies of terrorist groups and their activities are presented. Prerequisite: CJ 175.

CJ 377 3 credits
Juvenile Delinquency & Juvenile Justice
Nature and extent of delinquency is discussed. Explanatory models and theories of juvenile delinquency are presented. History, philosophy, and evaluation of juvenile court practices and procedures are presented including the role of the juvenile officer. Prevention and intervention programs and their techniques are illustrated. Prerequisite: CJ 101, 175, and 275.

CJ 379 3 credits
Ethics in Criminal Justice
Examines challenge and conflict between professional standards of behavior and the acceptable system within the organization. Roles of Inspector General and Internal Affairs are presented. Issues concerning dual relationships, corruption, perjury, false reports, gratuities, wrongful acts, and code of silence are discussed. Civil Rights and brutality, and use of deadly force are viewed as ethical concerns. Honesty, integrity and ethical behavior in criminal justice professions are key themes in the course. Prerequisites: CJ 101, 175.

CJ 403 3 credits
Senior Seminar in Criminal Justice
Examine basic principles, structures and processes of supervision and management. Emphasis on legal issues associated with CJ administration that
provide student with informative, balanced and realistic perspective taught in a seminar. Prerequisite: senior status.

CJ 408 6 credits
Agency Practicum
Actual involvement in a work-study internship designed to broaden educational experience through appropriate observation and assignment with criminal justice, private corporate security, and service agencies on the local, state, or federal level. It is the responsibility of the student to locate and secure the internship placement. Prerequisite: 2.0 GPA overall, 2.0 GPA in major, senior status (90 or more credits), CJ 201, 221, 275, 403 and permission of instructor.

CJ 411 3 credits
Domestic Violence
Study of various forms of violence that take place within the family and partnership relations. Focuses on spousal abuse, partner abuse, adolescent abuse, abuse of elderly and societal/legal responses. Prerequisites: CJ 175, 201, 275. May be taken as elective for women’s studies minor without prerequisites.

CJ 412 3 credits
Undercover Investigations
Comprehensive study of undercover operations as they pertain to various aspects of CJ system, including but not limited to: controlling an informant, various dangers and precautions associated with undercover operations, forensic photography and benefits provided to law enforcement and private/corporate security. Prerequisite: CJ 175, 201, 302.

CJ 422 3 credits
Crisis Management
Encompasses an overview of crisis as it affects law enforcement officials and the criminal justice system, including dealing with suicidal individuals, barricaded subjects, hostage takers and their hostages. Psychological and behavioral profiles of perpetrators and victims are discussed. Protocols for dealing with the several identified issues are presented. Students will participate in classroom scenarios and exercises designed to incorporate the material presented. Prerequisite: CJ 101, 175, 201, and either 216 or 218.

CJ 426 3 credits
Interview and Interrogation
Study of interview and interrogation techniques to include: a step-by-step pragmatic approach using psychological methods and principles; studies of actual criminal cases, legal issues involved; and extensive classroom practical exercises. Prerequisite: senior status in CJ major or permission of instructor.
CJ 444  3 credits  
Violent Crime  
The nature, theory, history and psychology of violence in America are discussed through a study of the crimes of violence including homicide, rape, assault, and serial crimes. Interpersonal, group, and official violence is explored.  
Prerequisites: CJ 201, 275.

CJ 470  15 credits  
Police Academy  
The basic training course prescribed by ACT 120 is designed to provide students with the initial skills to begin their police careers. Prerequisites: senior status, permission of instructor, successful completion of application process and acceptance by the Reading Police Academy. Prerequisites: CJ 201, 221, 275, and 403.  

NOTE: Prerequisites may be waived for non-criminal justice majors. The decision is made by the Criminal Justice Department Chair.

ECONOMICS

With a minor in economics, students will be in demand in both the private and public sectors. A course of study in economics will provide students with an understanding of economics and train students to engage in critical thinking by studying behaviors of firms, workers, resource distribution, and the performance of exchange systems. Knowledge of economics is important to creating an informed public, and a minor in economics will equip students to engage society in an informed manner.

Minor: 18 credits  
Required courses: ECON 248, 249, 348, 349 plus 6 credits of electives; 3 of which may be applied from BUS.

COURSE DESCRIPTIONS

ECON 110  3 credits  
Current Economic Issues  
The class is designed to use basic economic theory and demonstrate how it is applied to current real-world public policy decisions, and how the outcomes have immediate and personal impact.
ECON 248 3 credits
Macroeconomics
Surveys the performance of the American economic system through National
Income Accounting with emphasis on the aggregates of government, consumers
and business. The focus is on total employment, total income, total output,
general level of prices and the major current problems of unemployment,
inflation, and fiscal and monetary policy.

ECON 249 3 credits
Microeconomics
Surveys behavior of individual economic units (household and business firms)
and the price mechanism interacting in the market structures of American
capitalism. Emphasis is on the specific product price and specific amount of
production in an efficient and profit-oriented competitive economic system.
Prerequisite: ECON 248.

ECON 348 3 credits
Intermediate Macroeconomics
Measurement and determination of national income, employment, and output;
economic significance of consumption, saving, investment, foreign trade, money
and prices, fiscal and monetary policy. Prerequisite: ECON 248.

ECON 349 3 credits
Intermediate Microeconomics
Theory and application of microeconomics; demand, supply, optimal consumer
choice, production, cost, profit-maximizing pricing and output decisions,
employment of resources, externalities, efficiency and welfare. Prerequisite:
ECON 249.

ECON 352 3 credits
History of Economic Thought
Survey of economic ideas from Ancient Greece to present, emphasizing the
changing focus and methodologies of economics relative to economic problems
perceived at the time.

ECON 353 3 credits
Economic Justice and
Judeo-Christian Conscience
Examination of economics and Judeo-Christian concern for justice. Topics
include: the meaning of "economic justice" in economic development; North-
South relationships; economic system theories; poverty and prosperity; business
ethics and labor-management issues; issues related to economic faithfulness for
individual Judeo-Christians.
ECON 432  3 credits  
International Political Economy  
The course emphasizes the nature of international trade and international economic theory, monetary and fiscal policies, and development. It will discuss the interplay between politics and economics. Current problems affecting international economic relations will be discussed.

EDUCATION

The teacher education program combines a sound liberal arts background, fieldwork, and studies in human growth and development. In addition, a concentrated focus on curriculum, methods, and materials serves to prepare candidates to work in a variety of educational settings.

Students are admitted into the Education Department and are fully accepted when the following criteria have been met:

- Successful completion of 48 credit hours
- Six (6) semester credit hours in college level mathematics
- Three (3) semester credit hours in college level English Composition
- Three (3) semester credit hours in college level English/American Literature
- Successful completion of the Pre-Service Academic Performance Assessment (PAPA): Reading, Writing, and Mathematics. Education students are required to meet the Pennsylvania required minimum scores in order to be officially accepted into the Education Department as a Certification Candidate.
- Minimum cumulative grade point average (GPA) of 3.0 or higher
- Application Form for Certification Candidacy

All education students complete three or more Field Experiences and a Student Teaching experience. Before the first Field Experience, the education student must obtain the following clearances: State Police Criminal Records Check (Act 34), the Child Abuse History Clearance (Act 151), and the Federal Criminal History Record (Act 114) and an annual TB test. These clearances must be obtained and submitted again before the Student Teaching semester. In all cases, the clearances must show no violations.

Prior to student teaching, the student must have the approval of the Education Department, completion of the required coursework, a GPA of 3.0 or higher, and have taken the appropriate Pearson and/or ETX content assessment.
Achievement of a “C” or better in each required education course, and a minimum cumulative grade point average (GPA) of 3.0 or higher is required for certification.

Upon completion of the approved state program in education, and the successful completion of all PDE required assessments, the student may apply for Pennsylvania Certification. Applicants submit the required information and documentation through the Pennsylvania Teacher Information Management System (TIMS).

The Pennsylvania Department of Education (PDE) has established new guidelines for Early Childhood (Pre K-4), Middle Level (4-8), and Special Education dual certifications for individuals entering the workforce in 2013. Alvernia University’s education curriculum has been totally redesigned to meet the new standards and the updates have been approved by PDE.

**EARLY CHILDHOOD EDUCATION (GRADES PRE K-4)**
The early childhood education program (Pre K-4) prepares teachers to serve a diverse group of young children and families in a variety of educational settings. The program prepares students for Pennsylvania Certification in Early Childhood Education focusing on the learning needs of children through age nine.

**Total Program:** 122-123 credits  
**Liberal Arts Core:** The following are required as part of the Liberal Arts Core: MAT 105, PSY 101, HIS 112, BIO 102 or 109, PED 304, COM 270, COM/ED 302, COM/ED 413  
**Professional Education:** SPE 100, 211, ED 200, 204, 206, 209, 210, 300, 306, 310, 313, 314, 400, 402, 403, 404, 414, 436, 470, 472  
**Related Requirement:** MAT 106

**EARLY CHILDHOOD EDUCATION (PRE K-4) AND SPECIAL EDUCATION (PRE K-8) CERTIFICATION**

This program leads to a dual Pennsylvania Certification in both Early Childhood Education (Pre K-4) and Special Education (Pre K-8). The design of the dual certification program allows candidates to effectively teach students with special needs in the regular classroom, along with preparing them to teach students in most special education classrooms that are Pre K-8.

**Total Program:** 126 credits
174

**Liberal Arts Core**: The following are required as part of the Liberal Arts Core: MAT 105, PSY 101, HIS 112, BIO 102/109, PED 304, COM 270, COM/ED 302, COM/ED 413.


**Special Education Requirements**: SPE 100, 211, 335, 345, 350, 370, 410, 425.

**Related Requirements**: MAT 106

**MIDDLE LEVEL EDUCATION (GRADES 4-8)**

The Middle Level Program is grounded in adolescent development and prepares teachers to serve a diverse group of learners in a variety of educational settings. The program prepares students for Pennsylvania Certification in Middle Level (Grades 4-8).

Students choose from one of four (4) curricular options (total credits ranging from 129-133).

Middle Level Professional Education Core Requirements (Grades 4-8) (42 credits):

Social Studies Option (65 cr.):
- Math: MAT 105, 106, 205; ED 463.
- Science: BIO 103, 320; CHE 102; ED 464.
- E/L/R: COM 101, 270; ENG Elective; ED 460.
- Social Studies: POS 111, 225; ECON 110; SSC 222; HIS 110, 240, 303, 308; HIS/ED 461.

English/Language/Reading Option (62 cr.):
- Math: MAT 105, 106, 205; ED 463.
- Science: BIO 103, 320; CHE 102; ED 464.
- Social Studies: POS 111; ECON 110; SSC 222; HIS/ED 461.
- E/L/R: COM 101, 261 or 263, 270; ENG 202 or 209, 302, or 303, ENG American Literature, ENG Elective, ED 460.

Mathematics Option (69 cr.):
- Science: BIO 103, 320; CHE 102; ED 464; PHY 110.
- E/L/R: COM 101, 270; ENG Elective; ED 460.
- Social Studies: POS 111; ECON 110; SSC 222; HIS/ED 461.
- Math: MAT 105, 106, 131, 204, 205, 208, 230; ED 463.

Math and Science Option (61 cr.):
- E/L/R: COM 101, 270; ENG Elective; ED 460.
- Social Studies: POS 111; ECON 110; SSC 222; HIS/ED 461.
SECONDARY EDUCATION (7-12)
Students who wish to teach in the secondary schools (7-12) select a specific content area. The number of credits required varies according to the discipline chosen as a major of study (biology, chemistry, English, mathematics, and social studies). Refer to appropriate discipline for details. The secondary education program is fully approved by the Pennsylvania Department of Education.

Secondary Education (7-12) Professional Education: 33 credits
SPE 100, ED 203, 206, 209, 306, 313, 333, 416, 470, 472, and 430 or 431 or 432 or 433 or 434 Methods of Teaching Content area.
Related Area COM 270, PSY 101, 210, Math elective not 100 or Math in Liberal Arts.

COURSE DESCRIPTIONS

*500 and 600 level courses are for the M.Ed. program. Core courses for this program are located in the Liberal Studies section of this catalog. See the Graduate Catalog for course descriptions.

ED 200 3 credits
Fundamentals of Early Childhood Education
The purpose of this course is to provide prospective teachers with an introductory overview of the historical, philosophical, social and cultural foundations of early childhood education. Topics covered will include becoming a professional, curriculum models and approaches, and assessment and instructional practices for young children birth through age 8. Co-requisite: ED 206.

ED 203 3 credits
Social Foundations for the Middle Learner (Grades 4-8)
This introductory course provides an overview of the historical, philosophical, social and cultural foundations of education. Topics covered include professionalism, ethical and legal issues and the philosophy of middle school education. Co-requisite ED 206.
ED 204 3 credits
Human Development and Learning
This course explores the various theories and stages of human development. Physical, cognitive, social, personality, and moral development from birth to early adolescence are examined, as well as typical and atypical patterns of language development. Culture and socio-economic status are studied as they relate to human development and learning.

ED 206 1 credit
Field Experience Stage I
This experience is an introduction to the teaching profession, which allows students the opportunity to observe classrooms in operation and to apply theory to practice using a lesson plan design that emphasizes small group/whole group instruction. All education majors should do this field experience in an inclusive general education setting with access to a separate special education setting as well. Students will have the opportunity to observe a practicing teacher in action and work with students in the classroom. As described in the Handbook, this experience is the first developmental phase, which provides active observation and participation. Co-requisite: ED 200.

ED 209 3 credits
Planning, Instruction, & Assessment
Study of research-based teaching methods and education measures for students in diverse classrooms including lesson planning, implementation, and assessment.

ED 210 3 credits
Methods for the Elementary Inclusive Classroom
This course addresses the learning needs of exceptional and at-risk students, kindergarten through high school, and the needed instructional management strategies to be acquired by special education and regular education teachers who will teach these students in inclusive classroom settings. This course fulfills the human diversity graduation requirement. Prerequisite: ED 209, SPE 100.

ED 211 3 credits
Teaching Music in the Elementary School
Study of methods, resources, techniques and issues of music instruction by classroom teachers in the elementary school. Includes basic performance on classroom instruments, observation and lesson planning. Emphasis on cooperation with other specialists, use of readily available resources, multicultural music activities, and music in early childhood education. No music experience is necessary. Satisfies fine arts core requirement.
ED 215  
Adolescent Development
This course explores the variest and multi-dimensional elements of adolescent development, from ages 9 to 14, including social, emotional, physical, moral, cognitive, and academic. In addition, the individual’s place in society and the role of peers will be addressed.

ED 300  
Teaching Science in Elementary School
Strengthens content background of the elementary school science teacher and models methods for presenting this content through hands-on, interactive learning experiences. Evaluation of student outcomes is studied. Topics include: earth and universe; weather; geology; oceanography; energy, matter; life forms. Prerequisite: lab science requirement and ED 209.

ED 302  
Principles of Writing Instruction
This course focuses on the theoretical knowledge and practical strategies for the teaching of language arts with an emphasis on writing. In-depth studies of handwriting, spelling strategies, grammar, developmental stages of writing, and the modes of writing including poetry will be accomplished. An additional focus will address the assessment of students’ writing progress. This course is restricted to students majoring in education or English. Prerequisite SPE 211 for education majors only. Cross-listed with COM 302.

ED 306  
Field Experience Stage II
This experience provides the teaching candidate with the opportunity to apply theory to practice using classroom management and instructional strategies. It will include supervised observations of teaching with an emphasis on management skills, instruction, and assessment. Special education dual majors should do this field experience in special education. Co-requisite: ED 313 or SPE 370.

ED 310  
Skills for Early Childhood Education
The skills for establishing a learning environment and advancing cognitive, physical, creative, communication, and social development in young children are covered in this course. These skills are derived from the original six competency goals refined by the Council for Early Childhood Professional Recognition sponsored by the National Association for the Education of Young Children. Time in this course will be dedicated to Early Childhood Praxis preparation.
ED 313 3 credits
Managing Classroom Learning Communities
This course will prepare teachers to be educational leaders who effectively manage their classrooms. It will focus on taking a pro-active approach to create a positive learning environment for all students. This course will operate from a perspective that it is the teacher’s responsibility to bring an enhanced level of professionalism and strong sense of ethical behavior to the classroom. Special attention will be given to the recognition that today’s classrooms are inclusive and contain students with a variety of needs and learning styles that need to be accommodated. A successful learning environment requires effective lesson plans and appropriate communication with students, parents, administration, and community resources. Co-requisite: ED 306 (secondary education students).

ED 314 3 credits
Teaching the Arts in Elementary School
The purpose of this course is to look at the role of art and music, specifically in the child’s physical, social, emotional, cognitive, musical, and creative development. The concepts of creativity and aesthetics, and their relationship to enriching the school curriculum content areas: language arts, math, science, and social studies will be explored. Topics will include teaching methods, planning and implementing dramatic play, puppetry, movement, and how to include multicultural holidays into the curriculum.

ED 333 3 credits
Literacy Methods for Middle and Secondary Inclusive Classrooms
This course is concerned with helping adolescents become more skillful with reading, writing, speaking, listening, viewing and performing in all content areas. Participants will explore strategies and methods to effectively improve literacy skills (comprehension, vocabulary, writing) of middle and secondary students within the context of demanding subject matter classes. Course content will include strategies to address students with special educational needs, English language learners and other diverse learning styles.

ED 400 3 credits
Assessment and Evaluation
Assessment and Evaluation is an introductory course in measurement and evaluation in education. It is an attempt to acquaint the student with the relationship between assessment and the teaching process. The student will be introduced to the testing process in schools, techniques for preparing teacher-made tests and interpreting standardized tests.
ED 402  3 credits
Professional Seminar
This course focuses on the development of dispositions required in the teaching profession. The concept of professionalism will be defined and discussed in depth. Other topics will include the importance of effective communication, building and sustaining relationships, and practicing professional responsibilities. These topics will be studied with regards to diversity of ethnicity, culture, socio-economic status, and family structures that influence and shape policies in schools today. Teacher candidates will also become thoroughly familiar with the evaluation instruments used to assess teacher competence and professionalism in Pennsylvania public schools. Co-requisite: ED 436 (early childhood education students).

ED 403  3 credits
Reading Methods for the Elementary Inclusive Classroom
Through engaging instructional experiences teacher candidates will explore current best practices in literacy instruction and balanced literacy development. Candidates will acquire the skills, attitudes, and theoretical knowledge to integrate literacy standards for diverse student populations. Strategies designed to improve thinking skills and communication will help the candidates infuse comprehensive literacy strategies into their repertoires of teaching approaches. Prerequisites: SPE 211 Teaching Reading/Language Arts to Students with Disabilities and ED 302 Principles of Language Arts Instruction.

ED 404  3 credits
Teaching Mathematics in the Elementary School
Study of content, methods and materials for helping elementary school students develop mathematical concepts and problem-solving skills. Emphasis on strategies that take into account students’ developmental levels and need for active participation in the learning process. Includes assessment of student outcomes. Prerequisites: ED 209 & 210.

ED 413  3 credits
Language Development Through Literature
This course is designed to prepare prospective teaching candidates to select, evaluate, and utilize literary materials for children from pre-school through the elementary grades. Candidates will develop an understanding and appreciation for the various genres in children’s literature. Instructional methods for using literature for language development, communication, and literacy learning in the elementary classroom will be discussed and examined. Prerequisite: SPE 211. Cross-listed with COM 413.
ED 414 3 credits
Teaching Social Studies in Elementary School
As an academic field for young children, social studies includes geography, history, economics, environmental science, and current events. The teaching skills covered in this course for creating an integrated social studies curriculum are derived from the Curriculum Standards for Social Studies.

ED 416 1 credit
Field Experience III
This experience provides an opportunity to observe and participate in implementing classroom management strategies in the local school sites. It will include supervised observation and teaching with an emphasis on management skills. Co-requisite: ED 313 for elementary education students; ED 430-434 for secondary education students.

ED 426 1 credits
Field Experience IV
This experience provides the candidate with the opportunity to apply theory to practice in learning, motivation and development through lesson plans, assessment and management. There will be supervised observation and teaching in local school sites with an emphasis on teaching individual lessons. Co-requisite: ED 402.

ED 430 3 credits
Methods of Teaching Secondary English
This course will focus on the study of research-based teaching methods and the educational measures required to satisfy the PDE Standards for teacher certification. The student will demonstrate the ability to analyze and apply models of instructional approaches and to apply learning assessments in the areas of literature, reading skills, writing and language development. All instruction will be designed to meet the needs of diverse learners. Co-requisite: ED 416.

ED 431 3 credits
Methods of Teaching Secondary Social Studies
Study of research-based teaching methods and education measures required to meet the needs of students in social studies classrooms, including lesson planning and implementation, use of instructional media and materials, and the processes of teacher-student and student-teacher interaction. Co-requisite: ED 416.
ED 432 3 credits  
Methods of Teaching Business, Computer and Information Technology  
This comprehensive course is designed to present the theory and methodology to develop, teach and evaluate instructional lessons and units relating to business subjects including accounting, business laws, career development, communication, computation, economics and personal finance, entrepreneurship, information technology, international business, management, and marketing. Students will learn about establishing and administering advisory committees, business clubs, and work experiences. Applications are appropriate to the elementary, middle and high school settings. Co-requisite: ED 416.

ED 433 3 credits  
Methods of Teaching Secondary Mathematics  
Comprehensive study of how to plan and deliver instruction in the areas of mathematics that is taught in today’s secondary schools. Topics include lesson planning and implementation, use of instructional media and materials including mathematical computer software, and learning theories in mathematic education. Co-requisite: ED 416.

ED 434 3 credits  
Methods for Teaching Secondary Science  
A comprehensive study of how to plan and deliver instruction in the areas of science that is taught in today’s secondary schools. Topics include lesson planning and implementation, use of instructional media and materials including science computer software. Learning theories are integrated. Co-requisite: ED 416.

ED 436 4 credits  
Field Experience III  
This experience provides the candidate with the opportunity to apply theory to practice in learning, motivation and development through lesson plans, assessment and management. The experience will provide opportunity to develop lessons that include reading, math, science, social studies strategies. This semester will provide students with practical classroom experience on a daily basis. Dual-major students will split the classroom experience between a special education setting and an inclusive general education setting. There will be supervised observations of the teacher candidates by school district and university personnel. The observations will emphasize teaching individual lessons. Co-requisite for Pre-K-4: ED 300, ED 403, ED 404, ED 414, Co-requisite for middle school: ED 460, ED 461, ED 463, ED 464.

ED 460 3 credits  
Teaching Literacy/Language Arts to Developing Readers  
The purpose of this methods course is to provide teacher candidates with the strategies and skills needed to extend the literacy, language arts, and reading
skills of students, ages 9-13. Course content will include an in-depth study of current research, methodology for teaching vocabulary and comprehension, use of assessments, and lesson planning for various instructional formats. Co-requisite: ED 436.

ED 461 3 credits
Social Studies Methods: Pennsylvania’s Founding and the World
This course examines the historical and contextual development of Pennsylvania from 1683 to 1824. As a methodology course, it focuses on the types of research and methods of presentation within a classroom setting. Cross-listed with HIS 461.

ED 463 3 credits
Methods of Middle School Mathematics
This course is a comprehensive study of how to plan and deliver instruction in the areas of mathematics that are taught in today’s middle schools. Topics include lesson planning and implementation, use of instructional media and materials including mathematical computer software, and learning theories in mathematics education. Co-requisite: ED 436.

ED 464 3 credits
Methods of Middle School Science
This course is a comprehensive study of how to plan and deliver instruction in the areas of science that are taught in today’s middle schools. Topics include lesson planning and implementation, use of instructional media and materials (including science computer software), and learning theories in science education. Co-requisite: ED 436.

ED 470 10 credits
Student Teaching
Classroom instruction of early childhood, middle school, secondary, and/or special education students during a fourteen-week period. Prerequisite: Completion of all other coursework and Praxis Tests. Co-requisite: 472.

ED 472 2 credits
Student Teaching Seminar
Provides guidance in clinical experiences as well as review of current educational research and issues related to professional development. Co-requisite: ED 470.
SPECIAL EDUCATION COURSE DESCRIPTIONS

SPE 100 3 credits
Overview of Human Exceptionalities
Designed for prospective classroom teachers, this course surveys the process and provision of special education services for students with special needs. The causes and characteristics of individuals with mental retardation, learning disabilities, emotional and behavior disorders, autism, and sensory impairment, and the impact of disabilities on families are addressed. This course fulfills the human diversity graduation requirement.

