



Human Resource Management | Major

"The HRM Program at Alvernia University is an eye opener to the field. The professors are well equipped to give us real-life scenarios about various issues we may encounter."—Heather Leader '08, Pottstown, PA

PROGRAM HIGHLIGHTS IN BRIEF

Each of Alvernia University's Business programs examine the contemporary business world from both practical and ethical standpoints. Business majors combine classroom learning with real world knowledge through cooperative education experience. This broad-based approach prepares graduates to succeed professionally by developing the supervisory and managerial skills necessary for career advancement. Alvernia business faculty have solid academic qualifications and years of business experience. They are in touch with the latest trends and issues in the business world.

Students in Human Resource Management develop an understanding of the components necessary to prepare for a career in the field, including positions in training, recruitment, compensation management and benefit analysis. Alvernia's Human Resource Management students graduate with tools to develop and evaluate resources necessary to sustain a positive return of the people investment in an organization. The Business Department also offers several other business degrees, with specializations in accounting, marketing, sport management and management.

ACCREDITATION

Alvernia University's Business Department, including its major in human resource management, is accredited by the Accreditation Council for Business Schools and Programs (ACBSP). For information explaining the benefits of earning a degree from an ACBSP accredited program, please visit www.acbsp.org or send an email to info@acbsp.org.



INTERNSHIP OPPORTUNITIES

Internship placements for our students have included Citizens Bank, Walt Disney World, Rohm & Haas, Vanguard, GVA Smith Mack, Haines & Kibblehouse, US Department of Treasury, US Department of Finance, Sovereign Bank, Strohmamm/Maier's Bakery, Webb Insurance, InRoads, Reading Royals, Olsen/DeTurck, Philadelphia Eagles, Cott Beverage, Four Seasons Produce, Morgan Stanley, Ernst & Young, and the Camden Riversharks.

SOCIETY FOR HUMAN RESOURCE MANAGEMENT

Alvernia's chapter of the Society for Human Resource Management acquaints students seeking careers in management, human resource management, or labor relations with current issues and trends in these fields.

Our Superior Merit winning student chapter is recognized locally by the Berks County SHRM Chapter. Sponsorship affords our students networking opportunities with professional chapter members during monthly meetings. The professional chapter also helps to sponsor events such as our on-campus Job Fair. Student members have been active participants in various community events such as Toys for Tots Road Run and MADD fund raisers. In addition, students attend national and state conferences.

HONOR SOCIETY

Alvernia University's Business program sponsors the Lambda Zeta chapter of the Delta Mu Delta Honor Society through its accrediting body, ACBSP. Delta Mu Delta is an honor society for juniors, seniors, and graduate students that recognizes scholarship in Business Administration. Membership in Delta Mu Delta is limited to the top twenty percent of the junior, senior and graduate classes. Becoming a member is an honor indicative of earnest, intelligent purpose and achievement.

PHI BETA LAMBDA

Phi Beta Lambda provides opportunities for post-secondary and undergraduate students to develop vocational competencies for business and office occupations and business teacher education. The specific goals are to promote competent, aggressive business leadership, understand American business enterprise, establish career goals, encourage scholarship, promote sound financial management, develop character and self-confidence and to facilitate transition from school to work.

The Alvernia University PBL Chapter has won many awards on both state and national levels. Since its formation in 1988, the Chapter has become well-known for its excellence, earning the prestigious Hollis & Kitty Guy (national) Gold Seal Award of Merit six times. In competitions, the Alvernia PBL Chapter regularly participates in state and national workshops and conferences, is active in campus projects and completes community service projects.

CAREER SUCCESS

Our Human Resource Management graduates have entered MBA programs at Alvernia University and many other fine graduate schools. Others find employment with renowned local, national, and international companies.

CAREER OPPORTUNITIES

Benefits Analyst	Human Resources Director	Recruiter
Change Manager	Human Resources Specialist	Trainer
Compensation Manager	Organizational Developer	Vice President, Human Resources
Director of Employee Relations	Payroll Manager	Workforce Diversity Specialist
Human Resources Analyst	Personnel Director	

CURRICULUM OVERVIEW

BS/Human Resource Management

*Liberal Arts Core (54/55 Credits)**

*General Elective Requirements (as needed)***

HR Management Requirements (58 Credits)

BUS 101	Financial Accounting
BUS 200	Managerial Accounting
BUS 206	Management Principles
BUS 207	Marketing Principles
BUS 280	Human Resource Management
BUS 320	Labor Relations
BUS 342	Business Law
BUS 410	Financial Analysis
BUS 411	Corporate Finance
BUS 420	Employment Law
BUS 426	Strategic Management
BUS 427	International HR Management
BUS 438	Business Seminar
BUS 443	Compensation & Benefit Management
ECON 248	Macroeconomics
ECON 249	Microeconomics
MAT 208	Introductory to Statistics

Choose one course from the following:

BUS 305	Accounting Information Systems
BUS 311	Principles of Mgt. Info. Systems (CIS 311)

Choose one course from the following:

BUS 322	Current Issues in HR Management
BUS 350	Industrial & Organizational Psyc. (PSY 350)
BUS 450	Organizational Leadership

Human Resource Management Certificate

Certificate Requirements (24 credits)

BUS 206	Management Principles
BUS 280	Human Resource Management
BUS 320	Labor Relations
BUS 322	Current Issues in HR Management
BUS 420	Employment Law
BUS 427	International HR Management
BUS 443	Compensation & Benefit Management
PSY 350	Industrial & Organizational Psychology

*Students entering the program with 70+ transferable credits or an associates degree must complete 30/31 Liberal Arts Core credits.

**A total of 123 credits and 3 credits in a human diversity course are required to complete a Bachelor's degree. To adhere to Franciscan Values, community service hours are also required. In addition, at least 30 credits at the 300/400 level must be taken at Alvernia University.

CONTACT INFORMATION

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