SPE 211 3 credits
Teaching Reading/Language Arts to Students with Disabilities
This course addresses the diagnostic and learning needs of exceptional and at-risk students, kindergarten through high school, and instructional strategies for teaching reading and literacy to these students in inclusive and/or special education classrooms settings.

SPE 335 3 credits
High Incidence Disabilities
An overview of the historical and educational basis for development of programs for those students who have been identified as needing Learning Support is provided. Introduction to definitions, etiologies, classroom diagnostic procedures, and remediation techniques will be addressed. Prerequisite: SPE 100.

SPE 345 3 credits
Low Incidence Disabilities
The education of persons with mental retardation, autism and multiple disabilities is addressed as a collaborative effort of various individuals whose shared goal is meeting these children’s unique learning needs across the life span. The use of adaptive equipment, assistive technology and issues of inclusion with these populations are explored in this course.

SPE 350 3 credits
Autism Spectrum Disorders
This course presents an understanding of autism through a review of current research as well as through the words and behaviors of those who live it. The impact of this human condition on families and various professionals will be addressed, along with how various treatment approaches and collaboration support the education of these individuals. Prerequisite: SPE 100 or permission of the instructor.
SPE 370 3 credits
Positive Behavior Support
This course will focus upon the identification process for students who might be labeled as having emotional/behavioral disorders, and will address interventions which promote academic learning and appropriate social behavior, measures of students’ progress toward behavioral goals and management objectives, effective classroom management systems, and general systems of care, as well as those assisting agencies and interventions that may be available for this population and their families. Co-requisite: ED 306.

SPE 410 3 credits
Evaluation and Progress Monitoring with Special Needs Students
An overview of the historical foundation and major contributions to the field of progress monitoring will be presented. Introduction to definitions, etiologies and theoretical approaches to curriculum-based management systems and forms of progress monitoring are given. Students will learn about various systems for data collection, charting, and reporting classroom performance as they drive planning and implementation of remediation and intervention programs.

SPE 425 3 credits
Legal and Professional Practices in Special Education
This course will focus on understanding the legal statutes and regulations regarding students with disabilities and the resulting impact on the delivery of services and educational programs. Skills in development and delivery of the Individualized Education Plan, from age 3-21, including effective communication and collaboration, will be addressed. Discussion of professional dispositions and ethical behaviors of effective special educators will be reviewed. Teacher candidates will become thoroughly familiar with the evaluation instrument used to assess teacher competence and professionalism in Pennsylvania public schools.

ENGLISH

The primary focus of the English program is the study and appreciation of literature. A traditional liberal arts major, English has always offered its students opportunities for self-knowledge and growth as they explore the ideas of great writers of the past and present. However, the English major is also a practical choice. Because English courses encourage critical thinking, clear writing, and effective communication, students electing this major often choose careers in teaching, law, management, journalism, library science, government service and other fields. The English program also offers students the opportunity to prepare for graduate study.
**Major Courses Required:** complete at least 36-37 credits according to one of the following sequences:

**English Major Sequence:** ENG 302 or 303, 406. Three credits of intensive study of a major writer or period; 6 credits each in British, American and world literature; and 9 credits of electives in literature and communication.

**English Secondary Education Certification**

**Total Program:** 122-124 credits

**Liberal Arts Core:** 43 credits

The following are required as part of the Liberal Arts Core: COM 103 or 155, PSY 101, COM 101 with a minimum grade of B-

**Secondary Education Professional Education:** 33 credits

SPE 100, ED 203, 206, 209, 306, 313, 333, 416, 430, 470, 472

**Major:** 40 credits

ENG 202, 209, 302 or 303, 404, 406, COM 270; 310; a 3-credit COM Media, Film or Theatre; 3 credits in Expository or Creative Writing; 3 credits of intensive study of a major writer or period; 12 credits of electives representing British, American, and world literature, including at least one course each in fiction, drama, or poetry.

**Related Requirements:** 6 credits

PSY 210, MAT (not MAT 100 or under Liberal Arts)

**English Minor**

Students majoring in other fields, particularly those in which communication skills are valuable assets, may wish to consider an English minor attained by completing 18 credits in English and/or communication with a maximum of 6 credits in communication. COM 100 and 101 cannot be applied toward the minor.

Seniors may not register for a 100 level English or communication course without the permission of the Department Chair.

**Theatre Minor**

Students interested in the theatre minor should see the communication section of this catalog.
COURSE DESCRIPTIONS

ENG 103 3 credits
Introduction to Poetry
Introduction to the basic forms of poetry, surveying primarily British and American poets of the last three centuries.

ENG 106 3 credits
Short Story
Introduction to the short story genre through a critical and analytical interpretation of selected stories from world literature.

ENG 202 3 credits
Critical Approaches to Literature
Basic study of literature using a variety of critical approaches to interpret major works in world literature.

ENG 203 3 credits
Early American Poetry
Study of early American poetry from Colonial period through 19th century. Poets include Taylor, Bryant, Poe, Emerson, Whitman, Melville, Dickinson, Crane and others.

ENG 204 3 credits
Modern American Poetry
Study of selected American poets of 20th Century, including Frost, Eliot, Stevens, Cummings, Wilbur, among others.

ENG 205 3 credits
Early British Literature
Study of early British literature before the eighteenth century, including Chaucer, Spenser, Shakespeare (poetry), Jonson, Donne and Milton.

ENG 206 3 credits
Modern British Poetry
Select British poets of Modern period.

ENG 207 3 credits
Contemporary Fiction and Drama
Study of selected short novels, stories and plays drawn from world literature of the last 30 years. This course fulfills the human diversity graduation requirement.
ENG 209 3 credits
Adolescent Literature
The study of literature for young adults, with a particular emphasis on how to
.teach such works in the middle and secondary schools. Course is restricted to
.students majoring in education or English or with permission of the instructor.

ENG 213 3 credits
Modern Drama
Study of the major trends in the 19th and 20th centuries with a concentration
upon representative American, British, and continental dramatists.

ENG 216 3 credits
Women in Literature
Study of the varying images of women as portrayed in writing by and about
women. Topics vary from semester to semester. May be repeated under different
topics. This course fulfills the human diversity graduation requirement.

ENG 302 3 credits
Shakespeare: Histories and Comedies
Study of Shakespeare’s development as a writer of historical dramas and
comedies.

ENG 303 3 credits
Shakespeare: Tragedies and Romances
Study of Shakespeare’s development as a writer of tragedies and romances.

ENG 304 3 credits
Satire and Sentiment
Exploring drama, fiction, and poetry by major eighteenth-century writers
including Dryden, Sheridan, Defoe, Pope, Swift, and Dr. Johnson.

ENG 305 3 credits
Early American Fiction
Analysis of trends in American prose literature with emphasis on significant
novelists and short story writers from early 19th century to 1900.

ENG 306 3 credits
Modern American Fiction
Study of significant American novelists and short story writers from 1920s to
the present, including Fitzgerald, Hemingway, Steinbeck, Salinger, Heller and
others.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Credits</th>
<th>Course Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG 307</td>
<td>3 credits</td>
<td>The English Novel</td>
<td>Development of the novel as a genre, with emphasis on selected British novelists of the 18th and 19th Centuries.</td>
</tr>
<tr>
<td>ENG 309</td>
<td>3 credits</td>
<td>World Literature</td>
<td>Study of world literature in translation, excluding American and British works. This course fulfills the human diversity graduation requirement.</td>
</tr>
<tr>
<td>ENG 310</td>
<td>3 credits</td>
<td>Modern Novel</td>
<td>Study of selected novels from world literature to illustrate techniques and developments in the genre in the modern period.</td>
</tr>
<tr>
<td>ENG 321</td>
<td>3 credits</td>
<td>Ethics and Tragedy</td>
<td>Study of ethics in context of tragic literature. Focus on Aristotle’s understanding of the ethical content of tragedy by examining connections between his works on moral psychology (Ethics, Rhetoric) and his analysis of tragedy in the Poetics. Readings also include plays of Sophocles, Euripides, Shakespeare, Racine and others.</td>
</tr>
<tr>
<td>ENG 355</td>
<td>3 credits</td>
<td>Theatre History</td>
<td>A comprehensive study of the history of theatre from its origins through the Renaissance. Cross-listed with COM 355 and THR 355.</td>
</tr>
<tr>
<td>ENG 356</td>
<td>3 credits</td>
<td>Theatre History II</td>
<td>A comprehensive study of the history of theatre from the neo-Classical era through today. Cross-listed with COM 356 and THR 356.</td>
</tr>
<tr>
<td>ENG 401</td>
<td>3 credits</td>
<td>Romantic and Victorian Writers</td>
<td>Study of major poets and prose writers of the British Romantic and Victorian periods.</td>
</tr>
<tr>
<td>ENG 404</td>
<td>3 credits</td>
<td>History of the English Language</td>
<td>Study of English language with emphasis on exploring its historical and structural development, including grammar and semantics. Students also study basic linguistics. This course includes the study of early English literature and counts as a literature elective for the core requirement.</td>
</tr>
</tbody>
</table>
ENG 406  3 credits
Research Seminar
Concentration on a research area selected by consultation with the academic advisor. Required of English majors.

FOREIGN LANGUAGES

Courses are designed to enable students to acquire a functional competence of French, German, Italian, Latin and Spanish. Since the acquisition of a foreign language is closely linked with the culture of a given country, the instructors offer opportunities for students to appreciate, experience and learn to respect cultural differences through classroom discussions and/or presentation of a variety of material.

Requirements/Placement:
Students are required to complete 6 credits, in sequence, in any one foreign language offered in the Alvernia curriculum. Placement of the student in the appropriate course level is determined by testing and/or the decision of the foreign language department staff.

Spanish Minor:
A Spanish minor consists of 18 credits of Spanish at the 200 level and above. Exception: SPA 113 and 114 (Elementary Spanish I & II) are accepted toward the minor.

COURSE DESCRIPTIONS

FRENCH

FRE 101  3 credits
Elementary French I
Intro to basic skills of French speaking, listening, reading and writing. Emphasis on competence in grammar, vocabulary, pronunciation, and comprehension. For students with no previous background in French.

FRE 102  3 credits
Elementary French II
Continuation of French 101. Prerequisite: FRE 101 or equivalent.
FRE 201 3 credits
Intermediate French I
Review of grammar and syntax. Progressive development of the four basic communication skills. Introduction to literary readings. Prerequisite: FRE 102 or equivalent; or two years high school French.

FRE 202 3 credits
Intermediate French II
Continuation of French 201. Prerequisite: FRE 201 or equivalent.

GERMAN

GER 101 3 credits
Elementary German I
Introduction to basic skills of German speaking, listening, reading, writing. Emphasis on competence in grammar, vocabulary, pronunciation, comprehension. Prerequisite: no previous experience or one year high school German.

GER 102 3 credits
Elementary German II
Continuation of German 101. Prerequisite: GER 101 or equivalent.

GER 201 3 credits
Intermediate German I
Review of grammar and syntax. Progressive development of four basic communication skills. Prerequisite: GER 102 or equivalent.

GER 202 3 credits
Intermediate German II
Continuation of German 201.

ITALIAN

ITA 101 3 credits
Elementary Italian I
Introduction to basic skills of Italian speaking, listening, reading and writing. Emphasis on competence in grammar, vocabulary, pronunciation, comprehension. No prerequisite.

ITA 102 3 credits
Elementary Italian II
Continuation of Italian 101. Prerequisite: ITA 101 or equivalent.
LATIN

LAT 101 3 credits
Elementary Latin I
Introduction to basic forms, syntax and vocabulary. Selected prose readings. No prerequisite.

LAT 102 3 credits
Elementary Latin II
Continuation of Latin 101. Prerequisite: LAT 101.

SPANISH

SPA 101 3 credits
Spanish for Beginners I
Introduction to basic skills of Spanish speaking, listening, reading and writing. Emphasis on competence in grammar, vocabulary, pronunciation and comprehension. For students with no previous Spanish background.

SPA 102 3 credits
Spanish for Beginners II
Continuation of Spanish 101. Prerequisite: SPA 101 or equivalent.

SPA 107 3 credits
Spanish for Health Professionals I
Designed to help students in health professions to develop proficiency in their communicative skills. Focus on vocabulary and situations encountered by health professionals. No prerequisite.

SPA 108 3 credits
Spanish for Health Professionals II
Continuation of Spanish 107. Prerequisite: Spanish 107 or equivalent.

SPA 109 3 credits
Spanish for Law Enforcement I
Designed to develop basic communication skills dealing with the law enforcement profession. No prerequisite.

SPA 110 3 credits
Spanish for Law Enforcement II
Continuation of Spanish 109. Prerequisite: SPA 109 or equivalent.
SPA 111 3 credits
Spanish for Teachers I
Designed to develop basic communication skills dealing with the education profession. No prerequisite.

SPA 112 3 credits
Spanish for Teachers II
Continuation of Spanish 111. Prerequisite: SPA 111 or equivalent.

SPA 113 3 credits
Elementary Spanish I
Development of proficiency in basic communication skills. Emphasis on listening comprehension and oral expression. Prerequisite: Spanish 102 or equivalent or 3 years of high school Spanish or permission of the instructor.

SPA 114 3 credits
Elementary Spanish II
Continuation of Spanish 113. Prerequisite: SPA 113 or equivalent.

SPA 151 3 credits
Practical Spanish Conversation
An immersion setting in which students learn related vocabulary and employ their language skills in real life experiences such as a one-week day camp for children in the Dominican Republic. Satisfies human diversity requirement. Prerequisite: SPA 102 or equivalent.

SPA 201 3 credits
Intermediate Spanish I
Review of grammar and syntax. Progressive development of four basic communication skills. Introduction to literary readings. Prerequisite: SPA 114 or equivalent or permission of instructor.

SPA 202 3 credits
Intermediate Spanish II
Continuation of Spanish 201. Prerequisite: SPA 201 or equivalent.

SPA 203 3 credits
Spanish Conversation and Composition I
Progressive development of oral proficiency and writing skills with emphasis on current topics. Literary and cultural readings. Prerequisite: SPA 202 or equivalent.
GENERAL SCIENCE

The General Science program aims to develop in the student insight into the intellectual and philosophical nature of science. This program helps the student to develop the ability to select, adopt, evaluate and use strategies and materials for the teaching of science, preparing for graduate study and professional programs.

**GENERAL SCIENCE**

**Major:** 41 credits
BIO 103, 104; CHE 104, 105, 107, 110, 111, 402; MAT 131, 209; PHY 103, 110, 111; 3 credits in research and independent study; CIS 114.

**Electives:** 10-14 credits
To be chosen in one area of concentration: biology, chemistry, or physics.

**Minor:** 19-23 credits
Complete two courses from each discipline (biology, chemistry, physics): BIO 103, 104, 109, 203; CHE 102, 103, 106, 203; PHY 103, 106, 110, 111. Students may not earn credit for both BIO 203 and CHE 203. Other courses from these disciplines may be substituted with the assistance of the student’s academic advisor.
The purpose of the healthcare science program is to provide a rigorous curriculum, which will prepare graduates for meaningful roles and careers in our current healthcare environment. Consistent with the university’s Franciscan values, students will become broadly educated, life-long learners who will engage with their communities. Utilizing a strong interdisciplinary design, this program encourages service and the promotion of healthy lifestyles for all persons of all abilities, income levels and social/cultural backgrounds. The Healthcare Science program creates advocates for individuals and communities that are underserved or under-informed on issues related to health and wellness, health systems policies and health management. Students with a healthcare science degree will graduate prepared to work in healthcare agencies, businesses, and various medical care settings.

ACADEMIC QUALITY
The healthcare science program is an excellent mid degree opportunity for transfers or new applicants with associate degrees as occupational therapy assistants, physical therapy assistants, medical imaging professionals, dental hygienists, and respiratory therapists. Students in the healthcare science program are concerned with the well-being of all people. Completing the healthcare science program requires a mastery of science, the ability to engage in critical appraisal, and the desire to serve the community. In addition to taking the required courses in healthcare science, students are able to study 15 credits in an area of concentration such as business, communication, biology, etc.

CAREER SUCCESS
The healthcare science program prepares students for work in healthcare agencies, businesses, and medical care settings as healthcare educators, healthcare advocates, or healthcare managers. Emphasis on health behavior theories through educational programming and experience with practical applications through volunteer service in the health field will provide students with a variety of educational tools and techniques to use in their professions. Healthcare program graduates could enter the healthcare field as health counselors or advocates, science and health writers, or policy analysts. In addition, graduates from the healthcare science program may find positions in government organizations, consumer groups, healthcare agencies, scientific research or consumer institutes.

HEALTHCARE SCIENCE
Major: 30 credits
Required Healthcare Science Courses: HCS 200, 300, 310, 320, 330, 340, 400, 410, 420, 430. (PED 304 met in major).
Related Requirements: BIO 100 level with Lab (recommended: BIO 107/117, 115, or 109), BIO 216, BIO 410, SOC 111, PSY 101, PSY 208

Electives: Choose 15 credits from: AT/PED 113; BH 101, 201, 202, 203, 240, 330, 402; BIO 203, 208, 211, 405; BUS 101, 200, 206, 207, 324, 350; COM 131, 213, 234, 344; MUS 220, 222; SM 201; SW 203, 209, 231.

COURSE DESCRIPTIONS

HCS 200 3 credits
Foundations of Healthcare Science
This course will identify current information in healthcare science and how it relates to different healthcare science professions. Various topics covered include medical ethics, legal obligations, the human body and wellness. Medical terminology is discussed as well as the importance of evidence-based research.

HCS 300 3 credits
Writing for Healthcare Science
This required course emphasizes how to think critically and write effectively within the field of healthcare science. The approach focuses on the role of the healthcare science professional as an informed consumer of research and other evidence for the best practices within the healthcare industry. Evidence-based principles are viewed as a lens through which all information is critically analyzed. Students review and analyze the research of others with an emphasis on adequacy of design, appropriateness of the analysis, and generalization of the results. Quantitative and qualitative approaches to the study of healthcare presented and compared, and the course stresses the importance of critical evaluation. Professional writing is designed to introduce students to a set of advanced intellectual and rhetorical skills. Various forms of writing for healthcare science professionals are practiced including research reports, data-driven summaries, literature reviews, the development of educational brochures and materials and grant writing.

HCS 310 3 credits
Health & Wellness over the Life Span
This course focuses on the issues of health and wellness throughout the life span. Students learn various challenges concerning health and wellness including sociological, psychological, and economic factors that can impact their overall health. Motivational strategies, techniques, and plans for designing age-appropriate exercise and fitness programs will be discussed and implemented. Current research in health and wellness programs will be studied and evaluated for effectiveness. Prerequisite: HCS 200.
HCS 320 3 credits
Healthcare Science and Cultural Competency
This course focuses on the healthcare beliefs in a variety of cultures that interact with the healthcare system in the United States. The myriad of factors presented by diverse individuals and communities will be examined including: geographical, societal, economic, political and spiritual factors. Cultural competency for the healthcare science professional will be defined, modeled and practiced. This course fulfills the human diversity graduation requirement.

HCS 330 3 credits
Healthcare Literacy and Advocacy
This course will focus on the value of health literacy as an ideal for our country. Students will discuss the present barriers to that ideal and propose strategies for overcoming them. The requirements for health literacy for patients, providers, communities and society will be explored and strategies propose to contribute to health literacy at each level. Current national, state and local initiatives to address health literacy will be described and explored. The ethical principles of healthcare will be used as course themes to establish this need for literacy, advocacy for individuals and communities and healthcare reform.

HCS 340 3 credits
Healthcare Science Management
This course examines the organizational principles, practices, and pertinent management of health service organizations. Topics covered include quality improvement, risk management, strategic planning, financial planning and control, medical terminology, and medical ethics. Managerial implications of emerging issues in healthcare area also discussed.

HCS 400 3 credits
Healthcare Systems and Policy
This course introduces students to the U.S. health services system, describing healthcare institutions and the variant strengths and challenges of those systems, providers, payment practices, and significant health legislation. It examines current trends and perspectives against a historical background. This course focuses on healthcare delivery systems, including practice models and multi-level methods of intervention for effective service in healthcare, including health promotion, disease prevention, assessment, treatment, rehabilitation, continuing care, and discharge planning. Examples of topics covered include the use of current ICD system in assessment, screening and intervention including workplace health promotion and community crisis intervention. The impact of differences in ability, age, class, color, culture, ethnicity, family structure, gender (including gender identity and gender expression) marital status, national origin, race, religion or spirituality, sex, and sexual orientation will be examined, as these relate to various health practices, policies and services. This course will
help the student analyze the various components of American healthcare policy, including political and economic policy, as well as the process of policy formulation. Current medical legal and ethical questions are examined.

HCS 410  3 credits
Community Health Organization and Administration
This course explores the healthcare system and its evolution in the United States. Provides a review of health related study of the US healthcare system and its structure, finance, governance, personnel, and cultural values. Economic, political, and social forces are observed.

HCS 420  3 credits
Current Issues in Healthcare Science
This course focuses on the current issues in healthcare science/healthcare related to society. The focus on wellness and healthcare at the individual, community and global perspective will be explored. Investigation of emerging trends, practices and procedures including current research and implications will be discussed in the healthcare science/healthcare fields will be explored.

HCS 430  3 credits
Healthcare Science Capstone
The purpose of this course is to guide and facilitate the final development of the professional attitudes, practices and skills necessary for effective leadership within the healthcare sciences, with an emphasis on the roles and functions of those in leadership positions. Competencies and roles covered in the course include those related to motivation, accountability, organizational awareness, conflict resolution, negotiation, critical thinking and analysis, innovation, professionalism, change management, collaboration, influence, and communication. The overall outcome of this course is to develop and present a capstone project in the area of healthcare science, in alignment with the student's professional goals and aspirations. Prerequisites: senior status healthcare science major.

HISTORY

History is the story told of our past. It informs us of who we were, who we are, and from where we came. It is a foundation of the liberal arts and is essential to understand not only ourselves, but also the world around us. History hones the tools all students need to move upward in their professions — cultural literacy, reading, writing and research skills. History majors can plan, design, and think critically. They are ready for numerous professional paths, including teaching, the law, and government service. The Department of the Humanities, in
198
conjunction with education, supervises student preparations for Pennsylvania
teacher certification.

**HISTORY**

**Major:** 33 credits
HIS 110, 102, 112; 6 credits at the 200 level; HIS 303; 6 credits of American:
HIS 300, 308, 322, 334, 344, 352, 364; 6 credits from European sequence: HIS
307, 319, 323, 337, 349, 353; HIS 426 and HIS 493.

**Minor:** 18 credits
HIS 110, 112; HIS 426; plus 9 other history credits, 6 of which must be at the
300 or 400 level.

**COURSE DESCRIPTIONS**

**HIS 110** 3 credits
*World Civilizations*
An introduction to some of the major civilizations of the past 4000 years of
human history, including ancient and modern civilizations in China, India, the
Middle East, Africa, Europe, and the Americas. Particular attention will be paid
to the sources and documents of these peoples, as well as their cultural, social,
and economic interactions. This course fulfills the human diversity requirement.

**HIS 112** 3 credits
*The Study of American History*
Introduces students to the chronology of American history, a broad selection of
key documents, appropriate secondary reading materials, and descriptions of
selected key events in the evolution of American history.

**HIS 121** 3 credits
*The Study of European History*
Introduces students to chronology of European history, a broad selection of key
documents, appropriate secondary reading materials, and descriptions of
selected key events in the evolution of European history.

**HIS 230** 3 credits
*Women in History*
Focused study of women in history through analyses of women’s roles or
comparative studies between cultures or biography. This course fulfills the
human diversity graduation requirement.
HIS 240 3 credits
Topics in Global History
The study of non-Western culture and history. Potential topics include: East Asian, Middle Eastern, Latin American, and African histories. This course fulfills the human diversity graduation requirement. Course may be repeated for credit with different topics.

HIS 245 3 credits
Topics in Native American History
Study of the different aspects of the past of the indigenous peoples of the Americas. Emphasis is placed on introducing students to the very different cultures which have occupied the American continents for tens of thousands of years and which continue to influence Euro-American cultures to an extraordinary degree. This course fulfills the human diversity graduation requirement.

HIS 250 3 credits
Interdisciplinary History
Introduction to the historical aspects of a particular discipline such as business, economics, social work or criminal justice.

HIS 255 3 credits
Historical Biography
The study of a prominent individual or individuals in order to understand not just their lives, but the issues and contexts with which they had to deal. The course also seeks to understand the challenges which all people, not just historians, face in reconstructing past events and evaluating them. Some possible lives to study include: Adolf Hitler, Joseph Stalin, Mahatma Gandhi, Martin Luther King, Florence Nightingale, or Queen Elizabeth I.

HIS 260 3 credits
Pennsylvania and Local History
Traces and coordinates Pennsylvania and local history by following the key events of state and local histories; the goal of the course is to familiarize the student with both the historical nature of their local environment and provide insights into that history.

HIS 281 3 credits
Topics in Military History
The study of war and military history. The course looks at the battles and fighting and investigates the underlying economic, social, and cultural factors that have driven and influenced war over the centuries. Topics may vary from semester to semester. May be repeated under different topics.
HIS 300  3 credits
Colonial America
Traces Anglo-Spanish and Anglo-French struggles for control of North America, the transplanting of European peoples and institutions to the original 13 British colonies, and development of those 13 colonies into semi-independent states before 1763. Prerequisite: HIS 112 or junior-level standing.

HIS 303  3 credits
20th Century World History
This course covers world history in the 20th century, focusing on major changes from the end of World War I to the present.

HIS 307  3 credits
Greco-Roman Civilization
Covers the growth of the classical civilizations of the West, from the Minoan/Mycenaean civilization through the rise of Greece, the transformation of Greek civilization into the Hellenistic civilizations, and the triumph and decline of Rome. Prerequisite: HIS 121 or junior-level standing.

HIS 308  3 credits
American Revolution and Constitution
Examines late colonial era including causes of the Revolutionary War, emergence of the United States under the Articles of Confederation, and special emphasis on origins and ratification of the Constitution. Prerequisite: HIS 112 or junior-level standing.

HIS 319  3 credits
Late Antiquity and Early Medieval
Traces fusion of classical civilization, Christianity and German tribes into the first Europe. Emphasizes understanding the transition from the Ancient World to the birth of European civilization of the High Middle Ages. Prerequisite: HIS 121 or junior-level standing.

HIS 322  3 credits
Early National & Jeffersonian America
Follows development of American society and culture as Americans sought to define precisely what their revolution had won for them and what an “American” was. Traces Federalist, and Jeffersonian periods and the emergence of the Jacksonian age. Prerequisites: HIS 112 or junior-level standing.

HIS 323  3 credits
The High and Late Middle Ages
The High Middle Ages was the burst of development, which formed Western European civilization. It was followed by a partial collapse known as the Late
Middle Ages, which served as the transition to the Renaissance and to modern Europe. Traces this coalescing of Western European civilization and the period of collapse. Prerequisite: HIS 121 or junior-level standing.

HIS 334 3 credits
Jacksonian and Ante-Bellum America
Traces development of America from the Battle of New Orleans to the sectional breakdown of the early 1850s. Covers late Jeffersonians, age of Jackson, era of Manifest Destiny, Mexican War, and the growth of the North/South conflict after the Mexican War. Also examines the old South. Prerequisite: HIS 112 or junior-level standing.

HIS 337 3 credits
Early Modern Europe
From the Renaissance to the Elizabethan Age to the court of Louis XIV, this course follows fragmenting of the medieval world and emergence, through upheaval, of new religious, political and intellectual styles. Prerequisite: HIS 121 or junior-level standing.

HIS 344 3 credits
The Era of the Civil War
Covers the development of the sectional crisis from the Compromise of 1850, through the crisis of the 1850s, to the Civil War itself, and to the passing of Reconstruction. Course ends with the disputed election of Hayes and the North’s abandonment of Reconstruction. Prerequisite: HIS 112 or junior-level standing.

HIS 349 3 credits
The Age of Revolutions (1610-1815)
Traces political, intellectual, and socio-economic upheavals associated with such figures as Galileo, Newton, Cromwell, Louis XIV, Locke, Montesquieu, Washington, Franklin, Jefferson, Adam Smith, Voltaire, Robespierre and Napoleon. Concentrates on interplay of individuals and trends. Prerequisite: HIS 121 or junior-level standing.

HIS 352 3 credits
America’s Industrial Revolution and the Age of Reform
Examines America’s Industrial Revolution, westward expansion, immigration, urbanization, and attempts to control rapid change through reform. Also covers America’s growing involvement in world affairs through World War I and the Versailles Treaty. Prerequisite: HIS 112 or junior-level standing.

HIS 353 3 credits
The European Century (1763-1914)
Follows Western European civilization as it approached its apogee and spread across the world. Focuses on European civilization as it developed its mature
forms of political, intellectual, and socio-economic thought. Prerequisite: HIS 121 or junior-level standing.

HIS 364 3 credits
America’s Trial: The Depression through the Korean War
Studies 24 years that covered Great Depression, New Deal, World War II, the Cold War, and the Korean War, and how these years affected American institutions. Examines upheavals of the “Jazz Age” and the 1920s. Prerequisite: HIS 112 or junior-level standing.

HIS 426 3 credits
Research Seminar
Intensive study in research methodology followed by a major research paper on a topic approved by the department chairperson.

HIS 461 3 credits
Social Studies Methods: Pennsylvania’s Founding and the World
This course examines the historical and contextual development of Pennsylvania from 1683 to 1824. As a methodology course, it focuses on the types of research and methods of presentation within a classroom setting. Cross-listed with ED 461.

HIS 493 3 credits
Contemporary Historiography
This course examines the processes by which history is written and created. In particular, it looks at the theories, ideas, and beliefs that underpin the study of history itself, using such thinkers as Foucault, Thucydides, Genovese, and Partha Chatterjee.

HONORS

The honors program offers students the opportunity to challenge themselves through innovative and imaginative curricula. Students are encouraged to excel academically, to prepare for graduate and professional school, and to participate in leadership and service opportunities. The program provides co-curricular activities, service opportunities, and intellectual and social support, adding significant dimension to the student’s academic program.

HNR 160 2 credits
First Year Honors Seminar (FYHS)
Introduces students to intellectual inquiry, orients them to campus life (includes Honors Program), assists in development of academic and personal goals, and introduces preparation for graduate and professional school. Students learn to
use various methods of inquiry to explore questions, collect evidence, critically evaluate and synthesize information, construct reasoned arguments, and communicate results to others both orally and in writing. Builds on classroom learning through related co-curricular activities and field experiences. Generates collaboration and builds intellectual community among students and faculty. Course is team taught by faculty in diverse areas; students lead discussion and complete individual and group projects. Satisfies COL 110 requirement.

HNR 260/360 3/3 credits
Interdisciplinary Honors Colloquia
Honors Colloquia build on the foundation established in the First Year Honors Seminar. An interdisciplinary approach is taken, emphasizing integration of methods from both the arts and the sciences to approach complex questions. The course topic is used as a context within which methods of investigation, synthesis and expression will be further developed. Topics are based on expertise of faculty members in diverse areas, and on student interest. In the course students lead discussion, complete individual and group projects, and participate in co-curricular activities and field trips. Recent colloquia examples: Titanic: Myth and Reality; Good and Evil in Fact and Fiction; and Leaders: Born, Made & Portrayed.

HNR 460 6 credits*
Honors Thesis
Working closely with a faculty mentor, students complete a thesis, which involves identifying and solving a scholarly problem or developing a creative work. Project must be interdisciplinary, and students must successfully defend a proposal and final project to the Honors Advisory Board and present to the college community. *May be taken in one semester for 6 credits or two semesters for 3 credits each.

LIBERAL STUDIES

Rationale
The liberal studies major is a self-designed major available for students to develop a program of study that is not currently offered at the university. Whether the student is seeking an opportunity to broaden intellectual and cultural awareness, or whether the student is preparing for specific graduate pursuits, liberal studies will provide both a solid foundation and a program tailored to the student’s individual goals.

Purpose
The purpose of the liberal studies major is to provide students the flexibility to explore a wide range of subjects while tailoring their studies to career or
educational goals. This individualized program can be more meaningful and practical to the individual with specific professional or intellectual interests.

**Restrictions**

Students who have not yet earned 75 credits should discuss their planned course of study with the relevant department chairs. Students then submit a proposal, including a rationale for pursuing the Liberal Studies major and a program of studies with the courses that constitute this major. Once the proposal has been approved by the chairs of the two relevant academic departments* and by the Dean of Arts & Sciences, the Registrar will be informed of the student’s intent to pursue a liberal studies major and will keep the signed and approved proposal on file.

**LIBERAL STUDIES**

**Major Requirements:**

**Bachelor’s Degree:** 37 credits

1. Students should declare their intention to pursue the liberal studies major and submit a rationale for their program of studies and the courses that will constitute it before they earn 75 credits.

2. This proposal must be approved by the two department chairs* who have agreed to sponsor the major. An advisor will be appointed from one of the departments.

3. A minimum of 15 credits must be taken in each of the two departments or programs. A minimum of 18 credits must be taken at the 300/400 level.

4. Students must complete a one credit capstone course, COL 400, supervised by their advisor.

5. All major requirements are in addition to those required by the university core. Area II courses may not be fulfilled by courses from either of the two selected disciplines.

*If the two areas of study are within the same department, then the department chair and a faculty member who teaches in one of the specific areas are asked to approve the proposal.
MASTER OF ARTS IN LIBERAL STUDIES

The Master of Arts in Liberal Studies program cultivates an understanding of ideas, questions, and works from the liberal arts tradition. Exploring various approaches to studies of the arts and sciences complement students’ attempts to create and discover meaning in their personal and professional lives. Students broaden their understanding of ways to use knowledge from the liberal arts tradition to enrich the lives of individuals and to inform social action. Students who are serving in leadership roles in nonprofit organizations, churches, schools, and businesses can select courses, which expand their understanding of core areas of theology and the practical implications of these concepts for the ministries and human services.

MATHEMATICS

The mathematics program is designed to provide students with sufficient background into mathematical theory and practice so they may pursue graduate work, research, teaching in the secondary schools and various types of work in industry.

MATHEMATICS
Major: 53-57 credits
Core: 27-30 credits
MAT 230, 231, 307, 332, 401, 415, either MAT 480 or MAT 316/317/407, 131 recommended.
Related area: 14 credits
CIS 151, 152; PHY 110, 111.
Electives: 4 courses from: MAT 204, 209, 210, 240, 304, 308, 403.

Mathematics Secondary Education Certification
Total Program: 124-126 credits
Liberal Arts Core: 39 credits
The following is required as part of the liberal arts core: PSY 101, COM 270

Secondary Education Professional Education: 33 credits
SPE 100, ED 203, 206, 209, 306, 313, 333, 416, 433, 470, 472
Major: 34 credits
MAT 131, 204, 209, 230, 231, 240, 307, 308, 332, 415
Related Requirements: 17 credits
CIS 151, 152, PHY 110, 111, PSY 210

Minor: 17-18 credits
**Course Descriptions**

MAT 100 3 credits  
Elementary Algebra  
Designed for students who need to develop their algebraic skills. Topics include review of arithmetic, real number concepts, linear and quadratic equations and inequalities. It carries transcript credit, but does not count in the credits applied toward graduation.

MAT 101 3 credits  
Survey of Mathematics  
Survey of modern concepts of mathematics. Topics include set theory, logic, mathematical system, systems of numeration, counting methods, probability and statistics. Fulfills the liberal arts requirement for non-math or non-science students. Prerequisite: satisfactory score on Mathematics Placement Test.

MAT 102 3 credits  
Algebra II  
This course is designed to prepare science or mathematics major for pre-calculus. Topics include algebra of polynomials, roots, radicals and exponents, relations and functions and their graphs, systems of equations and logarithms. Prerequisite: MAT 100 or satisfactory score on Mathematics Placement Test.

MAT 105 3 credits  
Mathematics for Teachers I  
An introduction to the fundamentals of teaching mathematics in the elementary school. Topics include: sets, functions, logic, numeration systems, number theory, properties of number systems, introduction to statistics. Open only to education students or by permission of instructor. Students may not take both MAT 105 and MAT 101 for credit. Prerequisite: satisfactory score on the Mathematics Placement Test.

MAT 106 3 credits  
Mathematics for Teachers II  
An introduction to the fundamentals of teaching mathematics in the elementary school. Topics include: probability, statistics, geometry in 2 and 3 dimensions, measurement concepts, problem solving strategies, technology and mathematics. Open only to EDU students or permission of instructor.

MAT 110 3 credits  
Business Mathematics  
This course is designed to provide a secure foundation in the fundamentals of business mathematics. Topics include: interest calculations, depreciation, statistical data and graphs, algebra of polynomials, roots, radicals and exponents,
relations and functions, exponential functions and their graphs. Prerequisite: Satisfactory score on the Mathematics Placement Test.

MAT 131  3 credits  
Precalculus Mathematics  
This course is an introduction to relations and functions including polynomial, rational, trigonometric, exponential and logarithmic functions and their graphs. Prerequisite: two years of high school algebra and satisfactory score on the Mathematics Placement Test.

MAT 204  3 credits  
Introduction to Mathematical Logic  
This course is an introduction to basic properties and operation of sets, functions and relations. A discussion of set cardinality, ordered sets, ordering theorems, set paradoxes, algebra of proposition and Boolean algebra. Number theory topics include: factorization, divisibility theory, congruencies, and Diophantine equations.

MAT 205  3 credits  
Mathematics for Teacher III  
A survey of concepts required of middle school teachers. Topics include: Algebra, exponential and logarithmic functions, trigonometry, and discrete mathematics. Prerequisite: MAT 106.

MAT 208  4 credits  
Introductory Statistics  
This course in applications of statistics and probability is designed for such areas as sociology, business, economics, medicine and psychology. Topics include descriptive statistics, data organization and graphical methods, laws of probability, rules review of probability, linear correlation and regression, binomial and normal distributions, sampling and statistical inference. Varied computer applications, using the statistical software package SPSS, are required. Not open to math or science majors. Students earning credit for this course cannot earn credit for MAT 209. Prerequisite: satisfactory score on the Mathematics Placement Test.

MAT 209  4 credits  
Probability and Statistics  
This course covers theoretical principles and methods of probability and statistical analysis useful for natural science and education majors. Includes organization and analysis of data, descriptive statistics, laws of probability, binomial and normal distribution, random sampling, statistical inference, estimation and tests of hypotheses for large samples. Computer applications, using statistical software package SPSS, are required. Students earning credit for
this course cannot earn credit for MAT 208. Prerequisite: high school algebra and satisfactory score on the Math Placement Test.

MAT 210  3 credits
Inferential Statistics
A study of correlation and regression from applied and theoretical points of view, bivariate normal distribution and small sample theory. Student’s t-, F, and chi square distributions, analysis of enumerative data, analysis of variance and nonparametric methods. Varied computer applications, using the statistical software package SPSS, are required. Prerequisite: MAT 209.

MAT 220  1 credit
Math/Statistics Computer Lab
This lab will offer hands-on instruction in the use of computers and software to calculate, graphically display and analyze data of mathematical, statistical or scientific interest. The use of computer plotting software to visually represent mathematical equations with one or more variable functions will be emphasized through the appropriate input of computationally logical mathematical formulas. To be required of all Science majors; MAT 208 or 209 are prerequisite (or co-require).

MAT 225  3 credits
Business Calculus
This course reviews relations and functions, exponential functions and graphs. An introduction to limits, continuity, basic differentiation and integration with emphasis on business applications. Prerequisite: MAT 110 or satisfactory score on the Mathematics Placement Test.

MAT 230  4 credits
Calculus I
This course is an introduction to limits, continuity, differentiation, integration and their applications. Prerequisite: MAT 131 or satisfactory score on the Mathematics Placement Test.

MAT 231  4 credits
Calculus II
This course includes applications and techniques of integration, derivatives and integrals of trigonometric, exponential and logarithmic functions. Techniques of integration. Prerequisite: MAT 230.

MAT 240  3 credits
Linear Algebra
This course introduces the theory of matrices with applications using systems of equations, discussion of determinants, transformations and properties of vector spaces. Prerequisite: MAT 231.
MAT 304 3 credits
Numerical Analysis
A study of numerical methods necessary in the computer sciences including methods for evaluating zeros of a function, solving systems of linear equations, polynomial approximations, matrix computations, rounding errors and other error types. Prerequisite: CIS 151.

MAT 307 3 credits
Abstract Algebra
A study of group theory, permutations and cyclic groups, factor groups, rings, fields, integral domains, ideals, polynomial rings and vector spaces.

MAT 308 3 credits
Modern Geometry
A study of transformations in the Euclidean plane, affine spaces and their transformations, projectives and their groups and axiomatic plane geometry.

MAT 316 2 credits
Introduction to Math/Stats Research
First of three courses in the student research sequence. An introduction to research in the computational sciences of mathematics and statistics. The course will focus on literature review in a selected area of interest and development of a rational hypothesis and research proposal. Students will be introduced to research methods and procedures, be exposed to ongoing research projects and be expected to select a research mentor. Prerequisite: junior status.

MAT 317 2 credits
Experimentation in Math/Stats Research
Second of three courses in the student research sequence. Students will continue studies in a guided research project under the direction of a selected research mentor. Students will advance their research projects through weekly activities in mathematical/statistical theory and/or practice. The focus will be on designing and conducting experiments as well as evaluating and interpreting experimental results. Prerequisites: MAT 316 and junior status.

MAT 332 4 credits
Calculus III
A study of vectors in the plane, polar coordinates, infinite series, vectors in solid analytic geometry, functions of several variables, partial derivatives, multiple integrals and their applications. Prerequisite: MAT 231.
MAT 401  3 credits
Real Analysis
A study of some of the basic theorems of real analysis including sequences and series, vectors, multiple integrals, techniques of differential and integral calculus and implicit function theorems. Prerequisite: MAT 332.

MAT 403  3 credits
Complex Variables
This is an introduction to the theory of functions and complex variables, elementary transformations, complex differentiation and integration, Cauchy theory of integration and complex power series. Prerequisite: MAT 332.

MAT 407  2 credits
Data Analysis in Math/Stats Research
This third and final course in the student research sequence focuses on the interpretation and dissemination of data compiled during studies in mathematical/statistical theory and/or practice. Students will complete any final experimentation and wrap up their research project. Students will work to formulate conclusions and output their data in a presentable research format. The focus will be on preparation of a formal oral presentation, poster presentation or research article. Prerequisites: MAT 317 and senior status.

MAT 415  3 credits
Mathematics Seminar
This is a program of individual reading, discussion and student presentation of oral and written papers on selected topics in mathematics. Topics include history of mathematics as well as other areas not discussed in any of the student's previous mathematics courses. Prerequisite: junior or senior standing.

MAT 480  6 credits
Mathematics Internship
Student must participate in 200 hours or more of mathematical, statistical or other computational-related activities at an off-campus site under the supervision of an internship sponsor. Internships may be procured at any business, academic, government or non-profit agency willing to engage interns in meaningful work or research activities. Prerequisites: junior status and a 2.5 GPA.
The medical imaging (MI) program leading to an Associate in Science degree is a cooperative degree program between The Reading Hospital School of Health Sciences (RH-SHS) and Alvernia University. In addition to the Associate in Science degree, graduates will receive a Certificate in Radiologic Technology from RH-SHS. The MI program meets the 2011 Radiology Curriculum Standards set forth by the American Society of Radiology Technologists and is 2½ calendar years in length. In addition, it is fully accredited by the Joint Review Committee on Education in Radiology Technology (JRCERT) and approved by the Pennsylvania Department of Education. Graduates of the MI program are eligible to take the national examination administered by the American Registry of Radiology Technologists (ARRT) to become Registered Technologists.

The medical imaging program is committed to helping students view themselves as integral members of a healthcare team whose function is to collectively provide the highest quality patient care achievable. The academic and clinical curricula of the medical imaging program are purposefully designed to educate entry-level practitioners who are well prepared to provide compassionate, ethical and evidence-based patient care when delivering medical imaging services. Students learn to meet the total needs of the patient, with emphasis placed upon the core values of the medical imaging program (compassion, integrity, precision, accountability and respect) as well as the Franciscan tradition at Alvernia University (service, humility, peacemaking, contemplation and collegiality).

Medical Imaging Student Learning Outcomes:
1. Synthesize knowledge and skills essential to the successful practice of diagnostic medical imaging.
2. Practice competently as an entry-level Radiologic Technologist.
3. Communicate effectively with individuals, families and communities.
4. Provide diagnostic-imaging services ethically and compassionately.
5. Utilize the problem solving process effectively.
6. Embrace the need for ongoing professional growth and development.

Admission Requirements
The MI program student admission is the responsibility and at the discretion of the Reading Hospital School of Health Sciences. Admission standards meet and/or exceed Alvernia University’s admission standards. Admission to the MI program is competitive and the selection of students will be based on personal composition, academic ability, references, interview performance, aptitude tests, writing samples, and previous healthcare experience. Refer to the RH-SHS Admission Office for details.
MEDICAL IMAGING PROGRAM LEADING TO AN ASSOCIATE IN SCIENCE DEGREE

Minimum Credits: 78 credits
Total MI Credits: 49 credits
General Education/Core: 25 credits
Related Requirement: 4 credits

Required MI Courses: MI 110, 115, 120, 015, 130, 025, 235, 035, 240, 045, 260, 055, 275, 065

Related Requirements: The following are required as part of or in addition to the General Education/Core: BIO 107, 117, 108, 118, COM 101, MAT 102, PHI 105, THE 210, SOC 306. Two liberal arts electives: 3 credits COM (in addition to COM 101) and 3 credits from art, music, theatre, or literature.

COURSE DESCRIPTIONS

MI 110  1 credit
Introduction to Medical Imaging
This course provides a broad, general introduction to the foundations in the radiography practitioner’s role in the health care delivery system. Principles, practices and policies of the health care organization(s) will be examined, in addition to the professional responsibilities of the radiographer. Students will be oriented to the administrative structure of the Radiology Department and to professional organizations significant to radiology. Students will be oriented to the mission of Alvernia University, The Reading Hospital School of Health Sciences and the medical imaging program.

MI 115  3 credits
Patient Care and Pharmacology for Medical Imaging Professionals
This course addresses the basic concepts of patient care and underscores the physical and emotional needs of the patient and family. Routine and emergency patient care procedures will be described, as well as infection control procedures utilizing standard precautions. The role of the radiographer in patient education will be identified. Prerequisites: BIO 107, 117, COM 101, MAT 102, COL 110/MI 110.

MI 120  2 credits
Radiation Protection & Medical Terminology
This introductory course provides theory and application to the elements of medical terminology. A word-building system will be introduced and abbreviations and symbols will be discussed. Also introduced will be an orientation to the understanding of radiographic orders and interpretation of diagnostic reports. Related terminology is addressed. This course will introduce
an overview of the principles of radiation protection, including the responsibilities of the radiographer for patients, personnel and the public. Devices used for protection will be presented. Radiation health and safety requirements of federal and state regulatory agencies, accreditation agencies and health care organizations are incorporated. Prerequisites: BIO 107, 117, COM 101, MAT 102, COL 110/MI 110.

MI 121 1 credit
Clinical Seminar I Clinical Orientation
Clinical Seminar I is designed to support the foundation necessary to perform standard radiographic procedures. The fundamental skills necessary to adapt studies to specific patient needs will be introduced as well as concepts related to pathology with emphasis on radiographic appearance. Laboratory and clinical experience will be used in conjunction with seminars to facilitate mastery of skills necessary for the beginning medical imaging student. (RSHS MI 015) Prerequisites: BIO 107, 117, COM 101, MAT 102, COL 110/MI 110

MI 130 3 credits
Imaging Principles and Equipment
This course establishes the relationship between radiation production and characteristics, radiographic equipment, and factors that govern the image production process. The basic knowledge of atomic structure and terminology, nature and characteristics of radiation, x-ray production, the fundamentals of photon interactions with matter, and the design and function of the radiographic equipment are explored. The concepts of radiographic density, contrast, latitude, detail and distortion are analyzed with respect to how they affect the image production process. Ideal technique formulation and selection, troubleshooting and error correction is examined. (Mathematics involved) Prerequisites: MI 115, 120, 015, MAT 102.

MI 131 5 credits
Clinical Seminar II Chest, Distal Extremities
Clinical Seminar II is designed to support the foundation necessary to perform standard radiographic procedures. Chest radiography and distal portions of the appendicular skeleton will be included. The skills necessary to adapt these studies to specific patient needs will also be introduced. Demonstration of optimal diagnostic examinations and radiographic image evaluation will be included; pathological effects and recommendation for improvement of image quality will be discussed. Laboratory and clinical experience will be used in conjunction with seminars to facilitate mastery of skills necessary for the beginning medical imaging student. (RSHS MI 025) Prerequisites: BIO 108, 118, MI 115, 120, 015.
MI 235  4 credits
Medical Image Acquisition & PACS
This course is designed to impart an understanding of the components, principles, and operation of imaging systems found in diagnostic radiology. Factors that impact image, image acquisition, display, archiving and retrieval are discussed. Guidelines for selecting exposure factors and evaluating images within an imaging system assist students to bridge between film-based and digital imaging systems. Principles of quality assurance and maintenance are presented. Prerequisites: MI 130, 025.

MI 236  5 credits
Clinical Seminar III; Proximal Extremities, Shoulder Girdle, Mobile & Surgical
Clinical Seminar III is designed to support the foundation necessary to perform standard radiographic procedures. Proximal Extremity, Shoulder Girdle, Mobile/Surgical Radiography and Trauma Radiography. The skills necessary to adapt these studies to specific patient needs will also be introduced. Demonstration of optimal diagnostic examinations and radiographic image evaluation will be included; pathological effects and recommendation for improvement of image quality will be discussed. Laboratory and clinical experience will be used in conjunction with seminars to facilitate mastery of skills necessary for the beginning medical imaging student. (RSHS MI 035)

MI 240  2 credits
Radiation Biology
This course is designed to provide an overview of the principles of the interaction of radiation with living systems. Radiation effects on molecules, cells, tissues, and the body as a whole are presented. Factors affecting biological response are presented, including acute and chronic effects of radiation.
Prerequisites: MI 235, 035.

MI 241  5 credits
Clinical Seminar IV Bony Thorax, Pelvic Girdle and Vertebral Column
Clinical Seminar IV is designed to support the foundation necessary to perform standard radiographic procedures. Instruction of radiography of the bony thorax, pelvic girdle and vertebral column will be included. The skills necessary to adapt these studies to specific patient needs will also be introduced. Demonstration of optimal diagnostic examinations and radiographic image evaluation will be included; pathological effects and recommendation for improvement of image quality will be discussed. Laboratory and clinical experience will be used in conjunction with seminars to facilitate mastery of skills necessary for entry level medical imaging professionals. (RSHS MI 045)
Prerequisites: MI 235, 035.
MI 260  
4 credits
Introduction to Computed Tomography and Cross Sectional Anatomy
This course is provided to further continue the study of the gross anatomy of the entire body through cross sectional imaging. Detailed study of gross anatomical structures will be conducted systematically for location, relationship to other structures, and function. Content will also provide entry-level radiography students with principles related to computed tomography (CT) imaging. Basic principles of linear tomography will be studied in relation to the patient care setting. Prerequisites: MI 240, 045.

MI 261  
8 credits
Clinical Seminar V Abdomen, Fluoroscopy, Cranium,
Clinical Seminar V is designed to support the foundation necessary to perform standard radiographic procedures. Instruction of abdominal radiography, fluoroscopy studies, and imaging procedures associated with the cranium will be included. The skills necessary to adapt these studies to specific patient needs will also be introduced. Demonstration of optimal diagnostic examinations and radiographic image evaluation will be included; pathological effects and recommendation for improvement of image quality will be discussed. Laboratory and clinical experience will be used in conjunction with seminars to facilitate mastery of skills necessary for entry level medical imaging professionals. (RSHS MI 055) Prerequisites: MI 240, 045, SOC 306.

MI 275  
1 credit
Achieving and Advancing Professional Standing
This course provides students with necessary information as they prepare to take the national credentialing examination administered by the American Registry of Radiologic Technologists (ARRT). The application process utilized by the ARRT is explained and continuing education requirements for ongoing registry maintenance are discussed. Students prepare for the credentialing examination through participation in standardized exams, investigate a variety of professional growth opportunities and design a career pathway. Prerequisites: MI 260, 055.

MI 276  
5 credits
Clinical Seminar VI Special Studies
Clinical Seminar VI is designed to support the foundation necessary to perform specialty radiographic procedures. Instruction of specialized radiographic projections and protocols will be included. The skills necessary to adapt these studies to specific patient needs will also be introduced. Demonstration of optimal diagnostic examinations and radiographic image evaluation will be included; pathological effects and recommendation for improvement of image quality will be discussed. Laboratory and clinical experience will be used in conjunction with seminars to facilitate mastery of skills necessary for entry level medical imaging professionals. (RSHS MI 065) Prerequisites: MI 260, 055.
Music offerings seek to serve students by presenting the basics of music and the relationship of music to other areas of human endeavor. Skills courses seek to develop the student as a performer to foster self-expression and enjoyment of the art of music. Performance groups include chorus, band, and ensembles. A minor is available.

**Minor:** 18 credits
A student pursuing another discipline may choose electives to form a music minor. Credit distribution is as follows: MUS 135, 235, 051 (repeated), 010 or 020 (repeated); six credits in other music courses.

**Course Descriptions**

MUS 010 1 credit
Chorus
Open to all students. Meets two hours a week. Practical experiences in part-singing; advancing choral literature; public performances. May be repeated.

MUS 020 1 credit
Instrumental Ensemble
Open to all students by audition. Meets two hours a week. Practical experiences in attaining blend, maintaining precision, furthering musicianship. May be repeated.

MUS 051 1 credit
Private Instruction
Private lessons in piano, voice, organ or any other instrument for which an instructor can be made available on request. One half-hour lesson per week per credit. Additional fee required. May be repeated for credit.

MUS 121 3 credits
Introduction to Music
Presentation of basic elements of music, important forms, types and representative styles and works. Promotes more intelligent listening to music, especially classical music.

MUS 123 3 credits
American Popular Music
Presents basic elements of music with special emphasis on growth and development of American popular music, rock and jazz. Listening lessons, independent projects and class discussions that encourage active participation and develop an appreciation for our rich heritage of music and the arts.
MUS 130 3 credits
Sing Broadway
Introduces the student to basic vocal technique, song preparation and performance. Song literature will emphasize, but not be limited to, Broadway Musical Theatre. The class will include live performance, lecture, directed listening, demonstration, discussion, and audio-visual materials. Observations, interactions and discussions are encouraged. Practice outside of class is expected.

MUS 131 3 credits
Music Fundamentals via Piano
Elements of notation, scales, intervals, triads, functional keyboard, elementary sight singing, and ear training.

MUS 132 3 credits
Music Fundamentals via Guitar
Elements of music notation, scales, chords and transposition with special emphasis on how these apply to guitar. Good playing skills stressed. Instrument required. (Limited number of instruments available for rental.)

MUS 135 3 credits
Music Theory
Correlates harmony, keyboard experience, ear training, sight singing and analysis. Major and minor scales, intervals, triads, inversions. Musical background not necessary.

MUS 220 3 credits
Music and Health
Basic music course in the theories and techniques of music as an agent of wellness. Explores music therapy, recent research, and healing practices of non-Western cultures as they relate to music. Especially recommended for students planning a career in healthcare or human services. No prerequisites, no prior musical experience or performance required.

MUS 221 3 credits
American Music
In-depth study of origins of music in America from early settlements through the present day. Emphasis on contributing cultural factors as well as study of style and form. Folk, dance, religious, stage, and art music is included.

MUS 222 3 credits
Multicultural Music
Study of musical diversity of the world. Emphasis on interrelationship of music and cultural traditions. Topics: music of Africa, Europe, and the Americas, including their influence on American music. Lecture, discussions, video and
extensive use of recorded material. This course fulfills the human diversity graduation requirement.

MUS 224 3 credits
Broadway Musicals
Survey of musical theatrical productions with emphasis on the development of the American musical theatre.

MUS 235 3 credits
Harmony
Part writing of figured bass exercises tonic triads and seventh chords; some keyboard harmony. Prerequisite: MUS 135 or instructor permission.

MUS 322 3 credits
World Music
Study of musical diversity of the world. Emphasis on interrelationship of music and culture. Topics: music of India, Middle East, Indonesia, China, Japan, Southeast Asia, Pacific Rim and Pacific Islands, and Australia, including their influence on American music and vice-versa. Lecture, discussion, group project, videos, and extensive use of audio material. Fulfills the human diversity requirement.

MUS 331 3 credits
Women in the Arts
A culture-based survey of the contributions by women of the Western world to the fields of music, visual arts, dance, and theater. Significant attention also to women in African-based arts, including African-American women. Previous artistic experience is helpful. No prerequisite. This course fulfills the human diversity graduation requirement.

MUS 333 3 credits
Music History
In-depth exploration of origins of Western musical practice. Covers music from Medieval to Modern. Emphasis is on evolution of style and form. Learn through lecture, score analysis, reading assignments, oral reports and directed listening.
The purpose of the Bachelor of Science in Nursing program is to offer a holistic pre-license professional nursing education in a Christian-oriented environment. The BSN graduate functions as a generalist practitioner in a variety of healthcare environments. Alvernia’s BSN graduate is prepared to deliver healthcare to persons of all ages, families and community groups with sensitivity to cultural and environmental factors.

The Alvernia University Bachelor of Science in Nursing program has received full approval by the Pennsylvania State Board of Nursing. The successful graduate is eligible to apply for RN Licensure by taking the National Council Licensure Examination (NCLEX-RN).

The BSN program is designed to prepare the students for professional practice, summarized by the following nine outcomes expected of our graduates. Upon graduation, the nursing student will be able to:

1. Demonstrate a solid base in liberal education – humanities, social sciences, and natural sciences – to inform generalist nursing practice.
2. Assume an ethical leadership role to improve quality and safety of clients’ care within a variety of healthcare settings.
3. Integrate reliable evidence to inform practice and make clinical judgments.
4. Demonstrate skills in information technology and client care technologies to facilitate ethical and safe care.
5. Recognize local, state, national, and global trends in health policy and regulation and its effect on nursing practice.
6. Use professional communication and collaboration skills to deliver safe and evidence-based, client-centered care.
7. Use evidence-based disease prevention and health promotion practices across the life span.
8. Demonstrate the professional standards of moral, ethical, and legal conduct.
9. Synthesize core knowledge and skills for generalist nursing practice across the life span in a variety of healthcare settings.

Graduates of the BSN program are expected to perform according to the American Nurses Association (ANA) Standards of Practice, The Essentials of Baccalaureate Education for Professional Nursing Practice, The ANA Code of Ethics, and the Pennsylvania Nurse Practice Act.

The Alvernia University Bachelor of Science in Nursing program is accredited by the Commission on Collegiate Nursing Education (CCNE). Accreditation is
an indication of public approbation, attesting to the quality of the educational program and the continued commitment of the sponsoring institution to support the program. For further information about the accreditation of the BSN program, please contact the Commission on Collegiate Nursing Education at the following address: Commission on Collegiate Nursing Education: One Dupont Circle, NW, Suite 530, Washington, D.C., 20036-1120.

Admission Requirements
Admission to the Alvernia University Bachelor of Science in Nursing program is determined on an individual basis at each entry level. The total number of students admitted to the program is based upon available facilities and faculty. Students are admitted throughout the calendar year until all spaces in the class are filled.

Admission Requirements for Freshman Level
This level is for all first-time college students and for college students who have less than 29 credits of college level work or students who do not have pre-requisite college level science courses.

- First-time college students must meet the general admission requirements of Alvernia University.
- First-time college students with less than 12 credits of college work must have a composite score from the critical reading and math sections on the SAT of 1000 or greater and a high school grade point average of 2.5 or higher, with consideration given to college preparatory courses of study.
- Two letters of reference.

As required by the Pennsylvania State Board of Nursing, applicants shall have completed work equal to a standard high school course with a minimum of 16 units, including 4 units of English, 3 units of social studies, 2 units of mathematics (1 of which is algebra) and 2 units of science with a related laboratory or the equivalent.

Transfer Students at the Sophomore Level
This level is for students who have completed at least 30 credits of college level work including the prescribed science courses for the freshman year. To be eligible for admission to the nursing program at the sophomore level applicants must:

- Meet the general admission requirements of Alvernia University
- Present a cumulative minimum grade point average of 2.75 or higher
- Provide official transcripts of completed college work and courses in progress
- College students must have a grade point average of at least a 2.75 with consideration given to individual courses. Science course grades of C+
or higher are ordinarily required for admission. Grades and credits from developmental courses are not considered.

- Demonstrate successful completion of three of four of the required sciences, two of which must be Anatomy and Physiology I and II.
- Submit two letters of reference from academic or workplace contacts.

**Students Transferring From Other Nursing Programs**

Students wishing to transfer to Alvernia University from another accredited nursing program must meet the general admission requirements of Alvernia University and have a minimum cumulative grade point average of 2.75. Transferability of nursing courses is judged in relation to the Alvernia University nursing courses and curriculum sequence. Evaluation of transfer courses is completed in the Registrar’s Office and will follow university policy. Students transferring from another nursing program must submit two letters of reference, at least one of which is written by an administrator or faculty member of the previous nursing program. Final decision regarding transfer into the nursing major is made by the Nursing Department Chair. Applicants accepted into the nursing program are required to successfully complete NUR 098 to demonstrate theoretical knowledge and clinical proficiency.

**Advanced Standing for the Licensed Practical Nurse**

Advance standing is available for the Licensed Practical Nurse. The Advanced Standing Policy details are available from the nursing department.

**Returning and Readmitted Students**

Returning students who have not been enrolled in a clinical nursing course for one or more semesters and students who apply for readmission to the program are required to successfully complete NUR 098 to demonstrate theoretical knowledge and clinical proficiency.

**Progression Policies**

- Achievement of a “C+” or better in each nursing course. Students may repeat/delete only one nursing course throughout the nursing program.
- Students who receive a grade of less than a “C+” in a nursing course may not progress in nursing courses for which that course is a prerequisite.
- Achievement of a “C” or better in each required science course. Students may repeat/delete each science course one time.
- Students who receive a grade of less than “C” in a required science course may not progress in nursing courses for which that science is a prerequisite.
- 90% or better on the Medication Administration/Math Calculation Examinations given in specified clinical courses.
- Maintain a cumulative GPA of 2.5.
• Successful completion of ATI Computer Assessments as specified in course syllabi.
• Students must display professional, ethical behavior in the clinical setting as outlined in the Nursing Student Handbook.
• Adhere to policies found in the Nursing Student Handbook, this catalog and the Undergraduate Student Handbook.

Other Requirements
In addition to Alvernia University’s Health Policies, nursing students are required to adhere to clinical facility health requirements. Documentation of receiving all required and recommended immunizations is required. Prior to entering the first nursing clinical course (NUR 220), certification in CPR (adult, child, and infant), and the required background clearances must be completed.

Drug Testing
Nursing students are required to undergo a substance abuse test for the presence of drugs or controlled substances immediately prior to clinical rotations. Policies regarding random drug screening and screening for cause are described in the Nursing Student Handbook.

Additional Fees
Nursing students are responsible for additional expenses, which include, but are not limited to: lab fees, uniforms, CPR, child abuse clearance fees, tuberculin skin test, college identification, transportation/parking associated with clinical practice and applications for NCLEX and licensure.

BACHELOR OF SCIENCE IN NURSING

Minimum credits: 123 credits
Total Nursing Credits: 56 credits

Related Requirements: The following are required as part of or in addition to the Liberal Arts Core: PSY 101, BIO 107/117, BIO 108/118, BIO 216, BIO 220, BIO 410; CHE 106/109; THE 210; MAT 100*, MAT 208.

*MAT 100 may be waived by achieving a passing score on college-wide placement exam in mathematics. Guidelines for transfer students are available from the Admissions Office.
COURSE DESCRIPTIONS

NUR 098 0 credit
Assessment of Professional Nursing
This seminar is designed to facilitate the return, readmission and/or transfer of the nursing student into the professional baccalaureate nursing program. Various processes, as listed in the course syllabus, are used to assess the student’s theoretical knowledge and clinical competency to determine the readiness of the student to progress to a sequential clinical nursing course. The course is individualized based on the student’s previous coursework. Graded as pass/fail.

NUR 099 0 credit
Transition to Professional Nursing
This ten-hour workshop is designed to facilitate the LPN’s transition from vocational education to the professional collegiate environment. Didactic presentations introduce the student to the philosophical and theoretical foundations of nursing practice. Processes utilized in professional nursing practice are reviewed. Practice with the nursing process and therapeutic communication is integrated. Graded as pass/fail. Successful completion of NUR 099 is a prerequisite for NUR 220.

NUR 110 .5 credits
Introduction to Experiential Nursing Science I
Learning styles are assessed in order to facilitate success in nursing science. Learning tools to develop higher level thinking skills are applied. Cognitive, social, emotional and spiritual support systems are explored. Graded as pass/fail.

NUR 111 .5 credits
Introduction to Experiential Nursing Science II
This course provides essential tools for success in professional nursing. Foundational proficiencies in medical math and professional writing are explored. Opportunities and options for advancement in nursing practice, as well as exploration of nursing specialties are identified. Graded as pass/fail.

NUR 209 5 credits
Foundations of Professional Nursing Skills
This course introduces students to essential nursing skills, which are fundamental to nursing care delivery across all ages and practice settings. The exploration of concepts and practices basic to nursing care are studied. Theoretical knowledge is integrated with prior knowledge of human anatomy and physiology. Acquisition of basic nursing skills prepares students to deliver safe and appropriate care in accordance with standards of professional nursing practice. This course includes both scheduled and self-directed clinical simulation experience. Prerequisites: PSY 101; BIO 107/117, 108/118.
NUR 210 3 credits
Introduction to Nursing Practice: Roles and Responsibilities
This course prepares pre-licensure nursing students to access, manage, utilize, and communicate information from a variety of sources in a professional, legal, and ethical manner. Essential aspects of the professional nursing role are introduced, including written and oral communication, healthcare informatics, teaching/learning principles, basic legal and ethical considerations, and advocacy. Information literacy skills are developed through the exploration of topics related to nursing history, concepts and theories, healthcare delivery systems, and professional roles. Skills provide a foundation for safe clinical nursing practice and participation in nursing scholarship. Prerequisites: nursing major eligible for sophomore level nursing courses or permission. Co-requisite: NUR 209 or department permission.

NUR 218 3 credits
Pharmacology and the Nursing Process
The course will provide an overview of the basis of pharmacologic therapy for treatment of a wide variety of health conditions. Major drug classes and principles of pharmacodynamics are addressed, within a holistic, nursing process framework. Nursing responsibilities for medication administration and medication safety are discussed, with an emphasis on client and family education. Complementary therapies are introduced. Prerequisite: NUR 209. Co-requisite: NUR 220.

NUR 220 5 credits
Nursing in Health and Illness I: Adult Medical-Surgical Clients
This course introduces the student to professional nursing practice. Students have the opportunity to apply the nursing process to adult clients who are experiencing medical-surgical health alterations. Concepts related to patient-centered care and safety are integrated. Students will be responsible to demonstrate critical thinking skills in implementing and evaluating appropriate nursing interventions. This course includes both scheduled and self-directed simulation experiences in addition to placement in clinical settings. Three classroom hours and eighty-four clinical practice hours. Prerequisites: BIO 107/117 and BIO 108/118; NUR 209: completed Health and Immunization Records, Professional CPR Certification, completed FBI clearance, completed Pennsylvania Child Abuse History Clearance, Criminal Record Check and Drug Screen. Co-requisite: NUR 218.

NUR 311 3 credits
Health Assessment Across the Life Span
The nursing process guides the introduction of skills of development, psychosocial, cultural and physical assessment. Learning activities are designed to facilitate acquisition of theory and skills necessary to perform health
assessment of the individual throughout the life span. Two class hours, two lab hours. Prerequisite: NUR 218, 220. Co-requisite: NUR 315.

NUR 312 3 credits
Transcultural Nursing
Focuses on healthcare practices and beliefs in a variety of cultures. Political, economic, spiritual and geographic factors affecting healthcare are explored within the context of cultural systems and the client’s perception of health, illness and care. Client education and nursing research are integrated with accepted anthropological and sociological concepts and theories. This course fulfills the human diversity graduation requirement.

NUR 315 9 credits
Nursing in Health and Illness II: Birth and Childhood to Adulthood
This course focuses on nursing practice for common health concerns of adults and childbearing families. Growth and development principles throughout the lifespan are emphasized as they relate to evidence-based healthcare. Intermediate level nursing skills are practiced in a variety of acute care and community settings. Six classroom hours and 126 clinical practice hours. Prerequisites: PSY 101; BIO 107/117, 108/118, 220; CHE 106/109 or CHE 104/110; NUR 218, 220. Co-requisite: NUR 311.

NUR 317 5 credits
Nursing in Health and Illness III: Behavioral Health and Chronicity
Focuses on using the nursing process to facilitate optimal health for individuals with chronic illnesses and their families. Discussed are nurses’ various roles and responsibilities when designing and implementing a comprehensive plan of care for clients with acute and chronic behavioral health problems and medical-related chronic illnesses. Principles of psychopharmacology and evidence-based practice are integrated throughout the course. Students have the opportunity to utilize the nursing process while establishing therapeutic alliances within a variety of acute care, chronic care, and community-based settings. Three classroom hours and eighty-four clinical practice hours. Prerequisites: NUR 218, 220, 315; PSY 101; BIO 107/117, 108/118, 220; CHE 106/109 or CHE 104/110.

NUR 408 3 credits
Introduction to Research Methods
This course serves as an introduction to the methodologies and design of nursing research. Opportunity is given to develop critical thinking skills and apply these skills to understanding research and the research process. As a basis for professional practice, students will analyze and discuss the clinical relevance of study findings and their implications for nursing practice. Prerequisite or Co-requisite: MAT 208 or 209, or permission of instructor.
NUR 409 3 credits
Leadership and Ethical Dimensions for Nursing Practice
Provides the professional nurse graduate with knowledge and skills essential to be a healthcare designer, coordinator and manager within a personal and professional ethical framework. Skills essential to this role are leadership, communication, collaboration, negotiation, coordination and evaluation of interdisciplinary healthcare teams for the purpose of outcome based practice. Co-requisites: NUR 417, NUR 418.

NUR 410 5 credits
Nursing in Health and Illness IV: Adult and Geriatric Clients
This course addresses changes that accompany the aging process and relates these changes to adult human responses to selected health problems. Students apply the nursing process to complex health problems, integrating knowledge of nursing research, ethical-legal issues, and economics as they influence client health outcomes. The course presents concepts and applications for adults in later life, including grief and loss, palliative care, and death and dying. Prerequisites: NUR 311, NUR 315, NUR 317, BIO 410.

NUR 412 5 credits
Nursing of the Family and the Community
This course focuses on the synthesis of public health promotion and maintenance principles within the nursing framework and the role of the professional nurse in various community settings. Family systems are explored. Students demonstrate the application of community health concepts with integration of wellness and health promotion programs for individuals, families and community groups. Three classroom hours and eighty-four supervised clinical practice hours. Prerequisite: NUR 315, NUR 317 (5 credits).

NUR 417 6 credits
Nursing Role Synthesis Practicum
As a capstone course, the focus is on implementing the coordination role of the professional nurse with groups of clients and caregivers to participate in management activities. Theories of leadership and management and related research are identified and applied to professional nursing within a variety of healthcare systems. Focus is on refinement of critical thinking skills important to the entry-level role of the professional nurse. One-hour class and 15 hours clinical practicum. Prerequisite: NUR 410. Co-requisite: NUR 409, NUR 418.

NUR 418 3 credits
Nursing of the Acute and Critically Ill
Focuses on nursing care of all ages responding to potential and actual complex alterations in health related to neurological cardio-vascular, endocrine and respiratory systems. The student is afforded the opportunity to increase nursing
knowledge to provide care in complex acute and long-term healthcare needs. Critical care concepts are addressed. Prerequisite: NUR 410. Co-requisite: NUR 417.

**NURSING**

**RN TO BSN COMPLETION PROGRAM**

The purpose of the Bachelor of Science in Nursing (BSN) program is to offer a dimension of learning for the student in a Christian-oriented environment. The RN to BSN completion program is designed for Registered Nurses who are graduates of diploma or associate degree nursing programs, or new graduates anticipating taking NCLEX-RN examination. The primary goal of the RN to BSN completion program is to prepare graduates to integrate values, skills, knowledge, and ethical standards of the nursing profession into their nursing practice. The graduates will develop and enhance their expertise to deliver healthcare to individuals across the lifespan, families, and community groups in a wide range of healthcare environments. Based upon transfer credits and completion of general education and nursing courses, students can complete the program in approximately 2 1/2 years part time.

The BSN program is designed to prepare the students for professional practice, summarized by the following nine outcomes expected of our graduates. Upon graduation the RN to BSN nursing student will be able to:

1. Demonstrate a solid base in liberal education – humanities, social sciences, and natural sciences – to inform generalist nursing practice.
2. Assume an ethical leadership role to improve quality and safety of clients’ care within a variety of healthcare settings.
3. Integrate reliable evidence to inform practice and make clinical judgments.
4. Demonstrate skills in information technology and client care technologies to facilitate ethical and safe care.
5. Recognize local, state, national, and global trends in health policy and regulation and its effect on nursing practice.
6. Use professional communication and collaboration skills to deliver safe and evidence-based, client-centered care.
7. Use evidence-based disease prevention and health promotion practices across the life span.
8. Demonstrate the professional standards of moral, ethical, and legal conduct.
9. Synthesize core knowledge and skills for generalist nursing practice across the life span in a variety of healthcare settings.
The RN to BSN completion program adopts the American Nurses Association (ANA) Code of Ethics and the Pennsylvania State Board Professional Conduct Standards as a guide for professional nurse behavior. These standards are based on an understanding that to practice nursing as a RN student is an agreement to uphold the trust with which society has placed in us. The statements of the Code and Standards provide guidance for the RN student in the personal development of an ethical foundation. They are not limited strictly to the academic or clinical environment, but can assist in the holistic development of the person.

The RN to BSN completion program is approved by the Pennsylvania Department of Education and accredited by the Commission on Collegiate Nursing Education (CCNE). Accreditation is an indication of public approbation, attesting to the quality of the educational program, and the continued commitment of the sponsoring institution to support the program. For further information about the accreditation of the BSN program, please contact the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington, D.C., 20036-1120, www.aacn.nche.edu/ccne-accreditation. The curriculum reflects current national recommendations to increase diversity, safety, technology and evidenced-based practice for the purpose of improving healthcare outcomes.

Admission Requirements
Students are admitted to Alvernia University and are fully accepted in the RN to BSN completion program when the following documentation is submitted:

- RN to BSN completion program application
- Official transcript of high school grades or GED scores
- Photocopy of a current Pennsylvania Registered Nurse License (submit after NCLEX is completed). Students may be admitted to the RN to BSN completion program prior to passing the NCLEX; however, students are not permitted to progress and register for the two clinical courses (NUR 403 and 405) without a current and valid RN license.

Course Sequence
Courses are predominantly designed to be taken non-sequentially. However, it is strongly recommended that students take 300 before 400 level nursing courses because generally 400 level courses build on knowledge and skills obtained in 300 level courses. Students typically plan to take the two clinical courses (NUR 403 and 405) back-to-back in fall and spring semesters. NUR 411 and 419 are designed as culminating courses in the RN to BSN completion program.

Progression Policies
- 123 credits required for Bachelor of Science in Nursing degree
- 45 of the last 60 credits must be taken at Alvernia University
• Minimum of 30 credits at the 300/400 level
• Community service and human diversity requirements met in major
• Both theoretical and clinical components of the professional nursing courses must be satisfactorily completed
• A grade of “C+” or better in all nursing courses is required to progress in the RN to BSN Completion Program
• Some liberal arts courses may be challenged by the College Level Examination Program (CLEP)
• Maintain a cumulative GPA of 2.0
• Adhere to the Alvernia University Catalog, Student Handbook, and Nursing Department RN to BSN Completion Program Student Handbook policies

Clinical Course Clearance Requirements
For compliance with healthcare regulations and facility contracts, prior to entering the clinical courses students must provide the following documentation:

1. Current photocopy of PA RN license
2. Healthcare provider CPR Certification
3. Pennsylvania Child Abuse History Clearance, applicable if agency/facility focuses on children
   • Act 151
4. Pennsylvania Criminal Record Check
   • Act 34
5. FBI Check if not a Pennsylvania resident for two (2) years
   • Older Adult Protective Services Act (Acts 169 and 13)
6. FBI Check in accordance to PDE and DPW Laws in Pennsylvania
   • Acts 73, 34, 114
7. Health Insurance Portability and Accountability Act (HIPAA) Educational Program
   • Copy of certificate from employer, or
   • Certification of completion of online educational program (see HIPAA Policy)
8. Documentation of receiving all required immunizations (self report)
9. Documented TB test within one (1) year
10. Photocopy of current malpractice insurance policy
11. Required OSHA and The Joint Commission educational programs for nurses
   • Electrical and fire safety
   • Blood Borne Pathogens
12. To comply with selected clinical facility contracts, the RN to BSN student may be required to obtain a urine drug screen
BACHELOR OF SCIENCE IN NURSING

Curriculum Overview
Each student will be personally advised on what applies to Alvernia University’s graduation requirements.

Credit Breakdown:
Diploma or ADN 67-75 credits
Alvernia’s Course Requirements 48-56 credits

Minimum credits: 123 credits
Total Nursing Credits: 31 credits

Required Nursing Courses: NUR 303, NUR 307, NUR 316, NUR 318, NUR 320, NUR 403, NUR 405, NUR 411, NUR 419

Related Requirements: The following are required as part of or in addition to the liberal arts core: Composition and Research (3 credits), Communication (3 credits), Art/Music/Theatre (3 credits), Literature (3 credits), Mathematics - statistics required (4 credits), History or Social Science (3 credits), Philosophy (3 credits), Philosophy/Theology (3 credits), and Medical Moral Theology (3 credits).

COURSE DESCRIPTIONS

NUR 303 1 credit
Preparation for Professional Writing
This course is designed for students to develop proficiency in information access and evaluation skills. The principles and techniques of academic writing along with other types of writing used by professional nurses will be introduced. Students will transform information into clear and concise narratives.

NUR 307 3 credits
Concepts and Theories
The course provides an overview of historical aspects, contemporary issues, and future trends in nursing practice within a legal, moral, ethical, and political framework. The course introduces practicing nurses to multiple nursing theories, philosophies, and conceptual models with application to practice. This course is limited to professional RNs. Pre or co-requisite: NUR 303.

NUR 316 3 credits
Health Assessment across the Lifespan for Professional Nurses
The nursing process guides the enhancement of skills for the systematic collection, organization, interpretation, integration, and communication of data reflecting the health status of individuals. Building upon skills obtained in nursing practice, learning activities within the classroom and clinical laboratory
are designed to facilitate acquisition of theory and skills necessary to perform a holistic assessment of individuals across the lifespan. This course includes classroom and laboratory components. This course is limited to professional RNs.

NUR 318 3 credits
Developing Cultural Competency and Global Awareness
This course focuses on improving the safety and quality of nursing practice in the light of our country’s cultural pluralism. Healthcare practices and beliefs of selected cultures in the United States, as well as legal, moral, ethical, political, economic, spiritual, and geographical factors impacting healthcare in a pluralistic society are explored. Client education and nursing research are integrated with accepted anthropological and sociological concepts and theories. This course fulfills the human diversity graduation requirement. This course is limited to professional RNs. Pre or co-requisite: NUR 303.

NUR 320 3 credits
Introduction to Healthcare Informatics
This course introduces the student to an overview of the basic concepts of healthcare informatics. This course integrates nursing science with computer technology and information science used to enhance the student’s use of information technology for developing, evaluating, and disseminating healthcare information. This course is limited to professional RNs. Pre or co-requisite: NUR 303.

NUR 403 6 credits
Health Restoration in the Aging Population
The nursing process is utilized to explore theories of health restoration in the aging population with chronic illness. Various cultural and complementary modalities used in health restoration are introduced with a focus on family support and community resources. Research studies are reviewed that relate to nursing care of aging patients in the community and hospital setting. Provided is an overview of holistic care for individuals and family members that assures quality end-of-life care. This course includes a clinical component. This course is limited to professional RNs.

NUR 405 6 credits
Health Promotion in Families and Communities
This course introduces varied aspects of community and public health nursing through the nursing process. Strategies will be utilized for health maintenance, health promotion, and disease prevention for clients of all ages, their families, the community, and multicultural populations. This course includes a clinical component. This course is limited to professional RNs.
NUR 411  3 credits  
Nursing Leadership and Management  
Provides the professional nurse with knowledge and skills essential to be a coordinator, manager, and leader within a personal and professional ethical framework. Skills essential to this role are leadership, communication, collaboration, effective time-management, appropriate negotiation, coordination and evaluation of interdisciplinary healthcare teams for the purpose of outcome based practice. This course is limited to professional RNs. Pre or co-requisite: NUR 303.

NUR 419  3 credits  
Research Methods for Professional Nurses  
This course provides a comprehensive introduction to principles and practices underlying nursing research. Professional nurses are prepared to analyze, critique, interpret and apply evidence-based research to nursing practice. Nurses relate the value of using evidence-based data in their nursing practice. This course builds on nurses’ experience and expertise by introducing quality improvement principles and tools that support a culture of improvement. The underpinning of the course shows professional nurses how to enhance a culture of improvement and use evidence-based research with the goal of improving patient/client outcomes. This course is limited to professional RNs. Pre or co-requisite: MAT 208 or 209. Pre or co-requisite: NUR 303.

**MASTER OF SCIENCE IN NURSING (MSN)**

The 36-credit MSN program is designed for professional nurses who seek a career in nursing education in the academic or practice settings. In-depth study in the area of nursing education and a selected clinical practice focus are required. Applications of theory and research principles are evidenced in a capstone project.

Multiple teaching-learning formats will help you excel in graduate studies. Courses are dynamic and utilize cutting edge distance-education technologies to compliment supportive classroom environments. Also, every course includes a combination of Web-based and live classroom work.

Alvernia University’s Nursing Department has three Clinical Simulation Laboratories that are advanced and offer superb opportunity for the MSN student to practice teaching-learning in a state-of-the-art environment.
OCCUPATIONAL THERAPY

The mission of the Alvernia University Occupational Therapy Department is to engage students in learning the knowledge, skills, and values of occupational therapy. The core values of the American Occupational Therapy Association (altruism, equality, freedom, justice, dignity, truth, and prudence) and those of Alvernia University (service, humility, peacemaking, contemplation, and collegiality) are complementary beliefs that value service to others. In harmony with the mission of the university, the Occupational Therapy Department seeks to prepare graduates who will be reflective practitioners, life-long learners, and ethical leaders engaged in their communications.

The five year combined Bachelor of Science in Health Science and Master of Science in Occupational Therapy degree programs are accredited by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA) located at 4720 Montgomery Lane, Suite 200, Bethesda, MD 20814-3449; phone number 301-652-2682 and its web address is www.acoteonline.org. Graduates are eligible to sit for the national certification examination for the occupational therapist administered by the National Board of Certification in Occupational Therapy (NBCOT). After successful completion of the NBCOT exam, the individual becomes an Occupational Therapist, Registered (OTR). Most states require licensure in order to practice; however, state licenses are usually based on the results of the NBCOT Certification examination. A felony conviction may affect a graduate’s ability to sit for the NBCOT certification examination or attain state licensure. For current information and updates, please refer to the university webpage for the occupational therapy program.

Admissions Requirements

Admission requirements of the university must be met before applications to the program are considered. Student accepted by the university may apply for entry into the occupational therapy major by meeting the criteria listed below.

Minimum criteria for first-year students:

- Qualified high school graduates admitted to the freshman year will be able to identify occupational therapy as their field of study.
- Maintenance of an acceptable academic record during the undergraduate phase of the program guarantees the student a place in the professional graduate phase of the program.
- Cumulative Grade Point Average (GPA) of at least 3.0 on a 4.0 scale and a score of 1000 or better on the Scholastic Assessment Test (SAT) of the College Board or a score of 22 on the American College Testing (ACT) examination.
• Observation of occupational therapy in a practice setting is recommended, but not required.

Minimum criteria for transfer students:
• Submit an application form and the non-refundable $25 application fee.
• Furnish transcript of college work previously taken. An official transcript of all previous work is required whether a student wants to transfer credits or not. Credit may be given for transfer courses in which the applicant has earned a “C” or higher.
• Transfer students are eligible for financial aid at the time of admission.
• A grade point average of 3.0 on a 4.0 scale for previous undergraduate work at a regionally accredited 2 or 4-year college.
• Score of 1000 (Reading and Math) or better on the Scholastic Assessment Test (SAT) of the College Board, or a score of 22 on the American College Testing (ACT) examination.

Please note: Transfers are accepted at the freshman, sophomore, and junior level only.

Progression Requirements
• GPA of 3.0
• Achievement of “C” or higher in all undergraduate OT courses and related required courses and a grade of “P” in OT Fieldwork Practicum courses (OT FW).
• Any student not earning a 3.0 for a semester will be placed on academic probation within the OT Program, during which time the student should not overload credits. Any student on OT program academic probation over two consecutive semesters will be dismissed from the program.
• The repeat/delete option may be used three times total for grades below a “C” in OT and related required courses or an “F” in OT FW II. This repeat/delete option can be used one time for any one course. If the repeat option does not result in a grade of “C” or higher or “P” in FW II, the student will be dismissed from the program. The accumulation of more than three grades below a “C” or an “F” in FW II will result in dismissal from the Program.
• Achievement of a 3.0 GPA is required for entrance into Level II Fieldwork.
• Any student who fails a Level II FW Practicum course may repeat the course one time only (this is included in the three course maximum). The course must be repeated at its next offering. The AFWC will schedule the FW experience. The student must contact the AFWC within two weeks following written notification from the OT program of the failure in order to begin the development of an action plan and remediation. Please refer to the Alvernia University OT Student Handbook for full details of requirements and expectations. Any
student who receives a grade of “F” after repeating either of the Level II FW Practicum courses will be dismissed from the OT program.

- During any time during FW, unsafe or unethical practice or student performance at the level of a failure, as determined by the AFWC and/or the FW supervisor may result in immediate removal from the FW site and a grade of “F.”

**Advancement to the graduate phase:**

Alvernia University students who have successfully completed the undergraduate phase of the program including successful completion of Level II fieldwork may transition directly into the graduate phase of the program.

- GPA of 3.0 on a 4.0 scale for all undergraduate work.
- Achieved a final grade of “C” or better in all occupational therapy, prerequisite, and related required courses.
- Completion of all core requirements.
- Completion of all undergraduate requirements.
- Submission and approval of a portfolio of the student’s academic, service, and professional accomplishments.
- Successful completion of all course connected Level I fieldwork.
- Successful completion of Level II fieldwork. All Level II fieldwork must be completed in sequence and within 24 months following completion of the didactic portion of the program and no part of Level I fieldwork can be substituted for any part of Level II fieldwork.
- Note: Many fieldwork sites require criminal background checks, abuse history clearances as well as health and immunization status, and drug screens. Students who are unable to meet these requirements cannot progress in the program.

**Advancement and Retention in the Graduate phase of the Occupational Therapy Program is dependent upon:**

- Achievement of final grade of “B” or better in all Occupational Therapy graduate courses.
- Upon completion of five graduate courses (including the COR courses), students with full graduate status must achieve and thereafter maintain a cumulative grade point average of 3.0 or higher to be retained in the program.
- Students in the MSOT degree are permitted to utilize the repeat/delete option twice in total for all graduate courses taken at Alvernia University, but only one time for any individual course (COR or OT).
- Students are not allowed to participate in the capstone activity in the degree unless they achieve a cumulative grade point average of 3.0 or higher.
- All graduate course work must be completed within 24 months of starting the graduate phase of the occupational therapy program.
COMBINED BACHELOR OF SCIENCE IN HEALTH SCIENCE AND MASTER OF SCIENCE IN OCCUPATIONAL THERAPY

Course Requirements
OT courses must be taken in sequence. All majors must achieve a final grade of “C” or better in all undergraduate OT courses, a grade of “P” in OT 482 and OT 483, prerequisites and related required courses and a final grade of “B” or better in all graduate courses. The repeat/delete option may be used three times total for undergraduate occupational therapy courses, and twice in total for graduate courses, but only one time for any individual course (COR or OT).

All Level II Fieldwork must be completed in sequence and within 24 months following completion of the didactic portion of the program. No part of Level I fieldwork can be substituted for any part of Level II fieldwork. Students with a health or physical challenge may be asked to obtain a physician’s statement that the condition will not be aggravated by or endanger clients/patients associated with the student in required coursework and fieldwork experiences. Reasonable accommodations will be made for students to meet ADA regulations.

Prior to fieldwork experience, students are required to submit to the university, and to fieldwork centers (as applicable): proof of ownership of health/accident insurance coverage and certification in Cardiac Pulmonary Resuscitation (CPR) (infant, child and adult), and First Aid. OT majors must obtain criminal record check (ACT 151) and Pennsylvania Child Abuse History clearance forms (ACT 34) prior to clinical education (Fieldwork Level I and II) and FBI clearance. In addition, clinical sites may request medical clearances, immunization records, and/or the results of drug tests.

Students may take no more than three additional credits while enrolled in OT 482 and/or OT 483 and must have approval of the program director. Student grievance policies are included in the Undergraduate and Graduate Student Handbook.

All graduate course work must be completed within 24 months of starting the graduate phase of the occupational therapy program.

Students in good standing who leave the occupational therapy program for less than one year may re-enroll if space is available. Requirements for readmission to Alvernia University must be met and students must comply with any changes to the program.

Major: 81 credits
All 300-400 level OT course must have a final grade of “C” or higher.
All 500-600 level courses must have a final grade of “B” or higher.

**Related Area**: 34 credits
PSY 101, 208, 403; SOC 111; BIO 107/117, 108/118, 208, 211; MAT 208 – these must have a final grade of “C” or better.
COR 520 - must have a final grade of “B” or better.

**Course Descriptions**

**OT 101** 3 credits
Introduction to Occupational Therapy
This course is designed for all students interested in occupational therapy. It provides an overview of the history, philosophical base, values, standards, and ethics of the occupational therapy profession and its practitioners. It introduces professional organizations, terminology, concepts and regulatory requirements of the profession. Required for freshmen occupational therapy students. Recommended but not required for transfer students. For transfer students, a course from a major or discipline related to occupational therapy may be accepted to meet the degree requirement.

**OT 321** 3 credits
Activity Analysis
Examines the theories underlying the use of occupation and purposeful activity in occupational therapy. Students will examine the principles of activity analysis within the scope of the occupational therapy process. They will identify how to analyze, grade, adapt, and teach activities to enable an individual to engage in chosen occupations to fulfill life roles and will learn how to integrate adaptive devices to promote individual occupational functioning. Laboratory sessions will provide students with the opportunity to practice and apply classroom-learned concepts. OT majors only. Prerequisites: Formal acceptance into the OT program or permission of the Program Director, PSY 101, SOC 111. Prerequisite/Co-requisite: OT 101.

**OT 323** 3 credits
Paradigms and Theories in OT
The historical and philosophical foundations, paradigms, theories, and practice models that guide occupational therapy practice are examined as well as emerging models in response to a growing knowledge base. The historical and theoretical base for professional attitudes, values, and standards of behavior are explored as they provide a foundation for service to clients and the profession. OT majors only. Prerequisites: Formal acceptance into the OT program or permission of the Program Director. Prerequisite/Co-requisite: OT 101.
OT 325  3 credits
Pathology for OT Practitioners
Within the context of this course, students will examine pathophysiological
dysfunctions that interfere with an individual’s ability to engage and participate
in meaningful occupation. Conditions will be framed within the context of the
World Health Organization’s International Classification of Function, and the
effects of such conditions on an individual’s occupational performance,
performance skills, and performance factors. Additional emphasis will be placed
on diagnostics, etiology, progression, performance deficits, intervention,
prognosis and functional outcomes. OT majors only. Prerequisites: Formal
acceptance into the OT program or permission of the Program Director, BIO
107 (Grade of C or higher), BIO 117 (Grade of C or higher), BIO 108 (Grade of
C or higher), BIO 118 (Grade of C or higher) and BIO 211 (Grade of C or
higher).

OT 327  3 credits
Occupational Therapy Process
Focuses on understanding and implementing the occupational therapy process,
including evaluation (occupational profile and analysis of occupational
performance), intervention (planning, implementing and reviewing), and
outcomes (engagement in occupations) as a foundation to clinical reasoning.
Concepts will be reinforced during weekly laboratory sessions. OT majors only.
Prerequisites: Formal acceptance into the OT program or permission of the
Program Director, OT 101 Prerequisite/Co-requisite for admitted freshmen and
sophomores, Co-requisite: OT 381.

OT 332  3 credits
Grading & Adapting with Low Technology
This course will provide students will build on the concepts identified in activity
analysis. Advances the use of occupation as the basis of practice for the
occupational therapy profession. Actively utilizes the process of activity analysis
for the selection, grading, and adaptation of occupations as a means of
evaluation and intervention within the intervention process. Introduces students
to the use of adaptive equipment as a means of promotion of independence in
occupational performance, including; orthotics, prosthetics, and splinting.
Techniques and strategies for the teaching and practicing of the therapeutic
utilization of occupations will be practiced in weekly lab sessions. OT majors
only. Prerequisites: Formal acceptance into the OT program or permission of the
Program Director, OT 321 (Grade of C or higher), OT 323 (Grade of C or
higher), OT 325 (Grade of C or higher) and OT 327 (Grade of C or higher).
OT 334        4 credits
Occupational Performance I: Pediatrics
This course will provide students with the knowledge, skills, and professional
behaviors to implement occupation-based practice in current and emerging areas
of service delivery in the area of pediatric occupational therapy. Best practice
will be emphasized through critical thinking skills and the use of scientific
inquiry and research. Techniques, strategies and practical skills for the
promotion of health and participation utilizing engagement in occupations that
are meaningful to clients will be reinforced during weekly lab sessions and
refined during concurrent level I fieldwork experience. OT majors only.
Prerequisite: Formal acceptance into the OT program or permission of the
Program Director, OT 321 (Grade of C or higher), OT 323 (Grade of C or
higher), OT 325 (Grade of C or higher), and OT 327 (Grade of C or higher). Co-
requisite OT 382.

OT 336        4 credits
Occupational Performance II: Adult
This course will provide students with the knowledge, skills, and professional
behaviors to implement occupation-based practice in current and emerging areas
of service delivery in the area of adult occupational therapy. Best practice will
be emphasized through critical thinking skills and the use of scientific inquiry
and research. Techniques, strategies, and practical skills for the promotion of
health and participation utilizing engagement in occupations that are meaningful
to clients will be reinforced during weekly lab sessions and refined during
concurrent level I fieldwork experience. OT majors only. Prerequisite: Formal
acceptance into the OT program or permission of the Program Director, OT 321
(Grade of C or higher), OT 323 (Grade of C or higher), OT 325 (Grade of C or
higher), and OT 327 (Grade of C or higher). Co-requisite: OT 382.

OT 381        1 credits
Fieldwork I Seminar I
Students will apply knowledge gained in concurrent OT courses to practice
settings. With supervision, students will be provided the opportunity to observe
and carry out professional responsibilities. Students will be guided in the process
of developing the reflective skills needed for professional development. Students
can expect to spend all or part of one day per week at a clinical site during the
duration of the course. OT majors only. Prerequisites: formal acceptance into the
OT program or permission of the Program Director, certification in CPR and
First Aid; current health and immunization status reports. Where applicable:
Child Abuse History Clearance, State Criminal Record Check, FBI Background
Check, and/or other site required clearances. Please refer to the Alvernia
University OT Student Handbook for full FW I requirements. Students will be
required to meet all requirements as outlined. Students are responsible for travel
arrangements and costs. Co-requisite OT 327.
OT 382 1 credits
Fieldwork I Seminar II
Students will apply knowledge gained in concurrent OT courses to practice settings. With supervision, students will be provided the opportunity to observe and carry out professional responsibilities. Students will be guided in the process of developing the reflective skills needed for professional development. Students can expect to spend all or part of one day per week at a clinical site during the duration of the course. OT majors only. Prerequisites: formal acceptance into the OT program or permission of the Program Director, certification in CPR and First Aid; current health and immunization status reports. Where applicable: Child Abuse History Clearance, State Criminal Record Check, FBI Background Check, and/or other site required clearances. Please refer to the Alvernia University OT Student Handbook for full FW I requirements. Students are responsible for travel arrangements and costs. Co-requisite OT 334 and OT 336, or permission of the OT Program Director.

OT 421 4 credits
Occupational Performance III: Behavioral Health
This course will provide students with the knowledge, skills, and professional behaviors to implement occupation-based practice in current and emerging areas of service delivery in the area of behavioral health occupational therapy. Best practice will be emphasized through critical thinking skills and the use of scientific inquiry and research. Techniques, strategies, and practical skills for the promotion of health and participation utilizing engagement in occupations that are meaningful to clients will be reinforced during weekly lab sessions and refined during concurrent level I fieldwork experience. OT majors only. Prerequisite: Formal acceptance into the OT program or permission of the Program Director, OT 321 (Grade C or higher), OT 323 (Grade C or higher), OT 325 (Grade C or higher), & OT 327 (Grade C or higher). Co-requisite: OT 481.

OT 423 4 credits
Occupational Performance IV: Geriatric
This course will provide students with the knowledge, skills, and professional behaviors to implement occupation-based practice in current and emerging areas of service delivery in the area of geriatric occupational therapy. Best practice will be emphasized through critical thinking skills and the use of scientific inquiry and research. Techniques, strategies and practical skills for the promotion of health and participation utilizing engagement in occupations that are meaningful to clients will be reinforced during weekly lab sessions and refined during concurrent level I fieldwork experience. OT majors only. Prerequisite: Formal acceptance into the OT program or permission of the Program Director, OT 321 (Grade C or higher), OT 323 (Grade C or higher), OT 325 (Grade C or higher), & OT 327 (Grade C or higher). Co-requisite: OT 481.
OT 427  
3 credits  
Adapting and Grading-High Technology  
Explores the expanding use of technology as it relates to all aspects of occupational therapy service delivery. Students build upon concepts learned in Grading and Adapting with Low Technology to the application of technology to increase function and improve quality of life for individuals. Students will explore the use of emergent technology in both client care and professional promotion capacities. Techniques and strategies for the teaching and practicing of occupational performance promotion will be completed in weekly lab sessions. OT majors only. Prerequisite: Formal acceptance into the OT program or permission of the Program Director, OT 332 (Grade C or higher).

OT 481  
1 credit  
Fieldwork I Seminar III  
Students will apply knowledge gained in concurrent OT courses to practice settings. With supervision, students will be provided the opportunity to observe and carry out professional responsibilities. Students will be guided in the process of developing the reflective skills needed for professional development. Students can expect to spend all or part of one day per week at a clinical site during the duration of the course. OT majors only. Prerequisites: formal acceptance into the OT program or permission of the Program Director, certification in CPR and First Aid; current health and immunization status reports. Where applicable: Child Abuse History Clearance, State Criminal Record Check, FBI Background Check, and/or other site required clearances. Please refer to the Alvernia University OT Student Handbook for full FW I requirements. The student is responsible for travel arrangements and costs. Co-requisite OT 421 and OT 423, or permission of the OT Program Director.

OT 482  
6 credits  
Occupational Therapy Fieldwork: Practicum I  
This is the first in a sequence of two full-time (approximately 32-40 hours per week depending on the site), 12-week or equivalent, educational experiences at an approved off-campus fieldwork site. It includes 1-2 seminars on campus. Under the supervision of a qualified practitioner, the student integrates undergraduate academic coursework by focusing on the application of purposeful and meaningful occupation in the administration and management of occupational therapy services. The fieldwork experience promotes clinical reasoning and reflective practice; and develops professionalism, competence, and compassion as career responsibilities. This in-depth experience in delivery of occupational therapy interventions is an essential foundation for graduate studies. At the completion of this fieldwork, students will demonstrate significant progress toward competency for entry-level practice. OT majors only. Prerequisites: All undergraduate OT courses and all other related required courses with a “C” or better; completion of all undergraduate program requirements including satisfactory completion of all level I fieldwork; approval
of academic fieldwork coordinator, the site clinical fieldwork educator, and/or the Program Director; current certification in CPR and first aid; and current health and immunization status reports. Child Abuse Clearance, State Criminal Record Check, FBI background, and any other certification or testing that the fieldwork site requires. The student is responsible for maintaining current health insurance, travel, and accommodation expenses. Please refer to the Alvernia University OT Student Handbook for full FW II Practicum requirements. This course is graded Pass/Fail.

OT 483 6 credits
Occupational Therapy Fieldwork: Practicum II
This is the second in a sequence of two full-time (approximately 32-40 hours per week depending on the site), 12-week or the equivalent, educational experiences at an approved off-campus fieldwork site. It includes 1-2 seminars on campus. Under the supervision of a qualified practitioner, the student integrates undergraduate academic course work by focusing on the application of purposeful and meaningful occupation in the administration and management of occupational therapy services. The fieldwork experience promotes clinical reasoning and reflective practice; and develops professionalism, competence, and compassion as career responsibilities. This in-depth experience in delivery of occupational therapy interventions is an essential foundation for graduate studies. At the completion of this fieldwork students will demonstrate beginning competency for entry-level, generalist, professional practice. OT majors only.

Prerequisites: Grade of “P” in OT 482. Where applicable: current certification in CPR and first aid; and current health and immunization status reports. Child Abuse Clearance, State Criminal Record Check, FBI background, and any other certification or testing that the fieldwork site requires. The student is responsible for maintaining current health insurance, travel, and accommodation expenses.

Please refer to the Alvernia University OT Student Handbook for full FW II Practicum requirements. This course is graded Pass/Fail.

OT 485 1-3 credits
Fieldwork Progression Seminar I
This course is individually designed to offer specific support and remediation work for the student who experienced an unsuccessful first Level II Fieldwork. This course will focus on assisting the student to acquire and practice foundational skills considered necessary for a successful full-time clinical placement. This course is part 1 of a 2 part series, which students must complete after an unsuccessful first affiliation of Level II Fieldwork. Prerequisite: all level II fieldwork prerequisites and a terminated first Level II Fieldwork.

OT 486 1-3 credits
Fieldwork Progression Seminar II
This course is individually designed to offer specific support and remediation work for the student who experienced an unsuccessful first affiliation of Level II
Fieldwork. This course will focus on assisting the student to acquire and practice foundational skills considered necessary for a successful full-time clinical placement. This course is part two of a two-part series, which students must complete after an unsuccessful first affiliation of Level II Fieldwork. Prerequisite: OT 485.

OT 487  1-3 credits
Fieldwork Progression Seminar III
This course is individually designed to offer specific support and remediation work for the student who experienced an unsuccessful second affiliation of Level II Fieldwork. This course will focus on assisting the student to acquire and practice foundational skills necessary for a successful placement into FW II. This course must be completed after an unsuccessful second affiliation of Level II Fieldwork. Prerequisite: successful first Level II fieldwork and a terminated second Level II Fieldwork.

OT 501  4 credits
Analysis of Theoretical Concepts in Occupational Therapy Practice I
Students utilize knowledge gained during undergraduate studies and fieldwork experiences to study problems in clinical reasoning. Students apply critical thinking skills and actively direct their own learning to explore client-centered, evidence-based occupational therapy practice in selected case studies. All phases of the occupational therapy process are experienced through collaborative exercises, laboratory simulations, and field trips. The case studies represent persons with disorders and health conditions occurring at the beginning of life through late adolescence. Prerequisite: OT 416 and 417, or permission of the Program Director.

OT 502  4 credits
Function and Technology
Explores the expanding use of technology as it relates to all aspects of occupational therapy services. Students study the use of adaptive equipment and technology to increase function and to improve quality of life, computer documentation and telecommunications systems for supervisors, and emerging applications in reaching people in need in new and innovative ways. Students use emerging technology to develop a project for client intervention or occupational therapy service delivery. Prerequisite: OT 416 & 417, or permission of the Program Director.

OT 503  3 credits
Research Design
Exploration of quantitative and qualitative research methodologies used in occupational therapy, and critical evaluation of published research in the field. Students choose between a research project or an action project, define a research interest, and work with an advisor on the scholarly project. By the end
of the course, students develop a detailed proposal and obtain formal approval from their advisor and the institutional review board. Prerequisite: MAT 208, PSY 309, OT 416 & 417, or permission of the Program Director.

OT 505       4 credits
Analysis of Theoretical Concepts in Occupational Therapy Practice II
Continuation of the use of knowledge gained during undergraduate studies and fieldwork experiences to study problems in clinical reasoning. Students refine critical thinking skills and actively direct their own learning to explore client-centered, evidence based occupational therapy practice in selected case studies. All phases of the occupational therapy process are experienced through collaborative exercises, laboratory simulations and field trips. The case studies represent persons with disorders and health conditions of early adulthood through the end of life. Prerequisite: OT 501, OT 416 & 417, or permission of the Program Director.

OT 513       3 credits
Advocacy and Public Policy
This course focuses on the identification and analysis of those factors influencing change within the profession and the promotion and development of leaders within the profession. Examines the needs, resources, policies and legislation affecting occupational therapy profession at the regional, national, and global levels. Issues of financing services, reimbursement, measuring outcomes, developing partnerships, grant writing, the development of business and marketing plans are presented. The role of the practitioner as an educator, advocate, and consultant with a central focus on occupation and its relationship to health are examined. OT majors only. Prerequisites: formal acceptance into the OT program or permission of the Program Director, OT 482, OT 483.

OT 517       4 credits
Advanced Interventions
Continuation of the use of knowledge gained during undergraduate studies and fieldwork experiences to study problems in clinical reasoning. Students refine critical thinking skills and actively direct their own learning to explore client-centered, evidence based occupational therapy practice in selected case studies. All phases of the occupational therapy process are experienced through collaborative exercises, integrated lecture/laboratory classes, and field trips. The potential case studies represent persons with disorders and/or health conditions from birth through the end of life. OT majors only. Prerequisites: Formal acceptance into the MS OT degree or permission of the Program Director, OT 482 and 483.
OT 522 3 credits
Leadership and Management
This course investigates the role of an occupational therapist as a supervisor, manager, and leader. Models of supervision and leadership are presented. Students will identify the major organizational structures within the profession, their organizations, and further examine the contexts of service delivery including professional, federal, state, and local laws and accrediting agencies (i.e. NBCOT, AOTA, state licensing boards, CARF, JCAHO, etc.) as they relate to managing services and leading organizations. Students will explore the operational functions required within multiple practice settings, and consider different models for ethical leadership. OT majors only. Prerequisite: Formal acceptance into the OT program or permission of the Program Director, OT 482 (Grade of “P”) and OT 483 (Grade of “P”).

OT 526 3 credits
Current Trends In OT: Wellness & Public Health
This course will investigate timely topics of critical interest to occupational therapy professionals. The current focus will examine the role of the occupational therapist in the promotion of wellness & health, disability postponement, and prevention through the use of the public health and social models of disability. Emphasis will be placed on the relationship between chronic disease, disability, occupational performance, and wellness from the societal perspective and of those living with disabilities. Presentation of historical analysis, healthcare discourse, cultural critique, evaluation and application of occupational therapy theories and philosophies will expand opportunities for service delivery to disadvantaged, underserved and/or nontraditional populations both in the United States and internationally. OT majors only. Prerequisite: formal acceptance into the OT program or permission of the Program Director, OT 482 (Grade of “P”) and OT 483 Grade of “P”).

OT 601 3 credits
Occupational Therapy Outcomes
Examines health related quality of life measures as indicators of occupational therapy interventions for individuals, families, and communities. Issues in discharge planning, transition to the community, and economic factors are analyzed. Techniques in making level of care decisions, choosing the best approach for intervention, and assessing quality of care based on evidence is presented. Prerequisite: OT 416 & 417, or permission of the Program Director.

OT 603 3 credits
Advocacy and Leadership
Current and future professional issues and ethics are presented. The course focuses on identifying and analyzing factors in the healthcare environment, and those skills needed to develop advocacy and leadership. Methods for developing partnerships, sources of funding, grant writing, the development of business and
marketing plans are presented. The role of the practitioner as an educator of clients, families, and the community is explored. Completion of a proposal for new or expanded occupational therapy services. Prerequisite: OT 416 and 417, or permission of the Program Director.

OT 605    3 credits
Research Design
Exploration of quantitative and qualitative research methodologies used in occupational therapy, and critical evaluation of published research in the field. Students will define an area of interest, identify an appropriate research design, and develop a research proposal. By the end of the course students will have obtained approval for their research project from their research advisor and, if appropriate, have submitted a complete application with the Institutional Review Board. OT majors only. Prerequisites: Matriculation into the MS OT degree program or permission of the Program Director, MAT 208 or equivalent, Pre- or Co-requisite: OT 607.

OT 607    3 credits
Data Analysis for the Occupational Therapist
This course is designed to familiarize students with the tools used to analyze data in the social sciences. In the quantitative tradition, students will use mathematical and statistical tools including descriptive statistics, parametric and non-parametric inferential statistics to describe and analyze data. In the qualitative tradition students will use techniques to analyze artifacts to discover the meaning within the data. Issues of validity and reliability central to all research methodologies will be explored. In preparation for their own graduate research projects, students will learn how to use computer software such as SPSS and ATLAS.ti to describe, analyze, and present data. OT majors only. Prerequisites: Formal acceptance into the OT program or permission of the Program Director, MAT 208 or the equivalent (Grade “C” or higher).

OT 610    4 credits
Research Project
Completion of the research or action initiated in OT 503 expands the understanding of the research process at the graduate level. An interdisciplinary team of faculty members supervise the research or action project. Meeting with peers and faculty provides opportunities to share and critique findings. The capstone activity is a committee presentation and defense of the research project. Prerequisite: OT 503.

OT 620    3 credits
Research Report
Students will continue learning about research in occupational therapy. Critical review of professional literature will prepare students to be users of research in clinical practice. Seminar discussions with faculty and fellow graduate students
will provide opportunities to share and critique work. Students will participate in a mentored research project. For research work involving human subjects, no data collection will begin before approval for the project has been received from all necessary Institutional Review Boards (IRBs). Completion of the project initiated in the Research Design course will expand the understanding of the research process at the graduate level. The capstone activity of this course is a written report. OT majors only. Prerequisites: Formal acceptance into the MS OT degree or permission of the Program Director, OT 503 or OT 605, OT 607. Students must have earned a grade of B or higher in OT 503 or OT 605. Co- requisite OT 622.

OT 622 1 credit
Research Seminar
Together with OT 620, this course includes the capstone activity for Masters of Occupational Therapy degree program and as such must reflect a high degree of scholarly competence by the student. Students working with a research faculty mentor will develop their research project in preparation for critical review. For research work involving human subjects, no data collection will begin before approval for the project has been received from all necessary Institutional Review Boards (IRBs). The culminating activity of this course will be an oral defense and then a presentation of the project to the public. OT majors only. Prerequisites: Formal acceptance into the MS OT degree or permission of the Program Director, OT 503 or OT 605, OT 607. *Students must have earned a grade of "B" or higher in OT 503 or OT 605. Co-requisite OT 620.

OT 624 3 credits
Best Ethical Practice in Occupational Therapy
The role of the occupational therapist as an ethical professional will be examined and expanded upon in this course. Professional roles, values, ethics, and behaviors will be explored as these relate to respecting self, peers, colleagues, clients, and supervisors. Within the context of this course, students will become critical consumers of information, through the identification, examination and analysis of information relative to the profession. Ethical and legal issues of malpractice and liability will be discussed. OT majors only. Prerequisite: formal acceptance into the OT program or permission of the Program Director, OT 482 (Grade of “P”) and OT 483 (Grade of “P”).

*Level I fieldwork requires a minimum of 15 hours for each of the designated courses. Students are responsible for required health status, insurance, special clothing, travel expenses, and other designated prerequisites for each fieldwork experience.
PHILOSOPHY

Courses in philosophy are designed to acquaint students with the fundamental principles and methods of the subject and to develop skills in critical thinking and analysis.

A major in philosophy prepares students for graduate studies in philosophy and also provides a solid foundation for law school or other professional careers. A minor in philosophy may be taken in conjunction with any other major and can help students develop a more thoughtful perspective on their field of interest.

PHILOSOPHY

Major: 30 credits
PHI 105; 230; one of 200 or 210 or 420; 351; 353; and 15 philosophy elective credits. (at least 3 credits of the electives should be a 400 level course).

Minor: 18 credits

COURSE DESCRIPTIONS

*All courses at 200 level or higher require PHI 105, Foundations of Philosophy, or permission of department chair. Students in the mid-degree program are exempt from this requirement.

PHI 105 3 credits
Introduction to Philosophy
Historical introduction to fundamental problems and methods of philosophy based on readings in ancient, medieval and modern literature.

PHI 200 3 credits
Ethics: Values and Quality of Life
Systematic study of ethics with the aim of arriving at objective values and principles of moral conduct as the means to genuine happiness. Normative ethics is compared and contrasted with descriptive ethics and meta-ethics. Cultural, philosophical and historical approaches to ethics are also considered.

PHI 210 3 credits
Professional Ethics
Study of ethical issues in the professions. Inquires into the nature of professional responsibility and the social role of the professions. Topics include an examination of professional codes of ethics, legal regulation of the professions, the relation between professional rights and social responsibilities, and professional ethics in a global society.
PHI 220 3 credits
Ethics and Law
Examination and evaluation of principal theories of the nature and purpose of law: natural law, legal realism and legal positivism. Foundations of the American legal system are examined in relation to these theories.

PHI 230 3 credits
Introduction to Logic
Introduction to traditional and modern logic designed to develop analytical and critical thinking skills in formulating definitions, analyzing arguments, and evaluating hypotheses. Topics include sentential calculus, the syllogism, formal/informal fallacies, and issues of inductive logic.

PHI 235 3 credits
Existentialism
Exploration of the threat of nihilism and the attempt to find or create meaning in contemporary life. Topics include central existentialist themes such as absurdity, alienation, anxiety, responsibility, freedom, engagement, and authenticity. This course considers both Christian and secular approaches to existentialism. Prerequisite: PHI 105.

PHI 240 3 credits
Philosophy of Art and Beauty
Investigation of the nature and function of art, as well as the cognitive and moral import of the experience both of natural and artistic beauty. Readings in ancient philosophy, in the tradition of aesthetics, in phenomenology and in analytic and post-modern thought; artistic works and the writings of artists themselves will also be considered. Prerequisite: PHI 105.

PHI 245 3 credits
Introduction to Eastern Philosophy and Religion
Exploration of philosophical and religious traditions of Asia. Buddhism, Confucianism, Hinduism, and Daoism will be discussed and compared to Western Traditions (Judeo-Christian Tradition and Ancient Greek Philosophy). Satisfies the diversity requirement. Cross-listed with THE 245.

PHI 250 3 credits
Feminist & Gender Theory
Feminist and Gender Theory provides theoretical foundation for interdisciplinary lines of inquiry concerning women, gender and sexuality. This course examines philosophical discourses emerging from feminism and gender studies. The purpose is to deepen our understanding of gender, and its intersection with race, class, sexuality, and nationality, and to examine the influence of power, privilege, and hierarchies in determining social relations. Fulfills the diversity requirement.
PHI 310  3 credits
Metaphysics
Introduction to some of the main problems in the tradition of Western metaphysics. Issues considered include the nature of time and becoming, free will and determinism, the relation between mind and body, and the nature and existence of God. Discussions will focus on the value and significance of humanity’s efforts to provide a unified understanding of reality with respect to perennial philosophical problems. May be repeated for credit under different topics. Prerequisite: PHI 105.

PHI 332  3 credits
Minds, Brains, and Computers
Study of philosophical and foundational issues and basic concepts of cognitive science, including information processing, computation, representation, and the mind-body problem. Cognitive science is the scientific study of cognition, integrating contributions from the study of minds, brains, and computers. The idea that binds these different studies together is that the mind is a computational device run by the brain. The course will examine and evaluate this research program.

PHI 335  3 credits
Philosophy of Love and Friendship
A study of love and friendship in Western philosophy and literature. The course will examine some basic questions about the nature of love and friendship that have been raised in the history of Western thought. Prerequisite: PHI 105 or 345.

PHI 345  3 credits
Problems of Philosophy
A study of the fundamental problems of philosophy. Readings in Plato, Aristotle, Descartes, Hume, Kant, and contemporary Philosophy. This personal development of a unified con is designed as an introduction to philosophy for students in the mid-degree program. Other students must have permission of the instructor.

PHI 351  3 credits
Ancient Philosophy
A study of the history of philosophy from Thales to Plotinus. Readings include selected works of the Pre-Socratics, Plato, and Aristotle, the Stoics, Epicureans, and Neo-Platonic philosophers.
PHI 352 3 credits
Medieval Philosophy
A study of the history of philosophy from Boethius to William of Ockham. Reading include selected works of Boethius, Augustine, Abelard, Maimonides, Avicenna, Averroes, Aquinas, Bonaventure, and others.

PHI 353 3 credits
Modern Philosophy
Survey of the history of Western philosophy from the renaissance to the 19th century. Readings from thinkers such as Descartes, Pascal, Locke, Spinoza, Leibniz, Hume, Berkeley, Kant, and Nietzsche. Prerequisite: PHI 105.

PHI 354 3 credits
Topics in Contemporary Philosophy
Study of selected developments and controversies in 19th, 20th, and 21st Century philosophy. Topics could include German idealism, phenomenology, hermeneutics, philosophy of language, analytic philosophy, philosophy of the subject, American pragmatism, postmodernism, post-structuralism, critical theory, feminist philosophy. Course may be repeated for credit. Prerequisite: PHI 105.

PHI 415 3 credits
Philosophy of Religion
An inquiry into the place of reason, faith, and experience in religion. Readings include classics in Eastern and Western thought.

PHI 420 3 credits
Social and Political Philosophy
Readings from major historical sources in social and political philosophy. Focus on issues such as the grounds of political obligation, nature of justice, and relation between freedom and human rights. Cross-listed with POS 424.

PHI 425 3 credits
Philosophy of Education
Basic concepts and methods applied to educational issues, including a survey of philosophies of education and approaches to development of personal philosophies of education.

PHI 440 3 credits
Great Thinkers
Intensive study of the thoughts of outstanding philosophers from the ancient, medieval, modern or contemporary periods.
PHYSICAL EDUCATION

All physical education activity courses are graded on a pass/fail basis except PED 133. A total of six credits in physical education may be applied to a baccalaureate degree. Some courses may require additional fees.

COURSE DESCRIPTIONS

PED 100 1 credit
Aerobics
Informative and practical. The physical and psychological effects of aerobics is discussed. Students learn basic aerobic steps and participate in numerous aerobic activities in a progression of aerobic routines. Taught by a certified aerobics instructor.

PED 102 1 credit
Bowling
Fundamental movement patterns are emphasized. First class meets in Physical Education Center gymnasium. Remaining classes meet at Berks Lanes (15 minute drive).

PED 103 1 credit
Dance
The basic concepts of dance as an art and movement form are covered. The various forms of dance vary from semester to semester and may include Jazz, Country Line, Modern, Hip-Hop, or Latin dance. Refer to the current course offerings for the specific type of dance course offered. This course may be repeated under different topics.

PED 104 3 credits
Emergency Response
Provides the knowledge, skills, and confidences to help a person who is a victim of injury or sudden illness. Students learn how to assess a person’s condition and how to recognize and care for life-threatening emergencies. Students may only take PED 104 or PED 133. Cross-listed with AT 113.

PED 105 1 credit
Varsity Experience
Varsity athletes may receive credit for varsity participation. Following completion of the season, an athlete must apply for credit. An athlete may only receive one credit for same varsity sport.
<table>
<thead>
<tr>
<th>Course Code</th>
<th>Credits</th>
<th>Course Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>PED 107</td>
<td>1</td>
<td>Tennis</td>
<td>Fundamentals are stressed. Course is designed for beginners, but all are welcome.</td>
</tr>
<tr>
<td>PED 119</td>
<td>1</td>
<td>Martial Art</td>
<td>The basic concepts of martial arts and self-defense are covered. The forms of martial arts vary from semester to semester and may include Karate, Tae Kwon Do, or Kickboxing. Refer to the current course offerings for the specific type of martial arts course offered. This course may be repeated under different topics.</td>
</tr>
<tr>
<td>PED 130</td>
<td>1</td>
<td>Golf</td>
<td>Fundamentals are stressed. Course is designed for beginners, but all are welcome.</td>
</tr>
<tr>
<td>PED 133</td>
<td>1</td>
<td>CPR/AED for the Professional</td>
<td>Students are exposed to skills appropriate to many emergency situations when immediate help is needed and medical help delayed. Successful completion of this course earns the student the American Red Cross certification for CPR/AED for the Professional. Students may only take PED 104 or PED 133.</td>
</tr>
<tr>
<td>PED 140</td>
<td>1</td>
<td>Racquetball</td>
<td>Designed for beginners, but all are welcome. The first class meets in the Physical Education Center gymnasium. Remaining classes meet at Colonial Fitness (15 minute drive).</td>
</tr>
<tr>
<td>PED 200</td>
<td>1</td>
<td>Aerobics II</td>
<td>For students already familiar with aerobic dance whose physical condition permits intensive activity. Prerequisite: PED 100 or permission of instructor.</td>
</tr>
<tr>
<td>PED 205</td>
<td>1</td>
<td>Varsity Experience</td>
<td>Students involved in a second varsity sport may apply for a second physical education credit.</td>
</tr>
<tr>
<td>PED 304</td>
<td>3</td>
<td>Wellness for Life</td>
<td>Study of the concepts that contribute to a lifestyle of wellness. Topics include principles of wellness, principles of community health, non-infectious diseases, accident and injury prevention, AIDS, STDs, nutrition, body composition,</td>
</tr>
</tbody>
</table>
cardiovascular fitness, flexibility, strength, mental and emotional health, personality traits, stress, steroids, cancer, and substance abuse. Students appraise their personal wellness levels and design a personalized fitness program that is practically applied.

PHYSICS

The Department of Science and Mathematics offers a minor in physics. The minor allows students to gain a basic understanding of the physical principles in the world around us. Students complete PHY 110, 111, 304 and two other courses above the 100 level.

COURSE DESCRIPTIONS

PHY 103 4 credits
Earth Science
Designed to introduce students to an interdisciplinary study in the fundamentals of earth and space science. Major topics include physical and historical geology, astronomy, meteorology and oceanography. Integrates laboratory and classroom work for a total of five class hours per semester week.

PHY 106 3 credits
Ideas of Physics
Introduction to basic physics concepts with emphasis on applications of those principles. Designed for physical therapist assistants as well as liberal arts students. Course includes demonstrations of physics principles as well as hands-on activities. As a non-lab course this course does not satisfy the liberal arts core.

PHY 110 4 credits
General Physics I
Introduction to standard non-calculus college physics course. Topics include Newton’s laws of motion, work, energy, impulse, momentum, properties of solids, liquids, and gases, heat, and the laws of thermodynamics. Course includes three hours laboratory per week. Prerequisite: high school algebra.

PHY 111 4 credits
General Physics II
Continuation of Physics I. Topics include wave phenomena, electricity, magnetism, light, sound, optics, relativity and quantum theory. Prerequisite: PHY 110.
PHY 202 3 credits
Mechanics
Study of statics, kinematics and the dynamics of particles and rigid bodies with emphasis on the analysis of problems. Prerequisites: PHY 111, MAT 231.

PHY 206 3 credits
Optics
Study of the geometrical and physical theory of light. Prerequisite: PHY 111.

PHY 303 3 credits
Electricity and Magnetism
Theoretical study of electrostatics, electromagnetism, electromagnetic waves and direct and alternating current phenomena. Prerequisites: PHY 111, MAT 231.

PHY 304 4 credits
Modern Physics
Introduction to the theory of relativity, quantum theory, the Bohr theory of the atom, de Broglie waves, nuclear structure and nuclear reactions. Course includes three hours laboratory per week. Prerequisite: PHY 111.

POLITICAL SCIENCE
Politics pervades every facet of our lives. Students who study political science are involved in an ongoing inquiry into the nature, use, and distribution of power; the source of political authority; and the on-going pursuit of justice in societies. Students who complete the political science program are able to pursue careers in law, government service, public policy or planning, journalism, political activism, non-profit organizations, management, teaching, the bureaucracy, diplomatic service, or any field that requires excellent communication and analytical skills.

The political science program has five main goals:
- To help students understand the nature of politics;
- To improve student knowledge and appreciation of various countries, governments, and political movements;
- To enable students to analyze trends and patterns in politics;
- To emphasize policy issues so that students become well-informed, democratic citizens who are able to evaluate governmental policies and world events;
- To produce students who think critically and originally about political problems and the world around them, and who are able to effectively communicate their views and opinions.
Ultimately all political science courses center around the questions of justice, the purposes of government, and the responsibilities of citizenship.

**Major:** 30 credits  
*Required courses:* POS 101, 111, 212 or 225, 424, 425; five additional courses in political science; capstone research paper (completed in POS 425).  
Additionally, it is recommended that students complete an internship at the local, state or national level. Students can earn from 3-12 credits in the internship experience. Political science majors are encouraged to take complementary courses in history, philosophy, English, and communication.

**Minor:** 18 credits  
Adding a political science minor to a student’s course of study gives that student an understanding of the contemporary world and of important policy issues. The program allows students to achieve a minor through a flexible course of study that requires 18 total hours. A maximum of 6 hours may be attained through an internship experience.

**Course Descriptions**

**POS 101** 3 credits  
*Introduction to Political Science*  
Introduction to politics and political theory; presentation of general information about various political systems. Focus is on the central question in politics — the quest for justice in society.

**POS 111** 3 credits  
*American Democratic Government*  
Description and analysis of the basic institutions and political process of the American federal government.

**POS 212** 3 credits  
*Comparative Politics*  
Examination of governmental systems and politics around the world in a comparative view. Focus is on the importance and role of institutions in determining policy outcomes.

**POS 221** 3 credits  
*American Political Parties*  
Study of the two party system. Emphasis on voting behavior, campaign techniques, party organization, and the party as an organizer of governmental power.
<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
<th>Title</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>POS 225</td>
<td>3</td>
<td>Contemporary World Affairs</td>
<td>Study of contemporary issues in international relations and foreign policy. Focus is on international relations since 1945, current events, and significant international crises. Exposure to basic theories of international relations. Other topics include international law and organizations, international economics, and war and peace.</td>
</tr>
<tr>
<td>POS 317</td>
<td>3</td>
<td>The Presidency</td>
<td>Historical perspective of presidency as an American institution; a study of duties and responsibilities of 20th Century presidency.</td>
</tr>
<tr>
<td>POS 318</td>
<td>3</td>
<td>The Legislative Process</td>
<td>Analysis of history, composition and responsibilities of the American Congress and various state governments in the matter of legislation.</td>
</tr>
<tr>
<td>POS 331</td>
<td>3</td>
<td>Constitutional Law</td>
<td>Introduction to the U.S. Constitution and major cases that have come before Supreme Court. Helps the student understand the role of the Constitution in the economy as well as its role as protector of the rights and liberties of the people of the United States. Course examines dynamic character of Constitutional interpretation in our nation’s history.</td>
</tr>
<tr>
<td>POS 408</td>
<td>3</td>
<td>American Foreign Policy</td>
<td>How is American foreign policy made? What priorities are evidenced in American foreign policy? These questions are addressed in this course, which focuses on contemporary American foreign policy. The course emphasizes the role of process in determining foreign policy outcomes. Specific current policies are evaluated, focusing on questions of ethical or moral responsibility and obligation.</td>
</tr>
<tr>
<td>POS 424</td>
<td>3</td>
<td>History of Political Thought</td>
<td>Focuses on the enduring questions of politics — what is justice and how can we attain it for ourselves and our societies? What is the proper relationship of the individual to the state? This course is an in-depth study of political thought through the ages, requiring direct text readings and critical analysis of the ideas that have shaped political theory. Cross-listed with PHI 420.</td>
</tr>
</tbody>
</table>
POS 425  3 credits
Research Seminar
Intensive study in research methodology. Student work culminates in a major research paper.

POS 430  credits vary
Internship
Students are encouraged to engage the world of politics through a practical field experience. Depending on the hours worked, students can earn between 3 and 12 credits for an internship. Although students may choose to do more than one internship for less than 12 credits, the maximum number of internship credits that may be applied to the requirements for completion of the major is 12.

PSYCHOLOGY & COUNSELING

The Department of Psychology and Counseling, in accordance with the Mission Statement of Alvernia University, prepares students to study behavior and mental processes within an applied framework.

This approach encourages students to integrate psychological research and theories with ethical practice and moral responsibility and leadership.

With an emphasis on human dignity, the department instills in students the concept of service to diverse populations.

The department provides an environment that fosters the development of critical thinking skills. Students acquire professional development skills through community-based learning.

In the semester before the practicum, the student must obtain the following clearances:

- Child Abuse History Clearance (Act 151),
- Pennsylvania State Criminal History Record (Act 34),
- Federal Criminal History Record (Act 114)

If the clearances are not on file in the Psychology and Counseling Department prior to the first day of the semester, the student will not be allowed to enroll in the practicum. If the student fails a clearance, the course instructor will attempt to place the student in a practicum which does not require a clearance. The practicum agency makes the final decision regarding acceptance of a student with their organization.
PSYCHOLOGY

Major: 44 credits
Required: PSY 101, 208, 301, 310, 314, 320, 408, 412, 413, 422, 423 and five electives.

Recommend: BIO 109, MAT 208 or 209

Electives in psychology may be fulfilled in one of the following emphases:

General Psychology: student chooses a unique combination of courses.
Forensic Psychology: PSY 215, 303, 403, 405, 430.

Minor: 18 credits
Required: PSY 101, 208, 215 or 308, 309. Electives: 6 credits in psychology.

COURSE DESCRIPTIONS

PSY 101 3 credits
Introductory Psychology
Introduction to major concepts and findings in psychology with emphasis on basic processes underlying human behavior. Prerequisite for all other psychology courses except PSY 306.

PSY 105 3 credits
Exploring Psychology
Designed to expose students to the world of psychology both experientially and through readings. Students identify personal and professional goals and values. Readings include topics in psychology, tailored to the interest of the student.

PSY 208 3 credits
Human Development across the Life Span
Focuses on physical, cognitive, social, personality and moral development through life span from infancy to old age. Cross-cultural, gender and minority issues are integrated when appropriate. Prerequisite: PSY 101.

PSY 210 3 credits
Educational Psychology
Investigates principles and practices related to learning and variety of factors that affect it. Prerequisite: PSY 101.
PSY 215 3 credits
Multicultural Issues in Psychology
Study of the universals of human behavior as well as the differences brought about by the specific needs, experiences and characteristics of diverse populations. The course examines communication, understanding and awareness among culturally different people. This course fulfills the human diversity graduation requirement. Prerequisite: PSY 101.

PSY 220 3 credits
Close Relationships
Close relationships are one of the most significant experiences in one’s life. By understanding current theories and research in the field of close relationships, this course will help further students’ understanding of topics such as: one’s need for relationships, interpersonal attraction, love, attachment, communication, relationship maintenance, relationship trajectories, relationship dissolution, jealousy, and infidelity. Prerequisite: PSY 101.

PSY 301 3 credits
History and Systems in Psychology
Study of the major schools in psychological thought, including philosophical and medical contributions to modern psychological views. Prerequisite: PSY 101.

PSY 303 3 credits
Psychology of Personality
Study of theoretical approaches to personality structure and development; contributions taken from psychodynamics, social, behavioral, trait and phenomenological theorists. Prerequisite: PSY 101.

PSY 306 3 credits
Group Dynamics
Examination of forces involved in small group interaction. Small group work sessions developed.

PSY 308 3 credits
The Psychology of Gender
Focuses on research in gender-related differences and gender development from a variety of perspectives in psychology. Biological, cognitive, behavioral, and social factors that influence emergence of an individual’s gender are examined. Special emphasis is placed on an analysis of the consequence of stereotypes and gender roles for individuals, relationships, psychological inquiry, and society as a whole. This course fulfills the human diversity graduation requirement. Prerequisite: PSY 101.
PSY 309  3 credits
Scientific Methods in Behavioral Science
Provides the essentials for understanding the significance and nature of scientific methods in the behavioral sciences to enable students to be critical consumers of research. Prerequisite: PSY 101.

PSY 310  3 credits
Experimental Psychology
Introduces students to various scientific techniques and procedures, emphasizing experimental designs used in psychology. The course focuses on how to turn theories into concrete and testable notions, evaluate studies, avoid pitfalls, and remain ethical. Prerequisites: junior psychology major and PSY 101.

PSY 314  3 credits
Counseling Theories and Techniques
Examination of the dynamics of counseling along with the basic techniques and various methods utilized in the counseling setting. Prerequisite: PSY 101.

PSY 320  3 credits
Research Methods in Psychology
Introduces students to planning, conducting and reporting laboratory, field and/or library research, by completing a research project in accordance with recognized principles of scientific and ethical standards. Prerequisites: MAT 208 or 209; PSY 101; or with approval of the instructor.

PSY 330  3 credits
Crisis Management in Mental Health Field
Presents applied therapeutic crisis intervention in a way that effectively describes actual strategies. Endeavors to provide a perspective that “puts the student into the crisis situation as it is occurring,” enabling them to experience what a crisis worker experiences. Prerequisite: PSY 101.

PSY 340  3 credits
Rehabilitation Psychology
Examines the psychological process involved in the recognition, acceptance, and treatment of an emotional, physical, or cognitive impairment from the perspective of the individual who experiences the impairment as well as the professional involved in the rehabilitation process. Topics include attitudinal changes, motivation, adjustment, social interactions, coping skills, competency, independence, and career planning as they relate to both the consumer of services and the service provider. The historical, legal, and philosophical background of the rehabilitation process is explored. Prerequisite: PSY 101.
PSY 350  3 credits
Industrial & Organizational Psychology
Explores application of psychological principles and results of empirical research to the behavior of individuals in the workplace. Topics include organizational issues (e.g., work motivation, job attitudes, leadership, and organizational stress) and industrial issues (e.g., including employee attraction, selection, placement, performance appraisal and feedback, and ergonomics). Intrinsic connection between science and practice is emphasized throughout the course. Prerequisite: PSY 101.

PSY 360  1 credit
Tutorial in Psychology
Elective for juniors/seniors who have demonstrated competence in introductory courses in psychology, and are judged qualified to assist students, one-on-one. Permission of departmental faculty required. May be repeated.

PSY 403  3 credits
Psychopathology
Examination of maladaptive behavior. The etiology, clinical picture and treatment of various syndromes are discussed. Prerequisite: PSY 101.

PSY 405  3 credits
Social Psychology
Explores current research and principles of human social activity with emphasis on nature of interpersonal behavior. Prerequisite: PSY 101.

PSY 408  3 credits
Seminar
Capstone course in which a research project initiated in PSY 320 is prepared for professional written and oral presentation. Presentation of the completed project is required. The course includes readings and discussion of research in selected topics. Prerequisite: PSY 101 and 320.

PSY 412  2 credits
Practicum I
Seniors select a practicum to gain experience in an area of interest. Prerequisite: senior (90 or more credits) psychology major; PSY 101, 314, and record of appropriate clearance/background checks. Co-requisite: PSY 422.

PSY 413  2 credits
Practicum II
Seniors select a practicum to gain experience in a second area of interest. Prerequisite: second semester senior psychology major or permission of

PSY 422 2 credits
Practicum I Seminar
Weekly seminars focus on sharing and evaluating practicum experiences. Integration of experiential learning with theory is stressed. Ethical and professional concerns are examined. Prerequisite: senior psychology major. Co-requisite: PSY 412.

PSY 423 2 credits
Practicum II Seminar
Weekly seminars focus on ethical, clinical and professional issues. Prerequisite: senior psychology major. Co-requisite: PSY 413.

PSY 430 3 credits
Forensic Psychology
Presents theories and application of psychological knowledge to the civil and criminal justice system. The content will cover activities such as courtroom testimony, child custody evaluations, screening of law enforcement candidates, clinical services to offenders and staff of correctional facilities, research and theory in area of criminal behavior, intervention and prevention programs. Prerequisite: PSY 101.

PSY 440 3 credits
Sports Psychology
Studies the behavioral, affective and cognitive reactions to sport settings of both participants and fans. Theories and knowledge of psychology are presented in the context of applied, clinical, educational and experimental sport psychology. It is discussed how this specialty of psychology provides services to athletes and coaches based on psychological principles. Prerequisite: PSY 101.

**MASTER OF ARTS PROGRAM IN COMMUNITY COUNSELING**

The Master of Arts in Community Counseling program is designed to combine theoretical knowledge, research, professional skills and an ethical foundation to prepare students to work with individuals, families, couples, groups and communities to enhance their ability to function within society. Special emphasis is placed on working with populations experiencing co-occurring mental health and substance abuse disorders. The community counseling program is approved by the Pennsylvania Department of Education.
SOCIAL SCIENCE

Social science courses provide opportunities for students to study the political, social, or psychological dimensions of human interactions. A social science course may be taken to fulfill the social science requirement within the liberal arts core.

COURSE DESCRIPTIONS

SSC 111 3 credits  
The Individual in Society  
Introduction to concepts and methodology of social sciences and presentation of sample content for the systems of humanity: sociology, anthropology, history, political science, economics and international relations.

SSC 201 3 credits  
Introduction to Cultural Anthropology  
Study of learned behavior in human societies. Topics include cultures, interrelationships among peoples, and aspects of culture and environment. This course fulfills the human diversity graduation requirement.

SSC 222 3 credits  
Introduction to Geography  
Examination of the components of the geographic equation: environment, culture, technology and spatial interaction.

SSC 230 3 credits  
Economic Geography  
This course encourages students to understand the production, distribution, and consumption of goods and services using a ‘geographical perspective.’ Where do various economic activities take place and why? How are activities in one location linked with those in another? How have technological advances and public policy influenced the special organization of business enterprises? These questions are examined at geographical scales ranging from the local to the global, using a variety of case studies. There is a special emphasis on globalization, economic development, and the growing prominence of multinational corporations in the world economy.

SSC 310 3 credits  
Cultural Geography I  
Examines major realms of the developed world: Western/Eastern Europe, the Soviet Union, Australia/New Zealand and Japan. Special combinations of cultural, physical, historical and organizational qualities of these realms are discussed in a geographical perspective. Emphasis is given to the study of these
characteristic properties and how they imprint on the landscape, giving each region its own flavor and social environment. This course fulfills the human diversity graduation requirement.

**SSC 311** 2 credits
Cultural Geography II
Examines the major realms of the underdeveloped Third World: Central America, South America, North Africa, Southwest Asia, and Africa. The special combinations of cultural, physical, historical and organizational qualities of these realms are discussed from a geographical perspective. This course fulfills the human diversity graduation requirement.

**SSC 321** 3 credits
Global Society
Analysis of major issues facing mankind in the 21st century: security systems and disarmament, world economic order, development, resource/population balance, and human rights. This course fulfills the human diversity graduation requirement.

**SOCIAL STUDIES**

The professional education program provides evidence that social studies certification candidates complete a program with the same academic core content area courses and required electives of a major in a bachelor’s degree in one of the social studies disciplines along with collateral coursework in the remaining content areas. This program shall require the candidates to demonstrate the competencies necessary to teach the Pennsylvania Social Studies Academic Standards grades 7-12 and successfully execute required teacher examinations.

**Social Studies Secondary Education Certification**

**Total Program:** 126-128 credits

**Liberal Arts Core:** 42 credits
The following are required as part of the liberal arts core: PSY 101, HIS 110, COM 101 with a minimum grade of B-, COM 270

**Secondary Education Professional Education:** 33 credits
SPE 100, ED 203, 206, 209, 306, 313, 333, 416, 431, 470, 472

**Major:** 33 credits
ECON 110, POS 101, 111, HIS 112, 240, 303, HIS 426 or POS 425 or SSC 425; HIS 307 or 319 or 323; HIS 337 or 349 or 353; HIS 300 or 308 or 322; HIS 344 or 352 or 364

**Related Requirements:** 18 credits
MAT (not MAT 100 or MAT under liberal arts); POS 424 or PHI 420; POS 212, 225, 331, PSY 210

ALVERNA SOCIAL WORK PROGRAM GOALS ARE:

- To enhance students critical thinking skills with the context of generalist social work practice with individuals, families, groups, organizations, and communities (in an urban setting);
- To foster students understanding of the forms and mechanisms of oppression and discrimination and advocate for changes that advances social and economic justice;
- To encourage students to adopt and apply the value base of the profession and its ethical standards and principles and practice;
- Students will understand and interpret the history of the profession and analyze the influence of policy on organizations and service delivery systems;
- Students will use theoretical frameworks supported by empirical evidence to understand human development and behavior across the life span.

THE SOCIAL WORK PROGRAM OF ALVERNA UNIVERSITY DEFINES GENERALIST PRACTICE AS A HOLISTIC APPROACH THAT PROVIDES THE PRACTITIONER WITH THE KNOWLEDGE, VALUES AND SKILLS NECESSARY TO ENGAGE IN A PLANNED CHANGE PROCESS ON A MICRO, MEZZO AND MACRO LEVEL, WHICH INCLUDES INDIVIDUALS, FAMILIES, GROUPS, ORGANIZATIONS, AND COMMUNITIES. BUILDING ON THE STRENGTHS PERSPECTIVE, THIS APPROACH INCORPORATES SOCIAL SYSTEMS AND ECOCLOGICAL MODELS AS A FOUNDATION FOR THE PLANNED CHANGE PROCESS.
Generalist social work incorporates knowledge that is transferable, empowers individuals, utilizes a variety of intervention strategies, analyzes development across the life span, evaluates the impact of social policies and serves populations-at-risk. Populations-at-risk include: people of color, women, children, older adults, the physically/mentally challenged, people of different sexual orientation, ethnicity, national origin, or religious beliefs, and the economically disadvantaged.

Generalist social work practice incorporates values that reflect the social worker’s professional code of ethics (NASW Code of Ethics), which demands social responsibility and respect for diverse value systems, as well as a commitment to continued professional development. Generalist social work practice also incorporates skills that provide for assessing clients’ needs, establishing goals and objectives, and implementation and evaluation of the planned change process.

Generalist social work practice links people with systems and focuses on equality for those people who are oppressed and discriminated against, taking into consideration institutional polices and procedures that hinder self-determination and growth.

The major sequence in social work practice in the last two years assists students through a planned change process in working with individuals, families, groups, organizations, and communities served by both public and private agencies. Field Practicum constitutes an integral component of the total curriculum, and helps students integrate classroom learning with practice in the social service setting.

Social Work Clearance and Fieldwork Procedures

- The following clearances are required for placement into social work fieldwork courses (SW 316, SW 403, SW 404): (Clearances can take up to two months to process)
  - Pennsylvania Criminal Background Check (ACT 151)
    - FBI Background Check (if an out-of-state student)
    - Child Abuse History Clearance (ACT 34)
    - FBI Clearance and Finger Printing
- As soon as the student achieves a 2.50 GPA and submits all passed clearances to the social work office, a letter of successful admittance into the social work program will be issued.
- Typically the clearances are submitted as part of the SW 201 course: Introduction to Social Work. Students who declare the social work major must submit all of the above clearances to the social work office in order to pass SW 201 — Introduction to Social Work.
- Students who transfer the equivalent of the Alvernia University SW 201 course are advised to begin the process for documentation of said
clearances at least two months ahead of anticipated date for fieldwork placement into SW 316, SW 403 or SW 404. For those students who are transferring in to take SW 316, offered in the spring semester, the clearances must be received no later than October 30 in order to secure a fieldwork placement.

- In addition to Alvernia University’s health policies, social work students are required to adhere to fieldwork agency health requirements.

**BACHELOR OF SOCIAL WORK**

**Major:** 65 credits  
**Social Work:** 52 credits  
SW 201, 301, 302, 303, 304, 305, 306, 316, 401, 402, 403, 404, 405, 407, 408.  
Plus 9 elective credits selected from: SW 202, 203, 209, 211, 220, 231, 347.  
**Related Areas:** 13 credits  
BIO 109; MAT 208 or 209; 3 credits in psychology; 3 credits in sociology.

**GERONTOLOGY PROGRAMS**

Two programs, a gerontology minor and certificate of completion, are offered in gerontology to help students meet the rapidly expanding job market in the field of geriatrics.

A minor in gerontology offers one-to-one involvement with older adults, class experience in a variety of geriatric settings, and the theory necessary to work effectively with this population.

**Minor:** 18 credits  
Required: SW 201, 203, 209, 211, 305, 316.

**Certificate of Completion:** 12 credits  
The certificate of completion program is designed for individuals who have never attended college or who have a degree and want to complete this specialization.

**Required Courses:** SW 203, 209, 211, 316.

**CHILD ADVOCACY STUDIES (CAST) CERTIFICATE**

Child Advocacy Studies (CAST) certificate is designed to prepare students for the realities of child protection and serve the needs of learners specifically interested in professions that work directly with or among children, such as
The CAST certificate meets the mission of the National Child Protection Training Center (NCPTC), funded by the U.S. Department of Justice to end child abuse in the United States.

The Child Advocacy Studies (CAST) certificate curriculum of Alvernia University, modeled from the National Child Protection Training Center (NCPTC) focuses on an educational curriculum that is interdisciplinary, ethical, realistic, and culturally sensitive content that provides professionals working with children a foundation of responding to child maltreatment. Students learn about the various disciplinary responses to child maltreatment and will develop a multidisciplinary understanding of the most efficient responses. Students completing these courses in the program will be better prepared to accomplish the work of related agencies as they advocate on behalf of survivors of child abuse. Criminal Background checks and Child Abuse Clearances are required before entrance into the first course of the sequence SW 318 and SW 318 is a prerequisite for the subsequent courses, SW 319, and SW 320.

Requirements 9 credits: SW 318, 319, 320

Departmental Requirement:
Students who achieve junior status must maintain an overall GPA of 2.50 to remain in good academic standing within the Social Work Department.

Progression Policies:
Achievement of a “C” or better in each social work (SW) course. Students may repeat/delete only one social work course throughout the program.

COURSE DESCRIPTIONS

SW 201 3 credits
Introduction to Social Work
Introduction to society’s response to social need through a generalist approach to family services, child welfare, physical and mental health services, school related services, corrections, gerontology and populations-at-risk. Social worker’s response to meeting the needs of various multi-ethnic and multi-needs groups is emphasized. Integration of micro, mezzo and macro practice is included.

SW 202 3 credits
Social Services to Children
This course takes into consideration the historical perspective, socioeconomic factors and the multicultural variables that affect child welfare in the United
States. Social services available to children are conceptualized and include supportive, supplementary and substitute services. Family services, homemaker service, foster care, Temporary Assistance to Needy Families (TANF), protective services, daycare, adoption and institutional care are services evaluated and discussed.

SW 203 3 credits
The Process of Aging
Explores the various theories of aging along with biological and psychosocial aging. Other issues include gender and ethnicity, personality and intellectual development, mental health and physical disease. A review of the process includes the lifeline from birth to death. The dimensions of the whole person will also be addressed by exploring the physical, emotional, intellectual and spiritual growth necessary to achieve human potential in later life.

SW 209 3 credits
Death, Dying, and Bereavement
This course explores the universal and profound experience of death, dying, and bereavement. Topics on terminal illness, the dying process, grief, and bereavement are emphasized, as well as how these topics are influenced by race, class, gender, cultural values, and religious beliefs. Consideration will be given to the contextual perspective of death and dying with attention paid to the beliefs and needs of individuals, families, and communities as they relate to loss and mourning. Special topics (hospice, children’s bereavement, etc.) will be discussed. This course fulfills the human diversity requirement.

SW 211 3 credits
Intervention Strategies for Families
This course provides a foundation in working with individuals, families, and communities. Students are taught generalist skills in the context of families at the micro, mezzo, and macro levels. Students learn how to assess the needs of families and how to access services to meet those needs. An overview of different models of family intervention will be introduced.

SW 220 3 credits
Mental Health in SW Across the Life Span
This course will explore topics in mental health, including the history of mental health services, symptoms, treatment, and outcomes of various mental health diagnoses, as well policy implications. Student will become familiar with the Diagnostic and Statistical Manual of Mental Disorders (DSM) and its practical use in the mental health field. Students will learn about various roles of social workers in mental health settings, as well as the roles of professionals from other disciplines.
SW 231 3 credits  
Culturally Sensitive Human Service Practice  
Comparative exploration of ethnic, gender and sub-cultural norms of both clients and workers in various human service fields. Students examine the facts that eradicate biases of racism, ageism, sexism, sexual preference and groups mistreated by society. Students define their own strengths and biases in preparation for culturally diverse practice. This course fulfills the human diversity graduation requirement.

SW 301 3 credits  
Social Welfare  
Social Welfare system in the U.S., including impact of poverty and contributions of various minority populations is examined. Topics include the various facets of American social welfare systems, including political, economic and social structures. An understanding of poverty in the United States is achieved, as well as the strategies to empower those affected by poverty. Prerequisite: SW 201.

SW 302 3 credits  
Social Policy  
Process of policy formation including various components of American social welfare policy such as political and economic influences are analyzed. Emphasis is placed on the social worker’s understanding of the process of effective policy formation and his/her role in developing and implementing functional programs consistent with the mission of the social work profession to improve quality of life for all. Prerequisite: SW 301.

SW 303 3 credits  
Human Behavior/Social Environment I  
Focuses on integration of the individual’s biological, psychological, social and cultural systems from birth through young adulthood. Ecological and social system approaches will be used to study the person in environment. The perspective considers reciprocal impact of the individual on the environment. Studies the effect of human diversity on behavior in social situations. Prerequisites: SW 201; PSY 101, SOC 111.

SW 304 3 credits  
Human Behavior/Social Environment II  
Focuses on integration of the individual’s biological, psychological, social and cultural systems from middle adulthood through later adulthood, using the ecological and social systems approach. Examination is made of interrelationship of micro, mezzo and macro systems. Effect of human diversity on behavior in social situations is studied. Emphasis is placed on ethnic and racial minorities, women and other populations-at-risk who are discriminated against. Prerequisite: SW 303.
SW 305  3 credits
Social Work Practice I
Introduction to generalist social work practice to explore basic knowledge, values and skills of micro level intervention required for an entry-level professional practitioner. This course will focus on understanding the basic theories of social work intervention and assessment in working with individuals. Role-play is integral part of classroom experience. Prerequisites: SW 201, one course in psychology, one course in sociology.

SW 306  3 credits
Social Work Practice II
This practice course focuses on mezzo systems, which include family systems and small groups. Emphasis is placed on the use of generalist social work knowledge, values, and skills as they apply to working with mezzo systems. Theory related to families and groups, and empirically based interventions are explored. Prerequisite: SW 305.

SW 316  3 credits
Introduction to Field Education
This course will provide the introduction and foundation for the social work field education sequence. Students will explore the role of the social work profession in an organizational setting. Focus will be placed on understanding the relationship between theory and practice, and the various skills required for social work intervention. Students will be introduced to generalist social work practice through a 100-hour social service agency experience. Prerequisite: SW 305.

SW 318  3 credits
Child Advocacy I: Perspectives on Child Maltreatment and Advocacy
An introductory course for child advocacy studies, this course covers the history, comparative perspectives, the legal framework, responses to child maltreatment, the skills necessary to do the work, other pertinent issues pertaining to child maltreatment and child advocacy, and the future. The field of child maltreatment is fraught with controversy. Much of the class focuses on these controversies. The approach of the course will be from a variety of diverse, professional perspectives including the perspectives of a prosecuting attorney versus a defense attorney. The course is designed for students majoring in criminal justice, education, social work, sociology, psychology, nursing, paralegal, or other areas where knowledge of child maltreatment and advocating for children might be necessary. Much of the work will be hands-on. Prerequisites: Child Abuse Clearances and Criminal Background Check must be received and on record before enrolling.
SW 319  
3 credits  
Child Advocacy II: Professional and System Responses to Child Maltreatment  
The second course for child advocacy studies focuses on the responses of professionals to allegations of child maltreatment. The purpose of this course is to expand the student’s knowledge and skills in identifying, investigating and prosecuting child maltreatment. Students majoring in criminal justice, education, social work, sociology, psychology, nursing, paralegal and other areas where knowledge of child maltreatment investigation and advocacy are necessary will receive competency based skills training such as forensic interviewing, documentation, etc. Prerequisite: SW 318 or permission of instructor.

SW 320  
3 credits  
Child Advocacy III: Responding to the Survivor of Child Abuse and Survivor Responses  
The third course for child advocacy studies is to prepare students to recognize the effects of child maltreatment and apply interventions strategies for children and their families. Multidisciplinary approaches to prevention, advocacy and treatment of child maltreatment survivors will be presented and discussed. The course is designed for students majoring in criminal justice, education, social work, sociology, psychology, nursing, paralegal, or other areas where knowledge of child maltreatment and advocating for children will be necessary. The experiential lab for this course involves court room observation and interaction with children. Prerequisites: SW 318, 319, or consent of instructor.

SW 322  
3 credits  
Healthcare, Chronic Illness, and the Social Work Profession  
This course teaches practice models and multi-level methods of intervention for effective social work practice in healthcare. Included in the course are health promotion, disease prevention, assessment, treatment, rehabilitation, continuing care, and discharge planning.

SW 347  
3 credits  
International Community Development  
Associated with the Dominican Republic Program, La Mision de Amistad, students learn theory, comparative cultural values, and the skills associated with community development within a developing country. This course fulfills the human diversity graduation requirement.

SW 401  
3 credits  
Social Work Practice III  
This course will expand the understanding of generalist social work practice through the integration of knowledge, values and skills in working with communities, organizations and government. Also included is discrimination and how it affects the functioning of these groups and the social work profession. Emphasis is placed on macro social work generalist practice with an
introduction of the global challenges of international social work. Prerequisite: SW 306.

SW 402 3 credits
Social Work Practice IV—Capstone
This course is designed to serve as a capstone to the social work practice sequence. Students will demonstrate their understanding of working on micro, mezzo, and macro levels of practice integrating theory, empirical research, values and skills as integral to the generalist practice of social work. Prerequisite: SW 401.

SW 403 4 credits
Senior Field Education I
Supervised social work practice in a human service agency. Students carry direct responsibilities. Minimum of 200 hours of work is required. Prerequisite: SW 306 and 316.

SW 404 4 credits
Senior Field Education II
Supervised social work practice in a human service agency. Students continue to carry out direct responsibilities. Minimum of 200 hours of work is required. Prerequisite: SW 401.

SW 405 3 credits
Methods of Social Research
Introduces students to various methods of social research, including data collection and analysis. Students select a research topic associated with their field education experience and write a research proposal. Prepares students to effectively utilize current research in a professional practice. Prerequisites: MAT 208 or 209 and senior standing; juniors need permission of instructor.

SW 407 1 credit
Senior Field Education I Seminar
Integration and application in greater depth of social work theory acquired in classroom with tasks and activities performed in social agency placement. Prerequisite: All major requirements. Does not count toward liberal arts core requirement. Co-requisite: SW 403.

SW 408 1 credit
Senior Field Seminar II
Integration and application in greater depth of social work theory acquired in classroom with tasks and activities performed in the social agency placement. Prerequisite: all major requirements. Does not count toward liberal arts core requirement. Co-requisite: SW 404.
Sociology is the study of social life and social causes and consequences of human behavior. Provides insight into how the individual shapes and is shaped by groups such as family, community, occupation and other associative situations. The sociology program provides an understanding of society in terms of its organization, institutions, social processes, and social relationships.

**Minor:** 18 credits
SOC 111, 401; 6 credits of sociology at the 200 level; 6 credits of sociology at the 300 or 400 level.

**Course Descriptions**

SOC 111 3 credits
Principles of Sociology
An introduction to the major concepts in sociology. The nature and significance of culture, social groups, role and status, social interaction, stratification, system and structure are discussed within a sociological framework.

SOC 210 3 credits
Sociology of the Family
Consideration of meanings of marriage and family, contemporary gender roles, intimate relationships and family life. All major areas are studied from a sociological perspective.

SOC 212 3 credits
Contemporary Social Problems
Examination of social problems, using a sociological perspective, within contemporary American society. Emphasis is placed on the analyses of social values in viewing social problems.

SOC 214 3 credits
Sociology of Education
An analysis of education as a social institution and its relationship to other institutions. The role of educator, administrator, student and parent are conceptualized along with implications regarding ethnicity and subcultures, social stratification and social changes.

SOC 306 3 credits
Racial and Cultural Relations
Analysis of ethnic and racial differentiation in pluralistic societies. Theories of dominant and minority groups are studied. This course fulfills the human diversity graduation requirement.
SOC 310 3 credits
Sociology of Health
A study of social and cultural factors in health and illness; and the social and structural organization of the healthcare system and its impact on society. Prerequisite: SOC 111.

SOC 401 3 credits
Sociological Theory
An examination of sociological theory, classical and modern traditions; theorists such as Comte, Durkheim, Marx, Weber, Parsons, Merton, and others associated with contributing to sociology represent content for critical examination. Prerequisite: SOC 111; 3 additional credits in Sociology.

SOC 411 3 credits
Sociology of Men and Women
Critical examination of the implications of traditional sexual roles; emphasis on the causes and consequences of current changes and the implication of these changes on the feminine identity, family structure, sexual revolution, and consumption patterns. This course fulfills the human diversity graduation requirement.

SPORT MANAGEMENT

Students interested in sport management should see the business section of this catalog.

THEATRE

The mission of the theatre program at Alvernia is to provide:

- High quality education in skill, craft, and creative habits in theatre for students in the major and minor as part of a broad education in the liberal arts.
- A cultural laboratory (emphasizing learning through doing) for broad intellectual inquiry, creative exploration, spiritual discovery, artistic enrichment, and community interaction.
- High quality artistic product (appropriate to student artists) for all students and the wider campus community.
- Opportunities to foster an appreciation of theatre, promote cultural literacy, encourage creativity, and emphasize the importance of the
trans-temporal, trans-cultural need to enact the great themes and stories at the core of human existence.

Alvernia provides many opportunities for students to participate in theatre. Students can major in theatre, communication (with a theatre emphasis), or have a minor in theatre. Students from any major can participate in our production program in which we present major works (Shakespeare, Chekhov, Sophocles, and world premieres of new plays). Beyond producing major plays, the theatre program has participated in the Peace and Justice Conference, Homecoming, and fund-raising events.

THEATRE

**Major:** 48 credits  
THR 142, 155, 156, 350, 355, 356, 357, 404, 434.

Majors must complete one of the two following requirements (9 credits each):

**Acting/Directing:** THR 255, THR 360 (may be repeated for 6 credits)

**Design/Technical Theatre:** THR 244, THR 357 (may be repeated for 6 credits)

English Elective: 6 credits – Recommend 2 from: ENG 213, 302, 303


Majors are also advised to take 4 credits of THR 134 as free electives.

**Theatre Minor:** 18 credits  
A student pursuing another discipline may choose electives to form a theatre minor. Credit distribution is as follows: THR 150, 155, 255 or 350, 355 or 404; six credits from THR 250, 351; ENG 213, 302, 303.

**COURSE DESCRIPTIONS**

**THR 113** 1 credit  
**Broadway/Show Dance**  
In this class students will investigate the vocabulary and creative potential of performance techniques through dance. Students will engage with these techniques through in-class technical practice, readings, reflection papers, and performances. A majority of this course will focus on preparation for the final performance. May be repeated once for credit.
THR 114  1 credit
Ballet
In this class students will investigate the vocabulary and creative potential of performance techniques through dance. Students will engage with these techniques through in-class technical practice, readings, reflection papers, and performances. A majority of this course will focus on preparation for the final performance. May be repeated once for credit.

THR 115  1 credit
Tap Dance
In this class students will investigate the vocabulary and creative potential of performance techniques through dance. Students will engage with these techniques through in-class technical practice, readings, reflection papers, and performances. A majority of this course will focus on preparation for the final performance. May be repeated once for credit.

THR 134  1 credit
Theatre Workshop
An overview of the various elements that make up the art of the theater. Students participate in the Alvernia University Theatre Ensemble (ACTE) and are responsible for production assignments. May be repeated for credit.

THR 142  3 credits
Creativity Workshop
The course explores the art of creativity in various fields of study. Through exercises, discussions, and research, students will learn the many tools and techniques for expressing creativity in their own field of study. Cross-listed with COM 142.

THR 150  3 credits
Introduction to Theatre
A brief, but comprehensive introductory view of the theatre examining all elements that make it a lively art. Cross-listed with COM 150.

THR 155  3 credits
Introduction to Acting
Principles of basic acting technique-given circumstances, tasks, facets of embodying and experiencing the portrayal of a character. Some attention given to physical and vocal characterization. Cross-listed with COM 155.

THR 156  3 credits
Theatrical Production and Design
This class is designed to give students an introduction to crafting scenery and to basic principles of scenery and lighting design. Cross-listed with COM 156.
THR 244 3 credits
Computer-Assisted Design
A course in AutoCAD and other design programs with a particular emphasis on their use in theatre.

THR 255 3 credits
Intermediate Acting
Intermediate instruction in techniques for character development including improvisation. Also an introduction to acting styles and acting in verse plays. Cross-listed with COM 255.

THR 350 3 credits
Directing for the Stage
Study of the principles and techniques used in leading the production of theatre and the development of the director. Students mount a one-act play.
Prerequisites: COM 134, 150, 155, or permission of instructor. Cross-listed with COM 350.

THR 355 3 credits
Theatre History
A comprehensive study of the history of theatre from its origins through the Renaissance. Cross-listed with COM 355 and ENG 355.

THR 356 3 credits
Theatre History II
A comprehensive study of the history of theatre from the neo-Classical era through today. Cross-listed with COM 356.

THR 357 3 credits
Behind the Curtain
Studying the various areas of show production. Topics vary from semester to semester: they may include specific study of time periods, prop creation, makeup design, costume design, advanced scenery and lighting, model creation, and mask making. This course may be repeated under different topics.

THR 360 3 credits
Advanced Acting/Directing
Advanced instruction in techniques for actors and/or directors. This course may be repeated under different topics. Pre-requisite: COM/THR 255 or COM/THR 350 or permission of instructor.
THR 404  3 credits  
Arts Operations  
Explores business and finance issues associated with working in the arts as a profession. Includes working with arts organizations as well as arts entrepreneurship. Cross-listed with COM 404.

THR 434  3 credits  
Senior Production Workshop  
Students assume leadership positions in the production of a theatrical event. Experiences may include acting, directing and/or design. Students establish an appropriate project with the director of the theatre program prior to enrolling in the course. Prerequisite: permission of instructor. Cross-listed with COM 434.

THEOLOGY

Theological study long has attempted to address the most profound questions of existence and the meaning of the human religious experience. Theology courses ask these questions with attention to the universally human and particular focus on the Judeo-Christian tradition. The Catholic expression of that tradition receives the greatest, but not exclusive, emphasis.

A major in theology prepares students for further work in academe or seminary and also can serve to complement another major. As a discipline in the liberal arts, it refines critical thinking skills and teaches openness to the complexity of serious issues. A minor in the discipline provides students with greater knowledge of religious questions.

THEOLOGY

Major: 30 credits  
THE 105, one course selected from: 200, 210, 225; 2 courses (6 credits) from among: THE 306, 308, 309; THE 380; 15 credits in theology electives.

Minor: 18 credits

COURSE DESCRIPTIONS

*With the exception of THE 210 Medical Moral Theology, all courses at the 200 level or higher require THE 105 Foundations of Theology, or permission of the department chair. Students in the mid-degree program are exempt from this requirement.*
THE 105 3 credits
Foundations of Theology
Inquiry into the nature of religion and its relation to other areas of human experience. Role of theology in bringing a religious tradition to reflective awareness. Focus on Christianity, especially its Catholic expression.

THE 200 3 credits
Christian Approach to Morality
Study of fundamentals of moral theology: concepts of freedom, responsibility, law and conscience are surveyed within context of Catholic theology and natural law tradition.

THE 210 3 credits
Medical Moral Theology
Investigation of moral problems, which can arise in the area of bioethics. Introductory survey of the basic Christian principles of morality is followed by treatment of various medical moral situations. A natural law methodology is applied throughout the course.

THE 225 3 credits
Global Issues: The Gospel Perspective
Ethical concerns in war, peace, global and domestic policy, and other social issues. Addresses both Roman Catholic teachings and writings from other religions and cultures. This course fulfills the human diversity graduation requirement.

THE 245 3 credits
Introduction to Eastern Philosophy and Religion
Exploration of philosophical and religious traditions of Asia. Buddhism, Confucianism, Hinduism, and Daoism will be discussed and compared to Western Traditions (Judeo-Christian Tradition and Ancient Greek Philosophy). Satisfies the diversity requirement. Cross-listed with PHI 245.

THE 255 3 credits
Santo Domingo
This course will cover theology and social justice topics as they relate to service in the developing world. This is a service-learning course in which students will apply knowledge and skills acquired during the semester during a week-long immersion experience in Santo Domingo, Dominican Republic immediately following the semester. The coursework will explore a theology of liberation for the poor, Catholic social teaching, and advocacy methods. Students will relate the course content to their firsthand experience in the Dominican Republic through journal writing and a final service integration paper. Fulfills human diversity requirement.
THE 300  3 credits
Marriage and Sexuality
Theological study of dogmatic and moral questions concerning human sexuality and marriage in light of anthropology, the scriptures, natural law, traditions, and the understanding of revelation within history.

THE 306  3 credits
Biblical Studies: Gospel Portrait of Jesus
Examination of the portrayal of Jesus in Gospels of Matthew, Mark, Luke and John, using tools of historical and literary criticism.

THE 308  3 credits
Biblical Studies: Old Testament Studies
Examination of selected books of the Old Testament, including representation from Law, Prophets and Writings.

THE 309  3 credits
Examination of selected books of the New Testament, with particular emphasis on the Pauline writings.

THE 345  3 credits
Issues in Historical Theology
An historical study of the principal theological controversies that shaped the development of Christianity. This course is designed as an introduction to theological study for students in the mid-degree program. Other students must have permission of the instructor.

THE 350  3 credits
Franciscan Studies
Study of the life and spirit of St. Francis of Assisi, his charisma and its relevance for the contemporary world. Includes theological and philosophical perspectives of other Franciscans. Examines the historical and ecclesial environment of Franciscan Movement and its impact up to the present.

THE 355  3 credits
Franciscan Pilgrimage to Assisi and Rome
This travel course prepares students for a cultural immersion in Italy where they will participate in an intercollegiate study-pilgrimage to Assisi and Rome, visiting historical and spiritual sites that trace the birth of the Franciscan movement. Prerequisite: THE105; THE 350 recommended. Satisfies the human diversity requirement. Additional expenses will be incurred.
THE 364 3 credits
Mysticism
Study of mysticism focusing on the Christian tradition, but including examination of non-Christian religions as well.

THE 380 3 credits
Christ and the Church
Study of the various ways in which Christ has been understood by communities of faith. Particular attention is given to the New Testament. The role of the Church and its relation to Christ is considered, as well as its relation to the modern world.

THE 405 3 credits
Medieval and Reformation Theological Evolution
An historical study of the doctrinal and ecclesial developments that shaped the medieval and reformation periods. Prerequisite: THE 105 or 345.

THE 420 3 credits
Worship and Sacraments
Study of the development of the theology of the sacraments. Specific treatment is given to the sacraments of initiation: baptism, confirmation, Eucharist. In addition, attention is also given to the sacraments of reconciliation, matrimony, holy orders, and anointing of the sick.

THE 425 3 credits
Judaic Studies
In-depth study of the development of Jewish historical, cultural, religious, and political tradition. This course is partly supported by the Jewish Chautauqua Society.
WOMEN AND GENDER STUDIES

Alvernia offers a minor in women and gender studies that is designed to heighten awareness of the impact of gender across all areas of human endeavor, encouraging a better appreciation of the diverse contributions of our common humanity.

Minor: 18 credits

Required: PHI 250. 9-15 credits from: MUS 331, HIS 230, PSY 308, ENG 216, SOC 411, CJ 216, Special Topics (identified by the instructor and approved by the WGS coordinator as specifically pertaining to the field of women and gender studies) and no more than 6 credits from: CJ 218, CJ 411, MUS 222, MUS 322, NUR 312, PHI 420, PSY 215, PSY 220, SSC 321, SW 202, THE 300, WGS-Cognates.*

*Cognates are identified by the student, the WGS Coordinator and the course instructor. A contract is created to add a significant gender component to the general class requirement. These may include, but are not limited to, readings, guided research on a topical paper, service project, or an honors thesis. The contract should be approved by the WGS Coordinator prior to the beginning of the course. Only one cognate course may count toward the minor.